

# APPLYING AN EQUITY LENS TO COLLABORATIVE PRACTICE WHEN IMPLEMENTING PLANS OF SAFE CARE

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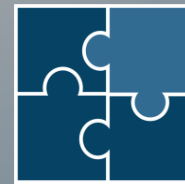
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National Center on  
Substance Abuse  
and Child Welfare

# Acknowledgement

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## SESSION OBJECTIVES

- Attendees will learn strategies to prioritize work on equity in policy making.
- Attendees will learn how to align collaborative partner's vision and goals to intentionally reduce disproportionality and disparities for families affected by a substance use disorder (SUD).
- Attendees will learn how to utilize people with lived experience to promote equitable access and improve equitable outcomes for all families.

# AGENDA

Why this Work is Urgent

Disparities in Outcomes

Options to Improve Collaborative Practice with an Equity Lens

# KEY CONSIDERATIONS FOR APPLYING AN EQUITY LENS TO COLLABORATIVE PRACTICE



KEY CONSIDERATIONS FOR  
APPLYING AN EQUITY LENS TO  
COLLABORATIVE PRACTICE



This brief helps collaborative teams formally **assess existing policies** to determine if and how they **contribute to disproportionate and disparate outcomes for families** being served.

By working through the “*Questions to Consider*”, teams begin applying an **equity lens** to collaborative policies and practices.



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Available @ <https://ncsacw.acf.hhs.gov/files/equity-lens-brief.pdf>

# slido



**Join at [slido.com](https://slido.com)  
#2258201**



**Who do we have  
present in the room?**

BEFORE WE HEAR ABOUT THE DATA...

It's important to remember that people can and do recover from trauma and SUDs.



*SUD is a treatable, chronic, medical disease that can affect the whole family.*

**Healthcare professionals have similar levels of public and structural stigma toward those with a SUD compared to the general population.**

75.2% of the public do not believe SUD is a chronic medical illness like diabetes, arthritis, or heart disease.

## Stigma Impacts:

People **seeking** help;

Numbers of families **receiving** treatment;

**Quality** of treatment;

Likelihood of **staying in active recovery**; and

**Resources allocated to prevention and treatment.**

# Adverse Childhood Experiences

## 10 ACEs

Parental Divorce or Separation  
Caregiver in Jail or Prison  
Caregiver Depression, Mental Illness or Suicide Attempt  
Domestic Violence or Threats  
Emotional Abuse or Neglect  
Sexual Abuse or Exposure  
Food, Clothing or Housing Insecurity  
Physical Abuse, Hitting or Slapping  
Caregiver Problem with Drugs or Alcohol  
Felt Unsupported, Unloved and Unwanted

## ACEs Being Studied

Placement in Foster Care  
Bullying or Harassment at School  
Parent or Guardian Died  
Separated from Caregiver through Deportation or Immigration  
Medical Procedure(s) or Life Threatening Illness  
Frequent School or Neighborhood Violence  
Treated Badly Because of Race, Sexual Orientation, Place of Birth, Disability or Religion

Source: Center for Youth Wellness, ACE Questionnaire

# Adverse Community Environments

Poor Housing Quality and Affordability  
Systemic Racism & Discrimination  
Deterioration of Physical Environment  
Lack of Access to Educational Opportunities  
Low Sense of Collective Political and Social Efficacy

Intergenerational Poverty  
Lack of Opportunity and Economic Mobility  
Poor Transportation Services or System  
Community Disruption  
Damaged Social Networks and Trust  
Unhealthy Products  
Long-Term Unemployment

