Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For th	e 2021 calend	dar year, or tax ː	year begin	ining $10/$	01	, 2021	, and endir	າ g 9/3	30	, :	20 2022	
В	Check if	applicable:	С							D Employ	er identifi	ication number	
	Add	dress change	CHILD WELE	ARE LE	AGUE OF	' AMERICA	4			13-	16410	166	
	\vdash	me change	727 15TH S				-			E Telepho			
	\vdash	ial return	WASHINGTON							202	-688-	. 11 C E	
				•						202	-000-	4103	
	\vdash	al return/terminated								_	~		
	\vdash	nended return								G Gross r			
	App	plication pending	F Name and addre	ess of principa	officer: CH	RISTINE	JAMES-BF	ROWN	H(a) Is this a				X No
			SAME AS C	ABOVE					H(b) Are all If "No,"	subordinates ' attach a list	included: . See instr	Yes Yes	No
I	Tax-e	exempt status:	X 501(c)(3)	501(c) ()◀ ((insert no.)	4947(a)(1) o	r 527	ĺ				
J	Web	osite: ► WW	W.CWLA.ORG						H(c) Group	exemption n	umber ►		
K	Form	of organization:	X Corporation	Trust	Association	Other ►	L	Year of format	tion: 192	1 M s	State of leg	gal domicile: NY	
Pa	rt I	Summar	v	<u> </u>									
			be the organizat	ion's miss	ion or most	significant a	activities:CW	LA PROM	OTES A	ND SUP	PORTS	THE	
•			NG OF ALL									- — — — — -	
Activities & Governance													
rna													
ve	2	Check this bo	ox ► if the o	rganizatio	n discontin	ued its opera	ations or disp	osed of m	ore than 2	5% of its	net ass	ets.	
GC			ting members o								3		25
જ			dependent votin								4		25
ties	5	Total number	of individuals e	mployed ir	n calendar y	ear 2021 (P	art V, line 2a	a)			5		21
ΙŅ	6	Total number	of volunteers (e	estimate if	necessary)						6		60
Ac	7a	Total unrelate	ed business reve	nue from	Part VIII, co	olumn (C), li	ne 12				7a	5,	200.
	b	Net unrelated	business taxab	le income	from Form	990-T, Part	I, line 11				7b		0.
									Р	rior Year		Current Ye	ar
•	8	Contributions	and grants (Par	t VIII, line	1h)					384,8	352.	657,	196.
Revenue	9	Program serv	rice revenue (Pa	rt VIII, line	e 2g)				. 1	,409,2		2,057,	
vel	10	Investment in	come (Part VIII,	column (/	A), lines 3,	4, and 7d)				13,1			966.
Re	11	Other revenue	e (Part VIII, colu	ımn (A), lii	nes 5, 6d, 8	Bc, 9c, 10c, a	and 11e)			301,8			585.
	12	Total revenue	e – add lines 8 t	hrough 11	(must equa	al Part VIII, d	column (A), I	ine 12)	. 2	2,109,1		3,123,	
	13	Grants and si	milar amounts p	aid (Part	IX, column	(A), lines 1-	3)			, ,		, ,	
			to or for member										
			s, other compensation, employee benefits (Part IX, column (A), lines 5-10)							1,379,423.			479.
es			I fundraising fees (Part IX, column (A), line 11e)										
Expenses										36,0	000.	36,	000.
xbe	b	Total fundrais	sing expenses (F	Part IX, co	lumn (D), li	ne 25) 🕨	,	36,000.	_				
ш	17	Other expens	es (Part IX, colu	ımn (A), li	nes 11a-11	d, 11f-24e)				429,3	368.	877,	877.
	18	Total expense	es. Add lines 13	-17 (must	equal Part	IX, column (A), line 25).		. 1	,844,7	91.	2,342,	356.
	19	Revenue less	expenses. Sub	tract line 1	8 from line	12				264,3			858.
o.			•						Beginnin	ng of Currer		End of Ye	
anc	20	Total assets ((Part X, line 16).							727,9		1,074,	
4ss. Bal	21		s (Part X, line 2							,299,6			407.
Net Assets Fund Balanc	22		fund balances.	•								•	
	rt II	Signatur		Subtract II	ne zi nom	IIIIE 20			•	-571,7	61.	1/1,	421.
Comp	er penalti olete. De	ies of perjury, I de claration of prepa	clare that I have exar rer (other than officer	nined this reti) is based on	arn, including a all information	ccompanying sci of which prepare	nedules and state er has any knowle	ements, and to edge.	the best of m	iy knowledge	and belie	f, it is true, correct,	and
			Christine James-	Brown						08/15/202	3		
c:.		Signatur	re of officer						Da		3		
Siç He	jn			EC DDOL	73.7				חחחח		~ ~ ~		
пе	re		ISTINE JAM print name and title	ES-BROV	VIN				PRESI	IDENT (k CEO	1	
		٠,٠	reparer's name		Preparer's si	anatura		Data			I Ic	OTINI	
		, ,	•		'		an-	Date	2022	Check	」 " ∣	PTIN	
Pai			CGRUDER, C		•	CGRUDER,		08/15/	2023	self-employ	ed E	200634676	
Pre	epare	Firm's name			GROUP,	CPAS PC	•						
Us	e Onl	ly Firm's addre	ess • 10306	EATON	PL, STE	210				Firm's EIN	<u> 54</u> -	1902572	
			FAIRFA	X, VA	22030	_				Phone no.	703-	273-7381	_
May	the IF	RS discuss th	is return with th			ve? See ins	tructions					X Yes	No

rai		
1	Check if Schedule O contains a response or note to any line in this Part III.	
'	Briefly describe the organization's mission:	7.0
	CHILD WELFARE LEAGUE OF AMERICA ENGAGES ITS NETWORK OF PUBLIC AND PRIVATE AGENCIE	
	AND PARTNERS TO ADVANCE POLICIES, BEST PRACTICES, AND COLLABORATIVE STRATEGIES TH	<u> 1AT </u>
	RESULT IN BETTER OUTCOMES FOR CHILDREN, YOUTH, AND FAMILIES THAT ARE VULNERABLE.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior	
	Form 990 or 990-EZ?	No
_	If "Yes," describe these new services on Schedule O.	J
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
_	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by experience Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the service of t	enses.
	and revenue, if any, for each program service reported.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
4 a	(Code:) (Expenses \$ 700,013. including grants of \$) (Revenue \$ 815,	234.)
	EDUCATION AND NATIONAL ADVOCACY: CWLA IS THE NATION'S LEADING VOICE FOR MILLIONS	
	CHILDREN WHO ARE ABUSED, NEGLECTED, OR VULNERABLE. CWLA ADVOCATES FOR PUBLIC POLI	
	THAT BENEFIT THE CHILDREN AT THE FEDERAL, STATE, AND LOCAL LEVELS. CWLA WORKS WIT	
	ITS MEMBERS, PARTNER ORGANIZATIONS, AND OTHER ADVOCATES AND NATIONAL ORGANIZATION	
	WITH THE GOAL OF IMPROVING THE QUALITY OF SERVICES SO THAT CHILDREN, YOUTH, FAMIL	
	AND COMMUNITIES CAN FLOURISH. A KEY ASPECT OF CWLA'S WORK IS COLLABORATING WITH	<u> </u>
	MEMBERS AND OTHER STAKEHOLDERS TO ESTABLISH GUIDELINES FOR BEST PRACTICES FOR CHI	TT.D
	WELFARE SERVICES THROUGH CWLA'S STANDARDS OF EXCELLENCE. CWLA BRINGS ITS KNOWLEDG	
	AND EXPERTISE DIRECTLY TO AGENCIES AND COMMUNITIES THROUGH ITS ADVOCACY, PROGRAMS	
	PUBLICATIONS, TRAINING, CONFERENCES, AND PROFESSIONAL DEVELOPMENT ACTIVITIES.	² <u>′</u>
	TODBICATIONS, INSTITUTE, CONTENENCES, AND INCIESSIONAL DEVELORMENT ACTIVITIES.	
1 h	(Code:) (Expenses \$ 534,018. including grants of \$) (Revenue \$ 366,	967.)
7.0	CONSULTATION: CWLA BRINGS ITS KNOWLEDGE AND EXPERTISE TO AGENCIES AND COMMUNITIES	
	THROUGH ITS FORMAL AND INFORMAL CONSULTATION. THIS INCLUDES AGENCY ASSESSMENTS,	2
	POLICY REVIEWS AND ANALYSIS, ASSISTANCE WITH STRATEGIC PLANNING, CRITICAL INCIDEN	- – – – ייינ
	REVIEWS, AND PROGRAM CONSULTATION FOR PUBLIC AND PRIVATE CHILD WELFARE AGENCIES A	
	FEDERAL AND STATE LEGISLATURES BASED ON BEST PRACTICE STANDARDS.	
	TEDERAL AND STATE LEGISLATURES DASED ON DEST FRACTICE STANDARDS.	
A -	: (Code:) (Expenses \$ 36,000. including grants of \$) (Revenue \$	``
4 C		,
	RESEARCH: CWLA COLLECTS AND ANALYZES BEST PRACTICES AND TREND DATA ON MULTIPLE IS	SUES
	RELEVANT TO THE FIELD OF CHILD AND FAMILY SERVICES. CWLA ALSO DISSEMINATES	
	INFORMATION TO ITS MEMBERS AND OTHER STAKEHOLDERS THROUGH PUBLICATIONS, SOCIAL ME	
	AND CONFERENCES TO ENHANCE OUTCOMES FOR CHILDREN, YOUTH, FAMILIES, AND COMMUNITIE	<u> </u>
4 d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4 e	• Total program service expenses ► 1,270,031.	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
Ł	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b	Х	
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
Ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
Ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17	Х	21
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Λ	Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'			X
20a	complete Schedule G, Part III	19 20a		X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			Х
	domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Λ

			Yes	No
22	? Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	X	
24	La Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	$\textbf{d} Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? \ldots \ldots \ldots \ldots during during$	24d		
25	transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part l</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26	X	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Pid the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	B Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			. [
4	• Enter the number reported in hex 3 of Form 1006. Enter 0, if not applicable.		Yes	No
I	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.1 a18b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.1 b0			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	

Form 990 (2021) CHILD WELFARE LEAGUE OF AMERICA

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
28	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 21			
ı	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3 8	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	Χ	
ı	b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b	Χ	
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	o If 'Yes,' enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5.	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			21
_	not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
ć	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7 c		Х
(d If 'Yes,' indicate the number of Forms 8282 filed during the year			
•	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7 h		
Ĭ	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
ı	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
ı	o Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ä	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
ı	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
(Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
ı	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
•	activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

727 15TH STREET NW,

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 25 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 25 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ Did the organization have members or stockholders?.... SEE .SCHEDULE .Q...... 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? SEE SCHEDULE O. 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?.... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. SEE. SCHEDULE..O....... 15 a **b** Other officers or key employees of the organization...SEE .SCHEDULE. Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

12TH FLOOR WASHINGTON DC 20005 202-688-4165

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)
Position (do not check more than one box, unless person is both an officer and a direct of trustee)

(B)
Average than one box unless person is both an officer and a direct of trustee to compensation from compensation from the compensation fro

(A) Name and title	Average hours per week (list any hours for related organiza-	thar is	one both dire	box, an o	unles officer /truste		Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	Reportable compensation from related organizations (W-271099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	organiza- tions below dotted line)	il trustee or	institutional trustee		employee	Highest compensated employee			
(1) CHRISTINE JAMES-BROWN	40								
PRESIDENT & CEO	0			Χ			173,267.	0.	31,815.
_(2) RAY BIERRIA	40			37			05 400	0	0
CFO	2	1		Χ			95,408.	0.	0.
(3) LAUREN ARNOLD BOARD MEMBER	$-\frac{2}{0}$	Х					0.	0.	0.
(4) CARL AYERS	2	21					0.	· ·	<u>.</u>
BOARD MEMBER	0	Χ					0.	0.	0.
(5) RICK AZZARO	2								
BOARD MEMBER	0	Х					0.	0.	0.
(6) EMILIO BENITEZ	2								
BOARD MEMBER	0	Х					0.	0.	0.
(7) ANGELA CONNOR	2								
BOARD MEMBER	0	Χ					0.	0.	0.
(8) VANNESSA DORANTES	2								
BOARD MEMBER	0	Χ					0.	0.	0.
(9) YARIDIS GARCIA	2								
BOARD MEMBER	0	Х					0.	0.	0.
(10) ERNESTINE STEWARD GRAY	2								
BOARD MEMBER	0	Χ					0.	0.	0.
(11) LESLIE GROSS	2								
BOARD MEMBER	0	Χ					0.	0.	0.
(12) MARVA HAMMONS	2						_		_
VICE CHAIR	0	Χ		X			0.	0.	0.
(13) RICHARD HEYL DE ORTIZ	2	3,7					_	2	•
BOARD MEMBER	0	Χ					0.	0.	0.
(14) MIKE JACKSON	2	17					_	•	•
BOARD MEMBER	0	Χ					0.	0.	0.

Pa	T VII Section A. Officers, Directors, 1rt		ney	Em	-		es,	and	a Hignest Com	pensated Empi	oyees	S (conti	inued)
		(B)			•	C)							
	(A)	Average	(do	not c	Pos check	sition more	e than	one	(D)	(E)		(F)	
	Name and title	hours per	box	, unle	ess pe	erson	is both or/trus	h an	Reportable	Reportable	Estim	ated am	ount
		week		-					compensation from the organization (W-2/1099-	compensation from related organizations		of other ensation	
		(list any hours	nd n	13	Officer	Key	mg ligh	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the c	rganizat	tion
		for related	ndividual trustee or director	nstitutional trustee	er.	employee	Highest co	ner	ŕ	,		d relate anizatio	
		organiza - tions	De d	霊		ğ	eom						
		below dotted	uste	Ę		89	pen						
		line)	ŏ	8			Highest compensated employee						
							Ö.						
(15)	KEITH LIEDERMAN	2											
	BOARD MEMBER	0	Х						0.	0.			0.
(16)	DARCEY MERRITT	2											
	BOARD MEMBER	0	Х						0.	0.			0.
(17)	ALEX MORALES	2											
	BOARD MEMBER	0	Х						0.	0.			0.
(18)	SARAH SAINT LAURENT	2											
3.2/	BOARD MEMBER	0	Х						0.	0.			0.
(19)	TERRY STIGDON	2	21						0.	0.			<u> </u>
(13)	BOARD MEMBER	1 — — — —	v						0.	0.			Λ
(20)	STACEY TADGERSON	0	X						0.	0.			0.
(20)		2	,						0	0			^
(21)	BOARD MEMBER	0	X						0.	0.			0.
(21)	ANAYRA TUA-LOPEZ	2											
	BOARD MEMBER	0	Х						0.	0.			0.
(22)	KRISZTINA UDVARDI	2											
	TREASURER	0	X		Χ				0.	0.			0.
(23)	ALAN VIETZE	2											
	BOARD MEMBER	0	Х						0.	0.			0.
(24)	CARNITRA WHITE	2											
	BOARD MEMBER	0	Х						0.	0.			0.
(25)	VICTORIA KELLY	4											
	BOARD CHAIR	0	Х		Χ				0.	0.			0.
1 t	Subtotal								268,675.	0.		31,8	815.
(Total from continuation sheets to Part VII, Section	on A						▶	0.	0.			0.
c	Total (add lines 1b and 1c)							▶	268,675.	0.		31.8	815.
	Total number of individuals (including but not limited					who	recei	ved			ensatio		<u> </u>
	from the organization 1				,					·			
												Yes	No
3	Did the organization list any former officer, direct	tor tructo	, k	21/ 21	mnl	01/0/	or	hiak	act componented	omployee			
3	on line 1a? If 'Yes,' complete Schedule J for such	tor, truste h individu	e, ке ıal	ey ei	шри	oyee	e, or	nigi 	iest compensateu	empioyee	. 3		Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportab r than \$1	1e co	mpe ೧೧?	ensa If '\	ation Yes	and 'com	otn <i>alar</i>	ier compensation i Ite Schedule I for	rom			
	such individual										. 4	X	
5	Did any person listed on line 1a receive or accrue	e comper	nsatio	on fr	om	anv	unre	late	ed organization or	individual			
	for services rendered to the organization? If 'Yes	,' comple	te S	chea	lule	J fo	r suc	h p	erson		. 5		X
Sec	tion B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Report compen	sated ind	epen	dent	t coi	ntra	ctors	tha	it received more the	nan \$100,000 of			
			lile C	alell	uai į	yeai	enun	ng v	1			<u>~`</u>	
	(A) Name and business address (B) Description of services C										Compe	C) ensatio	on
									12.2.2.2		15.5		
									<u> </u>				
2	Total number of independent contractors (including b		ıted t	o tho	ose I	liste	d abo	ve)	who received more	than			
	\$100,000 of compensation from the organization	D 0											