Intergenerational Transmission

Social-Cultural Environment

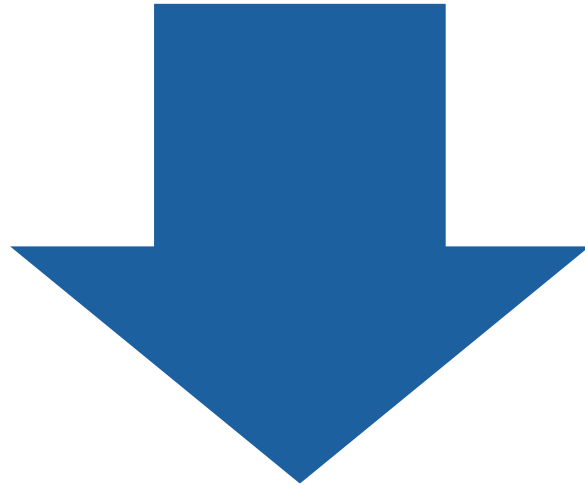
Physical Environment

Economic Environment

Research shows certain groups  
carry a **greater risk** of experiencing ACEs including:



- Families of color
- People with less than a high school education
- People who make less than \$15,000 a year
- People who are unemployed/unable to work
- LGBTQ+ population



An individual's exposure to racism and discrimination **increases** the risk of developing toxic stress and ACE-associated health conditions, such as SUDs.



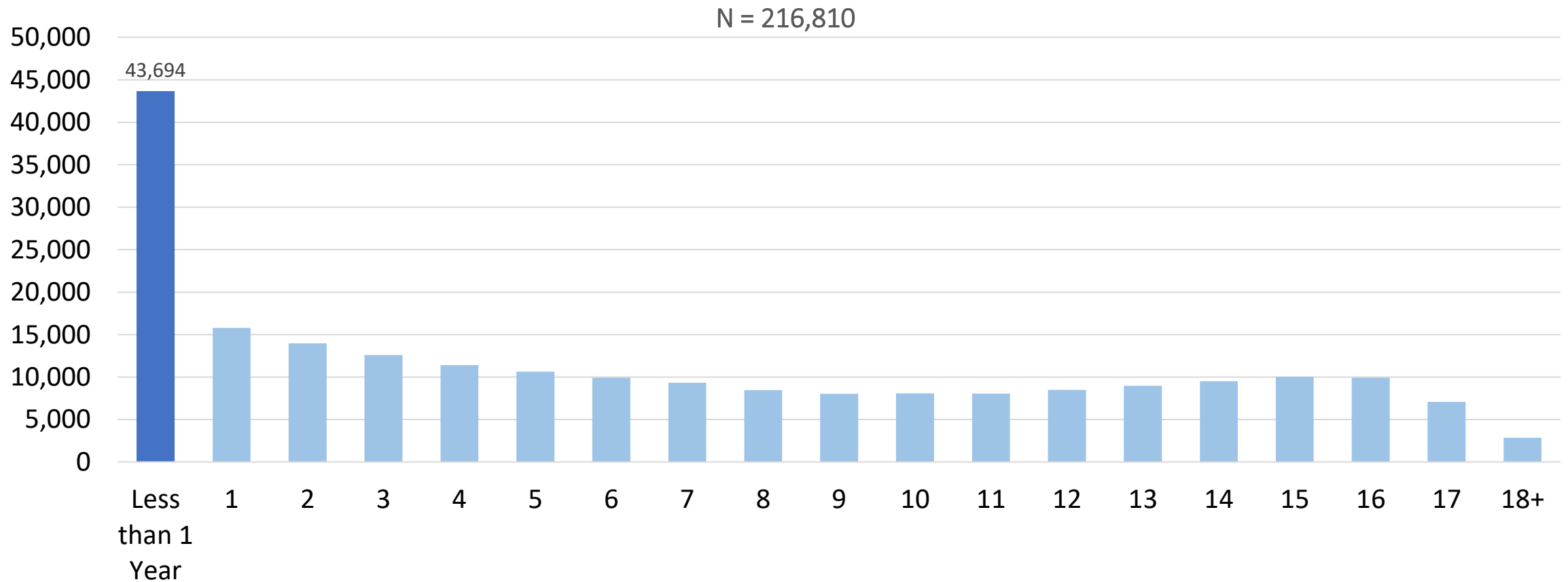
A study of SUD disparities in rural Native American communities found that stress from racism and historical trauma increase the risk of SUDs and is a barrier to recovery.