		Check if Schedule O contains a response or note to any	Ine in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S, S	1 a	Federated campaigns 1 a				
ant	b	Membership dues				
G G	c	Fundraising events 1c				
fts, Ir A	Ч	Related organizations				
, Gi	u ه	Government grants (contributions) 1 e				
Contributions, Gifts, Grants, and Other Similar Amounts	f	All other contributions, gifts, grants, and				
iti Te	•	similar amounts not included above 1f 657, 196.				
d B	g	Noncash contributions included in				
on		lines 1a-1f				
	n	Total. Add lines 1a-1f	657,196.			
Program Service Revenue	2 -	Business Code	015 001	045 004		
eve		CONFERENCES	815,234.	815,234.		
e R		MEMBERSHIP DUES	761,870.	761,870.		
vic	C	CONSULTATION & TRAINING	315,023.	315,023.		
Ser	d	LICENSE FEES	165,272.	165,272.		
am	е	All other program service revenue				
ogr						
۵	g	Total. Add lines 2a-2f ▶	2,057,399.			
	3	Investment income (including dividends, interest, and				
	_	other similar amounts)	-7,966.	-7,966.		
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties	28,859.			28,859.
		(i) Real (ii) Personal				
		Gross rents				
		Less: rental expenses 6b				
		Rental income or (loss) 6c 12,000.				
	d	Net rental income or (loss) ▶	12,000.	12,000.		
	7 a Gross amount from (i) Securities (ii) Other					
		sales of assets other than inventory 7a				
	b	Less: cost or other basis				
		and sales expenses 7b				
		Gain or (loss)				
	d	Net gain or (loss)				
ē	8 a	Gross income from fundraising events				
ĭ		(not including \$				
eve		of contributions reported on line 1c).				
Ŗ		See Part IV, line 18				
Other Revenu		Less: direct expenses 8b				
ð	С	Net income or (loss) from fundraising events ▶				
	9 a	Gross income from gaming activities.				
		See Part IV, line 19				
		Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities ▶				
	10 a	Gross sales of inventory, less				
		Less: cost of goods sold				
	С	Net income or (loss) from sales of inventory	157,666.	157,666.		
S		Business Code				
න න්	11a	SHARED REVENUE	128,264.	128,264.		
	b	PAYROLL REIMBURSEMENT	74,789.	74,789.		
Miscellaneous Revenue	С	SHARED REVENUE PAYROLL REIMBURSEMENT MISCELLANEOUS INCOME All other revenue	9,807.	9,807.		
is a			5,200.		5,200.	
		Total. Add lines 11a-11d ▶	218,060.			
	12	Total revenue. See instructions	3.123.214	2.431.959	5.200.	28.859.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3 1	. ,
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	268,675.	0.	268,675.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	947,614.	729,164.	218,450.	· ·
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	9,962.	7237101.	9,962.	
9	Other employee benefits	111,497.		111,497.	
10	Payroll taxes	90,731.		90,731.	
11	Fees for services (nonemployees):	30, 1021		307.021	
a	Management				
ŀ	Legal	35,000.		35,000.	
(: Accounting	40,875.		40,875.	
C	I Lobbying				
•	Professional fundraising services. See Part IV, line 17	36,000.			36,000.
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0\$CH. 0 Advertising and promotion	234,726.	186,169.	48,557.	
13	Office expenses	29,020.	12,795.	16,225.	
14	Information technology		227.301	10/1101	
15	Royalties				
16	Occupancy	65,375.		65,375.	
17	Travel	12,795.	8,945.	3,850.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	·		
19	Conferences, conventions, and meetings	246,779.	246,779.		
20	Interest	12,459.		12,459.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,054.		1,054.	
23	Insurance	49,707.		49,707.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
ā	PRINTING AND PUBLICATIONS _	69,413.	69,413.		
ŀ	BANK FEES	16,244.		16,244.	
	MERCHANT FEES	15,554.		15,554.	
C	DUES & SUBSCRIPTIONS	15,430.	11,838.	3,592.	
	All other expenses	33,446.	4,928.	28,518.	
25	Total functional expenses. Add lines 1 through 24e	2,342,356.	1,270,031.	1,036,325.	36,000.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line	in this Part X	<u></u>	<u></u>	<u></u>	
					(A) Beginning of year		(B) End of year	
	1	Cash — non-interest-bearing			44,217.	1	335,374.	
	2	Savings and temporary cash investments				2		
	3	Pledges and grants receivable, net			-12,000.	3	-20,000.	
	4	Accounts receivable, net			284,974.	4	283,868.	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer contribut	, director, tor, or 35%		5		
	6	Loans and other receivables from other disqualified p		<u> </u>				
	0	section 4958(f)(1)), and persons described in section				6		
	7	Notes and loans receivable, net		· · · ·	2,500.	7	705.	
Ø	8	Inventories for sale or use			32,815.	8	61,752.	
šet	9	Prepaid expenses and deferred charges				9		
Assets	_		1 1		38,150.	9	29,694.	
ŗ		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		22,386.				
	b	Less: accumulated depreciation		18,229.		10 c	4,157.	
	11	Investments — publicly traded securities		-		11		
	12	Investments — other securities. See Part IV, line 11		<u> </u>	333,344.	12	375,378.	
	13	Investments — program-related. See Part IV, line 11.				13		
	14	Intangible assets		14				
	15	Other assets. See Part IV, line 11		3,900.	15	3,900.		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		727,900.	16	1,074,828.	
	17	Accounts payable and accrued expenses			176,645.	17	95,920.	
	18	Grants payable			340,804.	18 19	209,000.	
	19		Deferred revenue					
	20	Tax-exempt bond liabilities		<u> </u>		20		
ies	21	Escrow or custodial account liability. Complete Part I		L.		21		
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contributions	ficer, dire	ctor, trustee,				
jab		controlled entity or family member of any of these per	rsons		117,528.	22	86,536.	
	23	Secured mortgages and notes payable to unrelated the	nird partie	s	424,775.	23	283,250.	
	24	Unsecured notes and loans payable to unrelated third	parties		,	24	,	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			239,909.	25	228,701.	
	26	Total liabilities. Add lines 17 through 25	<u></u>		1,299,661.	26	903,407.	
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	<u>}</u> ►	K				
ā	27	Net assets without donor restrictions			-646,761.	27	96,421.	
ã	28	Net assets with donor restrictions	75,000.	28	75,000.			
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here 🕨	· 🛮 📗				
5	29	Capital stock or trust principal, or current funds			29			
इ	30		aid-in or capital surplus, or land, building, or equipment fund					
SS	31	Retained earnings, endowment, accumulated income,		<u> </u>		30 31		
Ţ	32	Total net assets or fund balances		<u> </u>	-571,761.	32	171,421.	
<u>S</u>	33	Total liabilities and net assets/fund balances		<u> </u>	727,900.	33	1,074,828.	
RΔ			TEEA0111L		121,500.		Form 990 (2021)	

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI.								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,12	23,2	214.				
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,34						
3	Revenue less expenses. Subtract line 2 from line 1	3			358.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			61.				
5	Net unrealized gains (losses) on investments	5							
6	6 Donated services and use of facilities								
7	Investment expenses	7							
8	Prior period adjustments	8	-3	37,6	576.				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10									
	column (B))	10	17	71,4	121.				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_						
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.								
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	ed on a							
	b Were the organization's financial statements audited by an independent accountant?		. 2b		Х				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa								
	basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c						
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.								
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?									
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit									
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b						
3A/	TEEA0112L 09/22/21		Form	990 ((2021)				

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number CHILD WELFARE LEAGUE OF AMERICA 13-1641066 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support											
begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total				
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	346,571.	253,375.	532,861.	384,852.	657,196.	2,174,855.				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.				
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	346,571.	253,375.	532,861.	384,852.	657,196.	2,174,855.				
6	Public support. Subtract line 5 from line 4						2,174,855.				
Sec	tion B. Total Support										
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total				
7	Amounts from line 4	346,571.	253,375.	532,861.	384,852.	657,196.	2,174,855.				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	41,316.	37,891.	4,404.	24,102.	-7,965.	99,748.				
9	Net income from unrelated business activities, whether or not the business is regularly carried on	11,010	0.,0021	1, 10 10	21,2021	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	417,171.	345,129.	182,818.	38,217.	212,860.	1,196,195.				
	Total support. Add lines 7 through 10						3,470,798.				
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.				
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or fi	fth tax year as a	section 501(c)(3)	▶ □				
Sec	tion C. Computation of Pul	blic Support P	ercentage								
	Public support percentage for 20						62.66%				
	Public support percentage from 2					<u> </u>	45.52 %				
	33-1/3% support test—2021. If the and stop here. The organization	qualifies as a pub	olicly supported or	ganization			► <u>X</u>				
b	33-1/3% support test—2020. If th and stop here. The organization	e organization did qualifies as a pub	I not check a box olicly supported or	on line 13 or 16a rganization	, and line 15 is 33	3-1/3% or more, o	check this box				
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-ai	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how				
	10%-facts-and-circumstances to or more, and if the organization organization meets the facts-and Private foundation. If the organization	meets the facts-a d-circumstances te	nd-circumstances est. The organizati	test, check this begin to the test, check this begin to the test.	oox and stop here publicly supporte	. Explain in Part d organization.	VI how the ►				

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,		,			
Calend	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include						
2	any 'unusual grants.')						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		1			1	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of						
	capital assets (Explain in Part VI.)						
	capital assets (Explain in Part VI.)						
14	capital assets (Explain in Part VI.)	stop here		third, fourth, or 1	ifth tax year as a	section 501(c)(3)	<u> </u>
14 Sec	capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pul	stop here blic Support F	Percentage				▶∐
14 Sec 15	capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pul Public support percentage for 20	stop here blic Support F 021 (line 8, colum	Percentage n (f), divided by lir	ne 13, column (f)))	15	> 0
14 Sec 15 16	capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from	stop hereblic Support F 2021 (line 8, colum 2020 Schedule A	Percentage n (f), divided by lin , Part III, line 15.	ne 13, column (f)))	15	▶∐
14 Sec 15 16 Sec	capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pulpublic support percentage for 20 Public support percentage from tion D. Computation of Inv	stop hereblic Support F 221 (line 8, colum 2020 Schedule A estment Incol	Percentage n (f), divided by lir , Part III, line 15 me Percentage	ne 13, column (f)))	15 16	90
14 Sec 15 16 Sec 17	capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	blic Support F 221 (line 8, colum 2020 Schedule A, estment Incor or 2021 (line 10c,	Percentage n (f), divided by lin , Part III, line 15. me Percentage , column (f), divide	ne 13, column (f)	umn (f))	15 16	90 90
14 Sec 15 16 Sec 17 18	capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from tion D. Computation of Investment income percentage for Investment income percentage for the support percentage for Investment income percentage for Investment income percentage for the support percentage for Investment income percentage for Investment Investment Income percentage for Investment Invest	stop here blic Support F 221 (line 8, colum 2020 Schedule A estment Incol or 2021 (line 10c, rom 2020 Schedu	Percentage n (f), divided by lin , Part III, line 15. me Percentage , column (f), divide	ne 13, column (f)	umn (f))	15 16 17 18	\$\frac{9}{9}\$
14 Sec 15 16 Sec 17 18 19a	capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	blic Support F 221 (line 8, colum 2020 Schedule A, estment Incor or 2021 (line 10c, rom 2020 Schedu the organization of this box and sto	Percentage n (f), divided by lin, Part III, line 15. me Percentage column (f), divided le A, Part III, line lid not check the bephere. The organ lid not check a book in the lident check and the lident check and the lident check and the lident check and liden	ne 13, column (f) ed by line 13, col 17 nox on line 14, ar ization qualifies a	umn (f))	15 16 17 18 than 33-1/3%, a ported organization 6 is more than 3.	% % % md line 17

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

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Pa	art IV	Supporting Organizations (continued)			
11	Нас	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		erson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the	governing body of a supported organization?	11a		
		mily member of a person described on line 11a above?	11b		
		% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Se	ction	B. Type I Supporting Organizations			
1	or n offic orga thai	the governing body, members of the governing body, officers acting in their official capacity, or membership of one more supported organizations have the power to regularly appoint or elect at least a majority of the organization's ters, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported anization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		Yes	No
2	Did that ben	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such efit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Se	ction	C. Type II Supporting Organizations			
				Yes	No
1	of e	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction	D. All Type III Supporting Organizations			
				Yes	No
1	orga yea	the organization provide to each of its supported organizations, by the last day of the fifth month of the anization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax r, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
	orga	anization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	orga	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported anization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	void all t	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant te in the organization's investment policies and in directing the use of the organization's income or assets at imes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played his regard.	3		
Se	ction	E. Type III Functionally Integrated Supporting Organizations			
1	Che a b c	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	ı instru	uctions	s).
2	2 Acti	vities Test. Answer lines 2a and 2b below.		Yes	No
	supp org resp	substantially all of the organization's activities during the tax year directly further the exempt purposes of the ported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported anizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a		
	mor reas	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or e of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the sons for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2b		
3	Par	ent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did eac	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of h of the supported organizations? If 'Yes' or 'No,' provide details in Part VI .	3a		
		the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

SCITE	edule A (Form 990) 2021 CHILD WELFARE LEAGUE OF AMERICA	L	13-16	41066 Page (
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	tion A — Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
Ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA Schedule A (Form 990) 2021

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)				
Sec	Section D — Distributions				
1	Amounts paid to supported organizations to accomplish exempt purposes	1			
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5			
6	Other distributions (describe in Part VI). See instructions.	6			
7	Total annual distributions. Add lines 1 through 6.	7			
8	Distributions to attentive supported organizations to which the organization is responsive (provide details				
	in Part VI). See instructions.	8			
9	Distributable amount for 2021 from Section C, line 6	9			
10	Line 8 amount divided by line 9 amount	10			

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2021	2020	2019	2018	2017
OTHER INCOME	**************************************	212,860. 212,860.	\$ 38,217. \$ 38,217.	\$ 182,818. \$ 182,818.	\$ 345,129. \$ 345,129.	\$ 417,171. \$ 417,171.

BAA TEEA0408L 08/31/21 Schedule A (Form 990) 2021

Schedule B (Form 990)

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for the latest information. Employer identification number Name of the organization CHILD WELFARE LEAGUE OF AMERICA 13-1641066

organization type (check one).					
Filers of:	:	Section:			
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization			
		4947(a)(1) nonexempt charitable trust not treated as a private foundation			
		527 political organization			
Form 990)-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
,	· ·	ed by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General	Rule				
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special F	Rules				
X	regulations under section 16b, and that received	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or d from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.			
	contributor, during the literary, or educational	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one e year, total contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, all purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering stead of the contributor name and address), II, and III.			
	contributor, during the contributions totaled a during the year for an General Rule applies	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one e year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received a <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions re during the year			

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021) Name of organization

CHILD WELFARE LEAGUE OF AMERICA

13-1641066

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>15,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>80,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$542,157.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>130,722.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>133,552.</u>	Person X Payroll
	TEFA07001 10/00/01		

2 Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>15,636.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
	TEFA07001 10/05/01		

13-1641066

CHILD WELFARE LEAGUE OF AMERICA

Name of organization Employer identification number

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		ş	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No.	(b)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
from Part I	Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	Description of noncash property given (b) Description of noncash property given	(c) FMV (or estimate) (See instructions.) \$ (c) FMV (or estimate) (See instructions.)	(d) Date received (d) Date received
		\$	

Employer identification number 13–1641066

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year.	ne year from any one contribution pleting Part III, enter the total (Enter this information once. See	Itor. Complete co	lumns (a) through (e) and eligious, charitable, etc.,			
(a) No. from	Use duplicate copies of Part III if additional (b) Purpose of gift	space is needed. (c) Use of gift		(d) Description of how gift is held			
Part I	N/A						
	Transferee's name, addres	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	(e) Transfer of gift						
	Transferee's name, addres	s, and ZIP + 4	Relations	ship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4		Relation	ship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift (c) Use of gift			(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• 5	Section 501(c)(4), (5), or (6) o	rganizations: Complete Part III.			
Name	of organization			Employer identific	ation number
CH1	ILD WELFARE LEAGUE	OF AMERICA		13-164106	
Par	t I-A Complete if the or	rganization is exempt under section	on 50 1(c) or is a s	section 527 organi	zation.
1	Provide a description of the See instructions for definition	organization's direct and indirect political c n of 'political campaign activities.'	ampaign activities in	Part IV.	
	, ,	xpenditures. See instructions			
3	Volunteer hours for political	campaign activities. See instructions			
Par	t I-B Complete if the or	rganization is exempt under section	on 501(c)(3).		
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955	▶\$	0.
2	Enter the amount of any exc	ise tax incurred by organization managers	under section 4955.	▶\$	0.
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4 a	Was a correction made?				☐Yes ☐No
	If 'Yes,' describe in Part IV.				□
		rganization is exempt under section	on 501(c), excep	t section 501(c)(3).	
		pended by the filing organization for section	• • •	, , , ,	
2		g organization's funds contributed to other			
3	Total exempt function expen line 17b	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	▶\$	
4		e Form 1120-POL for this year?			Yes No
5	organization made payments amount of political contribution	and employer identification number (EIN) s. For each organization listed, enter the all sectived that were promptly and directly delal action committee (PAC). If additional spa	mount paid from the fivered to a separate po	filing organization's fun olitical organization, such	which the filing ds. Also enter the as a separate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filling organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

Part II-A Complete if section 501	the organizatio	n is exempt under se	ection 501(c)(3) and	l filed Form 5768 (el	ection under
		gs to an affiliated group (and	d list in Part IV each affili	ated group member's name	e,
address,	EIN, expenses, ar	d share of excess lobbying	g expenditures).		
B Check ► if the filing	ng organization che	ecked box A and 'limited co	ontrol' provisions apply.		
(The term	Limits on Lobb 'expenditures' me	ying Expenditures ans amounts paid or incu	rred.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expendit	ures to influence po	ublic opinion (grassroots lo	bbying)		
b Total lobbying expendit	ures to influence a	bying)			
, , ,	•	and 1b)			
		1 110			
e Total exempt purpose e	expenditures (add ii	nes 1c and 1d)			
		nount from the following ta			
If the amount on line 1e, col		The lobbying nontaxable			
Not over \$500,000		20% of the amount on line 1e.			
Over \$500,000 but not over \$1		\$100,000 plus 15% of the excess			
Over \$1,000,000 but not over \$, ,	\$175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$	\$17,000,000	\$225,000 plus 5% of the excess	over \$1,500,000.		
Over \$17,000,000	amount (antar 25%	\$1,000,000. of line 1f)			
•	•	ss, enter -0-			
· ·		s, enter -0-			
j If there is an amount other	er than zero on eithe	r line 1h or line 1i, did the or	ganization file Form 4720	reporting	
					· · · · Yes No
		4-Year Averaging Period			
(Som		at made a section 501(h) e elow. See the separate ins			
		bying Expenditures During			
Calendar year (or fiscal year	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
beginning in)					
2 a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					
BAA				Schedu	le C (Form 990) 2021

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 Part II-B (election under section 501(h)).

		1)	(b)	
or each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description f the lobbying activity.	Yes	No	Amount	
SEE PART IV During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a Volunteers?		Χ		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Χ		
c Media advertisements?		Χ		
d Mailings to members, legislators, or the public?		Χ		
e Publications, or published or broadcast statements?		Χ		
f Grants to other organizations for lobbying purposes?		Χ		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Χ		15,660.	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Χ		
i Other activities?		Χ		
j Total. Add lines 1c through 1i			15,660.	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Χ		
b If 'Yes,' enter the amount of any tax incurred under section 4912				
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

Part III-A | Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.

1	Dues, assessments and similar amounts from members.	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
	a Current year	2a	
	b Carryover from last year	2b	
	c Total	2 c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B - DESCRIPTION OF LOBBYING ACTIVITY

PART II-B, LINE 1 LOBBYING ACTIVITIES: LOBBYING ACTIVITIES INVOLVE EDUCATING MEMBERS OF CONGRESS AND THEIR STAFF AND POLICY STAFF IN THE ADMINISTRATION OF IMPORTANT ISSUES, POLICIES, AND LEGISLATION.

BAA Schedule C (Form 990) 2021

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

CHILD WELFARE LEAGUE OF AMERICA

				13-1641066
Par	t Organizations Maintaining Donor	Advised Funds or Other	Similar Fu	nds or Accounts.
-	Complete if the organization answ	rered 'Yes' on Form 990, P	Part IV, line	e 6.
		(a) Donor advised fund	ds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor are the organization's property, subject to the organization			
6	Did the organization inform all grantees, donors for charitable purposes and not for the benefit importance benefit?	of the donor or donor advisor, or	for any other	r purpose conferring
_	impermissible private benefit?			illo
Par	t II Conservation Easements.	varad 'Vas' on Farm 900 E	Part IV/ lina	. 7
1	Complete if the organization answ Purpose(s) of conservation easements held by			: /.
'	Preservation of land for public use (for example	· ·	<u></u>	ion of a historically important land area
	Protection of natural habitat	e, recreation or education)		ion of a certified historic structure
	Preservation of open space			ion of a certifica historic structure
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribu	ition in the for	m of a conservation easement on the
	last day of the tax year.			
				Held at the End of the Tax Year
	a Total number of conservation easements			
	Total acreage restricted by conservation easem			
(Number of conservation easements on a certification	ed historic structure included in	(a)	2c
(d Number of conservation easements included in structure listed in the National Register			2d
3	Number of conservation easements modified, transtax year ►	ferred, released, extinguished, or to	erminated by t	the organization during the
4	Number of states where property subject to conserve	vation easement is located ►		<u>_</u>
5	Does the organization have a written policy reg			
_	and enforcement of the conservation easement			
6	Staff and volunteer hours devoted to monitoring, in	specting, nandling of violations, an	ia enforcing co	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspec	ting, handling of violations, and en	forcing conser	vation easements during the year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the require	rements of se	ection 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote to conservation easements.	orts conservation easements in it	s revenue an	d expense statement and balance sheet, and
Par	Till Organizations Maintaining Collections Complete if the organization answ	tions of Art, Historical Trevered 'Yes' on Form 990, F	easures, or Part IV, line	Other Similar Assets.
1 8	a If the organization elected, as permitted under historical treasures, or other similar assets held	FASB ASC 958, not to report in	its revenue s	tatement and balance sheet works of art,
	Part XIII the text of the footnote to its financial	statements that describes these	items.	
ı	o If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	public exhibition, education, or res	evenue stater search in furthe	erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, I			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, his amounts required to be reported under FASB A	storical treasures, or other similar a SC 958 relating to these items:	assets for finar	ncial gain, provide the following
á	a Revenue included on Form 990, Part VIII, line	1		
ŀ	Assets included in Form 990, Part X			

Part III Organiz	zations Mainta	ining Colle	ections	of Art, Histo	orical	Treasures, or	Other	Similar Ass	ets (c	ontinu	ed)
3 Using the organi items (check al	ization's acquisition I that apply):	n, accession, a	nd other	records, check a	any of t	he following that m	ake signi	ficant use of its	collection	on	
a Public exhi	bition			d Loan	or exc	hange program					
b Scholarly re	esearch			e Other	·						
c Preservation	on for future gene	rations		_							
4 Provide a descri Part XIII.	ption of the organiz	zation's collect	ions and	explain how the	y furthe	er the organization's	exempt	purpose in			
to be sold to ra	ise funds rather t	han to be ma	intained	as part of the	organiz	orical treasures, ozation's collection?			Yes		No
Part IV Escrow line 9, c	or reported an	al Arrangen amount on	Form	Complete if 990, Part X,	the oi	rganization ans 21.	swered	'Yes' on Fo	rm 99	0, Par	t IV,
1 a Is the organiza	tion an agent, tru Part X?	stee, custodia	an or oth	er intermediary	for co	ontributions or othe	er assets	not included	Yes	. Г	No
	the arrangemen									<u>L</u>	
, ,	3		·		3				Amoun	it	
c Beginning bala	nce						1 c	;			
d Additions durin	g the year						1 d				
e Distributions du	uring the year						1 e				
f Ending balance	9						1f				
2 a Did the organiz	ation include an a	amount on Fo	rm 990,	Part X, line 21,	, for es	scrow or custodial	account	liability?	Yes	,	No
b If 'Yes,' explain	the arrangemen	t in Part XIII.	Check h	ere if the expla	nation	has been provide	d on Pai	t XIII		[]
											_
Part V Endowr	ment Funds. C	Complete if	the orc			ed 'Yes' on Fo	<u>rm</u> 990), Part IV, Iir			
		(a) Current	_	(b) Prior yea		(c) Two years back	(d)	Three years back	(e)	Four years	s back
1 a Beginning of ye		75	,000.	75,0	000.	75,000).	75,000.		75 ,	000.
b Contributions											
c Net investment	earnings, gains,										
	larships										
e Other expendition	ures for facilities							0.			
f Administrative									'		
g End of year bal	•		,000.	75,0	000.	75,000).	75,000.		75.	000.
2 Provide the est								,	<u>' </u>		
a Board designate	d or quasi-endown	nent ►	-	%							
b Permanent endo	owment ►	100.008									
c Term endowme	ent ►	%									
The percentages	s on lines 2a, 2b, a	and 2c should e	equal 100	%.							
3a Are there endow	ment funds not in	the nossession	of the o	rganization that	ara hal	d and administered	for the				
organization by		tric possession	i or the or	rgariization that	are rici	a ana aamiinsterea	ioi tiic			Yes	No
(i) Unrelated of	organizations								. 3a(i)		X
(ii) Related org	ganizations								. 3a(ii)		X
	• • •	•				nedule R?			. 3b		
4 Describe in Par	rt XIII the intende	d uses of the	organiza	ation's endowm	ent fur	nds. SEE PAR'	r XII	Ι			
Part VI Land, B											
Comple	te if the organ	ization ans	wered	'Yes' on For	m 99	0, Part IV, line	11a. S	See Form 99	0, Par	τX, Iir	ne 10.
Descri	ption of property			or other basis vestment)	(b)	Cost or other casis (other)	(c) Addep	ccumulated preciation	(d)	Book va	lue
1 a Land											
b Buildings											
c Leasehold impr	rovements										
d Equipment				5,211.				1,054.		4,	,157.
				17,175.				17,175.			0.
Total. Add lines 1a th	hrough 1e. <i>(Colun</i>	nn (d) must e	qual Fori	m 990, Part X,	colum	n (B), line 10c.)				4,	,157.
DAA								ا مام ی	la D /	'arm 000	N 2021

Schedule D (Form 990) 2021

Complete if the organization answered		ı	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other MORGAN STANLEY	327,941.	END OF YEAR MARKET VAL	
(A) FIDELITY	47,437.	END OF YEAR MARKET VAL	UE
(B)			
<u>(C)</u>			
(D) (E)			
	-		
(<u>F</u>)			
(<u>G)</u>			
(H)			
(1)	275 270		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	375,378.	N / 7	
Part VIII Investments — Program Related. Complete if the organization answered	1 'Yes' on Form 99	N/A 0 Part IV line 11c See Form	990 Part X line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	
(1)	,,		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets.	N/A	N Doubly Line 11d Con Forms	000 David V Jima 15
Complete if the organization answered	a Yes on Form 999 escription	u, Part IV, line 11d. See Form	(b) Book value
(1)	Scription		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) (10)			
Total. (Column (b) must equal Form 990, Part X, column ((D) line 15)		>
Part X Other Liabilities.	B) IIIIe 15.)		
Complete if the organization answered 'Yes' on l	Form 990 Part IV line 1	1e or 11f See Form 990 Part X line 2	25
	ription of liability	10 01 1111 000 101111 000, 1 410 14, 11110 1	(b) Book value
(1) Federal income taxes			,,,
(2) PAYROLL LIABILITIES			228,701.
(3)			
(4)			
(5)			
(6)			
(6) (7)			
(6) (7) (8)			
(6) (7) (8) (9)			
(6) (7) (8) (9) (10)			
(6) (7) (8) (9) (10) (11)			► 228 701
(6) (7) (8) (9) (10)			► 228,701.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return. N/A
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Return. N/A
	Return. N/A 1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 2 b	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of Facilities.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1 2e
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1.	1 2e
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a b Other (Describe in Part XIII.) 4 b	2 e 3
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1

Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THESE FUNDS ARE PERMANENTLY RESTRICTED FOR CHILD WELFARE SPECIFIC PURPOSES BY THE FUNDER.

BAA Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

CHILD WELFARE LEAGUE OF AMERICA 13-1641066 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants X Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key X Yes **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity (or retained by) have custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in organization column (i) IRAINMAKERS LTD Yes No 304 HARDING AVENUE CLIFTON NJ 07011 Χ 57,199. 36,000. 21,199. 2 3 5 6 7 9 10 Total. 57,199. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AL AK AR CA CO CT DC FL GA HI IL KS KY ME MD MA MI MN MS NH NJ NM NC ND OH OK OR PA TN UT VA WA WV WI

Schedule G (Form 990) 2021 CHILD WELFARE LEAGUE OF AMERICA 13-1641066 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) NONE through column (c) (event type) (event type) (total number) Revenue 1 Gross receipts..... 2 Less: Contributions..... **3** Gross income (line 1 minus line 2)..... Direct Expenses Rent/facility costs..... 7 Food and beverages **9** Other direct expenses..... 10 Direct expense summary. Add lines 4 through 9 in column (d)..... Net income summary. Subtract line 10 from line 3, column (d)..... Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue (add column (a) through column (c)) (a) Bingo bingo/progressive bingo (c) Other gaming Gross revenue..... Direct Expenses **2** Cash prizes...... Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If 'No,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

b If 'Yes,' explain:

Sch	nedule G (Form 990) 2021 CHILD WELFARE LEAGUE OF AMERICA 1	3-164	1066	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:	1 1		
	a The organization's facility.			%
	b An outside facility.	1		ૄ
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	S:		
	Name ►			
	Address ►			
15	a Does the organization have a contract with a third party from whom the organization receives gaming reven b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ and to gaming revenue retained by the third party ▶ \$ to If 'Yes,' enter name and address of the third party:	ue? he amou		No
	Name ►			
	Address ►		· — — — — -	i
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the	_	
	organization's own exempt activities during the tax year ► \$		(III) (III)	<u> </u>
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide ar information. See instructions.			<i>'</i>);

 BAA
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 07/12/21
 Schedule G (Form 990) 2021

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

CHILD WELFARE LEAGUE OF AMERICA

Employer identification number 13-1641066

Par	t I Questions Regarding Compensation			
			Yes	No
1 a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
ŀ	a If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
	a Receive a severance payment or change-of-control payment?	4 a		Х
	p Participate in or receive payment from a supplemental nonqualified retirement plan?	4 b		X
(c Participate in or receive payment from an equity-based compensation arrangement?	4 c		Х
	if tes to any or lines 4a-c, list the persons and provide the applicable amounts for each item in Fart in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	a The organization?	5 a		Х
ŀ	a Any related organization?	5 b		Х
	If 'Yes' on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	a The organization?	6a		Х
ŀ	a Any related organization?	6b		Χ
	If 'Yes' on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III	8		Х
9	If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53,4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensatio		(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
CHRISTINE JAMES-BROWN	(i)	173,267.	0.	0.	1,215.	30,600.	205,082.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
3	(ii)				T		T	1
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)				L		L	
8	(ii)							
	(i)				 		 	
	(ii)							
	(i)							
10	(ii)							_
11	(i)		 					
11	(ii)							
12	(i)				 		 	
12	(ii)							
13	(i) (ii)				 		 	
	(i)							
	(i) (ii)		 		 		 	
	(i)							
	(ii)		 		 		 	
	(i)							
	(ii)				 		 	
10 DAA	(")		TEE 4 41001 10/0	7/01				L (F. 000) 0001

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TEEA4102L 10/27/21

Schedule J (Form 990) 2021

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103L 10/27/21

SCHEDULE L (Form 990)

Transactions With Interested Persons

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2021

Open To Public Inspection

Department of the Treasury Internal Revenue Service Employer identification number CHILD WELFARE LEAGUE OF AMERICA 13-1641066

	Offig). Complete if the organ	nization answered Yes on Form 990, Part IV,	line 25a or 25b, or Form 990-EZ, Part V, line	40b.	
1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Cor	rected?
		organization	(c) Description of transaction	Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations

2	Enter the amount of tax incurred by the organization managers or disqualified persons during the year under		
	section 4958	\$	
3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.	► Ś	

Part II Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			То	From			Yes	No	Yes	No	Yes	No
(1) CHRISTINE JAME	PRESIDENT	UNPAID SAL	Х		117,528.	86,536.		Х	X		Χ	
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total					▶\$	86,536.						

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	·				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's nues?
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

TEEA4501L 09/29/21

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CHILD WELFARE LEAGUE OF AMERICA

Employer identification number

13-1641066

FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER

ANY AGENCY DIRECTLY ENGAGED IN PROVIDING SOCIAL SERVICES FOR CHILDREN AND THIER FAMILIES MAY BECOME A VOTING MEMBER UPON A DETERMINATION BY THE BOARD OF DIRECTORS THAT SUCH AGENCY MEETS THE CONDITIONS OF MEMBERSHIP. EACH MEMBER RECEIVES ONE VOTE.

FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY

THE BOARD OF DIRECTORS IS ELECTED BY A MAJORITY VOTE OF THE MEMBERS.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

PRIOR TO BEING FILED, THE FORM 990 IS REVIEWED BY THE CHIEF FINANCIAL OFFICER AND THE CHIEF EXECUTIVE OFFICER, THEN REVIEWED AND APPROVED BY THE AUDIT COMMITTEE. EACH MEMBER OF THE BOARD OF DIRECTORS RECEIVED A COPY AND THE BOARD OF DIRECTORS REVIEWS THE RETURNS AND MAKES ANY APPROPRIATE CHANGES DEEMED NECESSARY PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE ORGANIZATION'S OFFICERS AND BOARD MEMBERS ANNUALLY REVIEW THE CONFLICT OF INTEREST POLICY AND DISCLOSE ANY POTENTIAL AND ACTUAL CONFLICTS OF INTEREST. THESE

INTEREST POLICY AND DISCLOSE ANY POTENTIAL AND ACTUAL CONFLICTS OF INTEREST. THESE DISCLOSURES ARE REVIEWED BY THE EXECUTIVE COMMITTEE. INDIVIDUALS ARE REQUIRED TO FULLY DISCLOSE ALL ACTUAL AND POTENTIAL CONFLICTS. THE DISINTERESTED EXECUTIVE COMMITTEE MEMBERS DETERMINE IF A CONFLICT EXISTS AND WHAT SUBSEQUENT ACTION IS APPROPRIATE (IF ANY). HOWEVER, THE BOARD OF DIRECTORS HAS THE ULTIMATE ENFORCEMENT AUTHORITY WITH RESPECT TO THE CONFLICT OF INTEREST POLICY AND HAS THE RIGHT TO MODIFY OR RESERVE ANY DECISIONS MADE BY THE EXECUTIVE COMMITTEE. THE INTERESTED INDIVIDUAL(S) ARE RECUSED FROM PARTICIPATING AND VOTING ON THE MATTER.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE COMPENSATION LEVEL WAS SET AT THE TIME OF HIRE BASED ON A REVIEW OF SALARIES OF
COMPARABLE POSITIONS. THE EXECUTIVE COMMITTEE REVIEWS THE PRESIDENT'S PERFORMANCE
ANNUALLY AND THE RESULTS OF THE REVIEW ARE REPORTED TO THE BOARD. ANY CHANGE IN

Name of the organization	Employer identification number
CHILD WELFARE LEAGUE OF AMERICA	13-1641066

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON

Page 2

RESULTS OF THE PERFORMANCE REVIEW AND ANY SALARY ADJUSTMENTS ARE DOCUMENTED IN A

LETTER FROM THE CHAIRPERSON OF THE BOARD TO THE PRESIDENT. A COMPENSATION COMMITTEE

OF THE EXECUTIVE COMMITTEE REVIEW SALARIES OF COMPARABLE NON-PROFIT ORGANIZATIONS

BASED ON THEIR 990'S AND ALSO USES A SALARY SURVEY PUBLISHED BY THE NATIONAL

ASSOCIATION OF ASSOCIATION EXECUTIVES. THIS SURVEY HAS A SECTION FOR NON-PROFIT

EXECS BROKEN OUT BY SIZE OF ORGANIZATION, AND LOCATION. THIS PROCESS OCCURS YEARLY.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

OTHER OFFICER AND KEY EMPLOYEE COMPENSATION IS DETERMINED BY THE CEO WITHIN THE

PARAMETERS OF THE BOARD APPROVED BUDGET. THE COMPENSATION SETTING PROCESS OCCURS

ANNUALLY FOR THE APPROPRIATE INDIVIDUALS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT <u>& GENERAL</u>	(D) FUND- <u>RAISING</u>
CONSULTING FEES HONORARIUMS/ STIPENDS IT SERVICES PAYROLL PROCESSING	TOTAL <u>\$</u>	189,531. 2,400. 35,518. 7,277. 234,726.	184,719. 1,450. 3 186,169.	4,812. 950. 35,518. 7,277. \$ 48,557.	<u>\$ 0.</u>

BAA Schedule O (Form 990) 2021

Exempt Organization Business Income Tax Return OMB No. 1545-0047 Form **990-T** (and proxy tax under section 6033(e)) For calendar year 2021 or other tax year beginning 10/01, 2021, and ending 9/302022 ► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury Internal Revenue Service Open to Public Inspection for 501(c)(3) Organizations Only ► Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Check box if name changed and see instructions.) Check box if D Employer identification number address changed. CHILD WELFARE LEAGUE OF AMERICA 13-1641066 Print **B** Exempt under section Group exemption number (see instructions) 727 15TH STREET NW 12TH FLOOR or X_{501(C)(3)} Type | WASHINGTON, DC 20005 408(e) 220(e) Check box it an amended return. 408A 530(a) C Book value of all assets at end of year..... 529A 529(a) 1,074,828 Check organization type ► X 501(c) corporation 501(c) trust 401(a) trust Other trust Check if filing only to Claim credit from Form 8941 Claim a refund shown on Form 2439 Enter the number of attached Schedules A (Form 990-T)..... During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?.... If 'Yes,' enter the name and identifying number of the parent corporation . . . • The books are in care of ▶ CWLA 727 15TH STREET NW, 12TH FLOOR WASHINGTON DC 20elephone number► Part I Total Unrelated Business Taxable Income Total of unrelated business taxable income computed from all unrelated trades or businesses (see 1 -2,340.2 2 Add lines 1 and 2..... -2,3403 4 4 Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3...... 5 5 -2,340.6 Deduction for net operating loss. See instructions. 6 Total of unrelated business taxable income before specific deduction and section 199A deduction. Subtract line 6 from line 5. 7 -2,340.Specific deduction (generally \$1,000, but see instructions for exceptions)..... 8 8 1,000. 9 Trusts. Section 199A deduction. See instructions..... 9 Total deductions. Add lines 8 and 9..... 10 1,000. **Unrelated business taxable income.** Subtract line 10 from line 7. If line 10 is greater than line 7, 0. enter zero. 11 Part II Tax Computation Organizations taxable as corporations. Multiply Part I, line 11 by 21% (0.21)..... 1 0. 1 Trusts taxable at trust rates. See instructions for tax computation. Income tax on the amount on Part I, line 11 from: Tax rate schedule or Schedule D (Form 1041)..... 2 3 Proxy tax. See instructions

BAA For Paperwork Reduction Act Notice, see instructions.

Other tax amounts. See instructions

Alternative minimum tax (trusts only).....

Tax on noncompliant facility income. See instructions.....

Form **990-T** (2021)

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Par	t III	Tax and Payments								
1a	Foreig	gn tax credit (corporations attach Form	1118; trusts attach Form 1116)	1a						
b	Other	credits (see instructions)		1 b						
		ral business credit. Attach Form 3800	•							
d	Credit	t for prior year minimum tax (attach Fo	orm 8801 or 8827)	1 d						
е	Total	credits. Add lines 1a through 1d					1e			0.
2	Subtr	act line 1e from Part II, line 7	<u></u>	<u></u>			2			0.
3	Other	amounts due. Check if from: Forn	n 4255 🔲 Form 8611 🔲 Form 869	7 Form	า 8866					
		ther (attach statement)					3			
4		tax. Add lines 2 and 3 (see instructions).			erred und	er				
		n 1294. Enter tax amount here					4			0.
		nt net 965 tax liability paid from Form	• • • • • • • • • • • • • • • • • • • •				5			
		ents: A 2020 overpayment credited to								
		estimated tax payments. Check if sect								
		eposited with Form 8868								
		gn organizations: Tax paid or withheld								
		up withholding (see instructions)								
	Other	t for small employer health insurance paredits, adjustments, and payments:	Form 2439	6f						
		orm 4136 Oth	er Total							
7		payments. Add lines 6a through 6g					7			0.
8		ated tax penalty (see instructions). Ch					8			
		ue. If line 7 is smaller than the total of					9			
		payment. If line 7 is larger than the total		nt overpaid		► Refunded ►	10			
		the amount of line 10 you want: Cred					11			
Par		Statements Regarding Certain				•				
	-	time during the 2021 calendar year, did	-	-		-		L	Yes I	No
		cial account (bank, securities, or other) in a	-		-	file FINCEN	Form	1114,		
		t of Foreign Bank and Financial Accounts					- 6 :			X
2		g the tax year, did the organization rec		tne grantoi	r of, or tra	nsteror to,	a torei	gn trust?.		X
_		s," see instructions for other forms the			_					
3	∟nter	the amount of tax-exempt interest rec	eived or accrued during the tax ye	ar		\$		0.		
4	Enter	available pre-2018 NOL carryovers he	re►\$ Do no	t include a	any post-2	017 NOL ca	arryove	er		
	show	n on Schedule A (Form 990-T). Don't r	educe the NOL carryover shown he	ere by any	deduction	reported o	n Part	.1, line 6.		
5	Post-2	2017 NOL carryovers. Enter available E	Business Activity Code and post-20	17 NOL ca	arryovers.	Don't reduc	e the	amounts		
	show	n below by any NOL claimed on any So	chedule A, Part II, line 17 for the ta	ax year. Se	ee instruct	tions.				
		Business Acti	vity Code		Available	post-2017 N	IOL ca	arryover		
				\$						
				\$						
				\$						
				\$						
6a	Did th	e organization change its method of a	ccounting? (see instructions)							X
		s 'Yes', has the organization described					expla	ain in		
		/								
Parl	· \/	Supplemental Information								
		e explanation required by Part IV, line	Ch. Also provide any other addition	nal inform	otion Con	inatruation	•			
FIUV	iue tiii	e explanation required by Fart IV, line	ob. Also, provide any other addition	ılal IIIIOIIII	ialion. See	HISTIUCTION	5.			
		Under penalties of perjury, I declare that I have ex	amined this return, including accompanying so	hedules and s	statements, a	nd to the best o	f my kn	owledge and		
Sign	1	belief, it is true, correct, and complete. Declaration Christine James—Brown	of preparer (other than taxpayer) is based on 08/15/2023				May the	e IRS discuss this		ith
Here	•	Signature of officer	Date	Title	ENT &	CEU		parer shown belo	ow (see	
								χYe	S	No
Paid	l	Print/Type preparer's name	Preparer's signature	Date		Check if	P	TIN		
Pre-		DAWN MCGRUDER, CPA	DAWN MCGRUDER, CPA	08/15/2023	3	self-employed		00634676	5	
pare	r		ROUP, CPAS PC			Firm's EIN	54-	1902572		
Use	,	Firm's address 10306 EATON PL	,							
Only	<i>'</i>	FAIRFAX, VA 22	030			Phone no.	70	3-273-73	381	

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

► Go to www.irs.gov/Form990T for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Employer identification number

Cl	HILD WELFARE LEAGUE OF AMERICA		13-1641066			
C Un	related business activity code (see instructions) ► 541800			D Sequence	e: 1	of 1
E De	scribe the unrelated trade or business ► ADVERTISING					
Part	I Unrelated Trade or Business Income		(A) Income	(B) Expense	:S	(C) Net
1a	Gross receipts or sales					
b	Less returns and allowances c Balance ▶	1c				
2	Cost of goods sold (Part III, line 8)	2				
3	Gross profit. Subtract line 2 from line 1c	3				
4a	Capital gain net income (attach Sch D (Form 1041 or Form					
L	1120)). See instructions	4a				
D	Net gain (loss) (Form 4797) (attach Form 4797). See instructions	4b				
_	Capital loss deduction for trusts	4c				
5	Income (loss) from a partnership or an S corporation	70				
J	(attach statement)	5				
6	Rent income (Part IV).	6				
7	Unrelated debt-financed income (Part V)	7			-	
8	Interest, annuities, royalties, and rents from a controlled					
	organization (Part VI)	8				
9	Investment income of section 501(c)(7), (9), or (17) organizations (Part VII)	9				
10	Exploited exempt activity income (Part VIII)	10				
11	Advertising income (Part IX)	11	5,200.	7,5	540.	-2,340.
12	Other income (see instructions; attach statement)	12	•	,		,
13	Total. Combine lines 3 through 12	13	5,200.	7,5	540.	-2,340.
Part	Deductions Not Taken Elsewhere See instructions for li	mitatio	ons on deductions.	Deductions m	ust be	directly
	connected with the unrelated business income					
1	Compensation of officers, directors, and trustees (Part X)				1	
2	Salaries and wages				2	
3	Repairs and maintenance				3	
4	Bad debts				4	
5	Interest (attach statement). See instructions				5	
6	Taxes and licenses				6	
7	Depreciation (attach Form 4562). See instructions					
8	Less depreciation claimed in Part III and elsewhere on retur				8b	
9	Depletion.				9	
10	Contributions to deferred compensation plans				10	
11 12	Employee benefit programs				11 12	
13	Excess exempt expenses (Part VIII)				13	
14	Other deductions (attach statement).		14			
15	Total deductions. Add lines 1 through 14		15			
16	Unrelated business income before net operating loss deduct					
. •	line 13, column (C)				16	-2,340.
17	Deduction for net operating loss. See instructions				17	2,010.
18	Unrelated business taxable income. Subtract line 17 from I				18	-2,340.
BAA	For Paperwork Reduction Act Notice, see instructions.					(Form 990-T) 2021

Part	III Cost of Goods Sold Enter method	of inventory valuation	>		
1	Inventory at beginning of year				
2	Purchases			2	
3	Cost of labor			3	
4	Additional section 263A costs (attach statemen	nt)		4	
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5			6	
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6	6. Enter here and in	Part I, line 2		
9	Do the rules of section 263A (with respect to property pr	oduced or acquired for r	resale) apply to the org	anization?	Yes No
Part	IV Rent Income (From Real Property and	Personal Proper	ty Leased with Re	eal Property)	
1	Description of property (property street address	s, city, state, ZIP co	de). Check if a dual	-use. See instructio	ns.
	A 🗌				
	В 🔲				
	c <u></u>				
	D 📙				
2	Rent received or accrued	Α	В	С	D
	From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%)				
	From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c columns	s A through D. Enter h	ere and on Part I, line	e 6, column (A).	
	Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)				
		1 D F 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	D I . I' 6	- L (D)	
	Total deductions. Add line 4 columns A throug		on Part I, line 6, c	olumn (B)	
Part '	V Unrelated Debt-Financed Income (see	instructions)			
1	Description of debt-financed property (street ac	ddress, city, state, Z	IP code). Check if a	a dual-use. See inst	ructions.
	а П				
	в 🗍				
	c 🗌				
	D 🗌				
	Gross income from or allocable to debt-financed property	Α	В	С	D
3	Deductions directly connected with or allocable to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b, columns A through D)				
	Amount of average acquisition debt on or allocable				
5	to debt-financed property (attach statement)				
	debt-financed property (attach statement) Divide line 4 by line 5	%	%	%	%
	Gross income reportable. Multiply line 2 by line 6.	6	<u>্</u>	6	<u> </u>
	, , , , , , , , , , , , , , , , , , , ,	D) Enter have and	Dort Lline 7		
	Total gross income (add line 7, columns A through	ונס. בוונפו nere and on	rait i, iiile /, column	· (A)	
	Allocable deductions. Multiply line 3c by line 6				
10 11	Total allocable deductions. Add line 9, columns A t Total dividends-received deductions included				

Part VI Interes	t, Annuities,	Royalties, ai	nd Rents f	rom Cor	ntrolled Organ	nizati	ons (see ins	tructions)
					Exempt Cont	rolled	Organizations	5	
1 Name of control organization		Employer lentification number	3 Net unrelated income (loss) (see instructions)		4 Total of spec payments ma	ified ide	5 Part of column that is included in the controlling organization's gross income		6 Deductions directly connected with income in column 5
(1)									
(2) (3) (4)									
(3)									
(4)									
			Nonexen	npt Contro	lled Organization	ns			
7 Taxable inco	i	Net unrelated ncome (loss) ee instructions)		f specified nts made	10 Part of included in organizatio	n the o	controlling		Deductions directly inected with income in column 10
(1)									
(1) (2) (3) (4)									
(3)									
(4)									
Totals					•	on Parl umn (/	t I, line 8, A)	here	olumns 6 and 11. Enter and on Part I, line 8, column (B)
Part VII Investr						ion (s		S)	F Tatal dadatiana and
1 Description	of income	2 Amount o	directly		Deductions tly connected th statement)	(a	4 Set-asides ttach statemer	it)	5 Total deductions and set-asides (add columns 3 and 4)
(1)									
(2)									
(3)									
(4)		A -l -l	: I O						lat annual ta a a lanca E
Totals		Add amounts Enter here ar line 9, col	nd on Part I, lumn (A)					E	dd amounts in column 5 nter here and on Part I, line 9, column (B)
Part VIII Exploit	ted Exempt A	activity Incon	ne, Other	Than Ad	vertising Inco	ome (see instructio	1s)	
1 Description of	exploited activ	vity:							
2 Gross unrelate	ed business in	come from tra	de or busin	ess. Ente	r here and on F	⊃art I,	line 10, col	(A) 2	
3 Expenses dire						inter h	nere and on		
	, column (B)							3	
4 Net income (lines 5 throug	4 Net income (loss) from unrelated trade or business. Subtract line 3 from line 2. If a gain, complete lines 5 through 7.							lete 4	
5 Gross income	5 Gross income from activity that is not unrelated business income							5	
	6 Expenses attributable to income entered on line 5								
7 Excess exempline 4. Enter h	pt expenses. S nere and on Pa	Subtract line 5 art II, line 12	from line 6,	but do n	ot enter more t	han tl	ne amount o	n – 7	
BAA									ule A (Form 990-T) 2021

Par	t IX	Advertising Income					
1	Na	ame(s) of periodical(s). Check box if reporting	g two or more perio	odicals on a co	nsolidated bas	is.	
	Α	X CWLA JOURNAL					
	В						
	С	<u> </u>					
	D						
Ent	ter an	nounts for each periodical listed above in the	e corresponding col				
2	Cros	as advertising income	A	В	С		D
2		ss advertising income	0/2001	(8)			
а		columns A through D. Enter here and on Pa	<u> </u>	n (A)		· · · · · · · · · · · · · · · · · · ·	5,200.
3	Dire	ct advertising costs by periodical	7,540.				
а	Add	columns A through D. Enter here and on Pa	art I, line 11, colum	n (B)		►	7,540.
4		ertising gain (loss). Subtract line 3 from line 2.					
		any column in line 4 showing a gain, complete					
		5 through 8. For any column in line 4 showing					
		s or zero, do not complete lines 5 through 7,					
		enter zero on line 8	-2,340.				
5	Rea	dership costs					
6		ulation income					
7	line	ess readership costs. If line 6 is less than 5, subtract line 6 from line 5. If line 5 is than line 6, enter zero					
8	dedu	ess readership costs allowed as a uction. For each column showing a gain on 4, enter the lesser of line 4 or line 7					
а		line 8, columns A through D. Enter the grea					
Par	tΧ	Compensation of Officers, Directors,	and Trustees (see	e instructions)			
		1 Name	2 Title	е	3 Percent of time devoted to business		ensation attributable irelated business
					%		
					%		
				_	%		
					%		
		ter here and on Part II, line 1			· · · · · · · · · · · · · · · · · · ·		
Par	t XI	Supplemental Information (see instruction	ons)				

BAA Schedule A (Form 990-T) 2021

021	FEDERAL WORKSHEETS	PAGE
	CHILD WELFARE LEAGUE OF AMERICA	13-164106
RENTAL INCOME WORKSHEET FORM 990		
EXPENSES		•
TOTAL EXPENSES	NET RENTAL INCOME OR LOS	•
FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS	PROGRAM SERVICES	
TOTAL EXPENSES GRANTS REVENUE	TOTAL FORM 990 SOU 1,270,031. 1,270,031. PART IX, LINE 2 0. 0. PART IX, LINES 1,182,201. 2,057,399. PART VIII, LINE	FCE 5, COL. B 1-3, COL. B 2, COL. A
FORM 990, PART VIII, LINE 11D OTHER REVENUE		
DESCRIPTION ADVERTISING TOTAL	BUS. TOTAL EXEMPT FUNC BUSINE CODE REVENUE TION REVENU REVENU \$ 5,200. \$ 0. \$ 5,	SS EXCLUDED
FORM 990, PART IX, LINE 24E OTHER EXPENSES		
	(A) (B) (C) PROGRAM MANAGEM TOTAL SERVICES & GENER	
BAD DEBT LICENSES & REGISTRATIONS MEALS POSTAGE AND SHIPPING REPAIRS & MAINTENANCE SOFTWARE & APPS	8,000. 2,345. 2,149. 4,136. 2,229. 8, 2, 2, 4,048. 2, 2,	000. 345. 624. 88. 229.

10,868.

33,446. \$

TOTAL \$

2,229. 10,868. 3,364. 28,518. \$

0.

<u>355.</u> 4,928. \$

REPAIRS & MAINTENANCE SOFTWARE & APPS TELEPHONE & INTERNET