# WHY THIS WORK IS URGENT

DATA AND RESEARCH  
REGARDING INFANTS WITH PRENATAL SUBSTANCE EXPOSURE  
AND THEIR FAMILIES

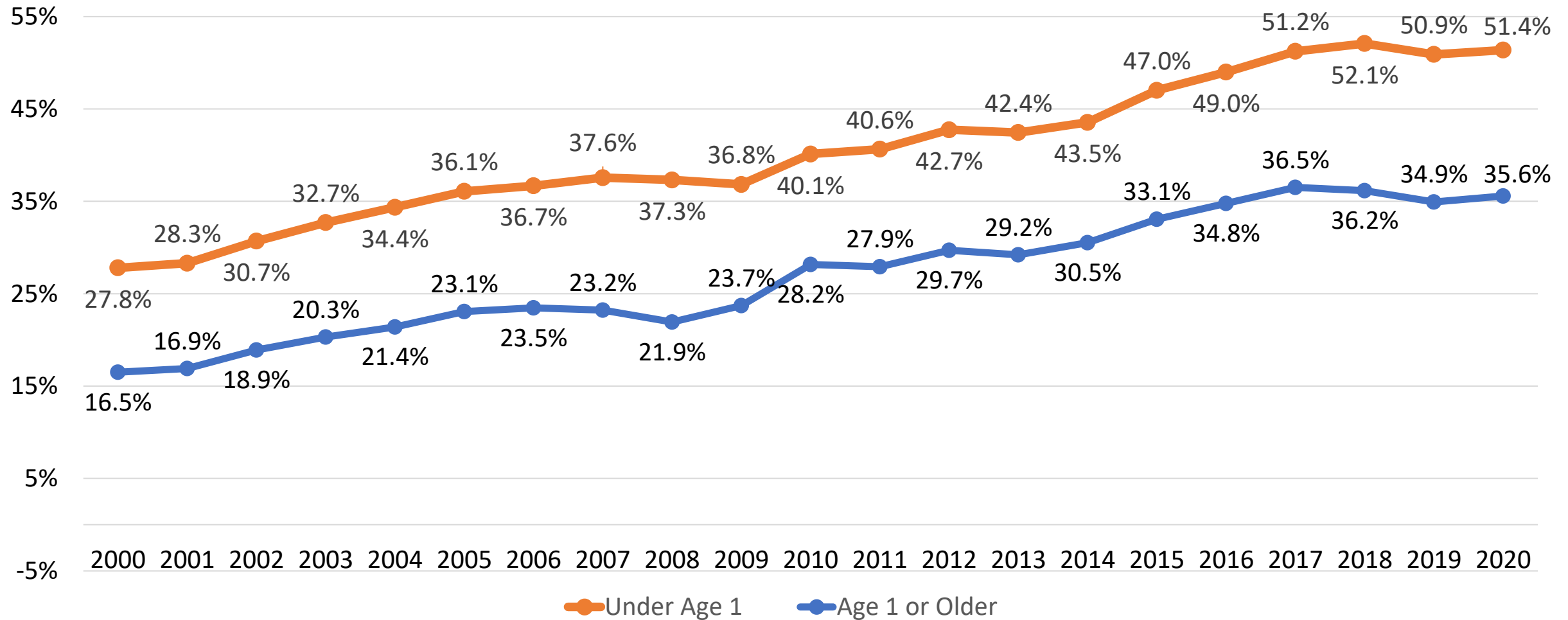
# NUMBER OF CHILDREN WHO ENTERED OUT OF HOME CARE, BY AGE AT REMOVAL IN THE UNITED STATES, 2020\*



*Note: Estimates based on **children who entered out of home care** during Fiscal Year*

*\*2020 Estimates may be influenced by the COVID-19 pandemic*

# INCIDENCE OF PARENTAL ALCOHOL OR DRUG ABUSE AS AN IDENTIFIED CONDITION OF REMOVAL IN THE UNITED STATES, 2000 TO 2020\*



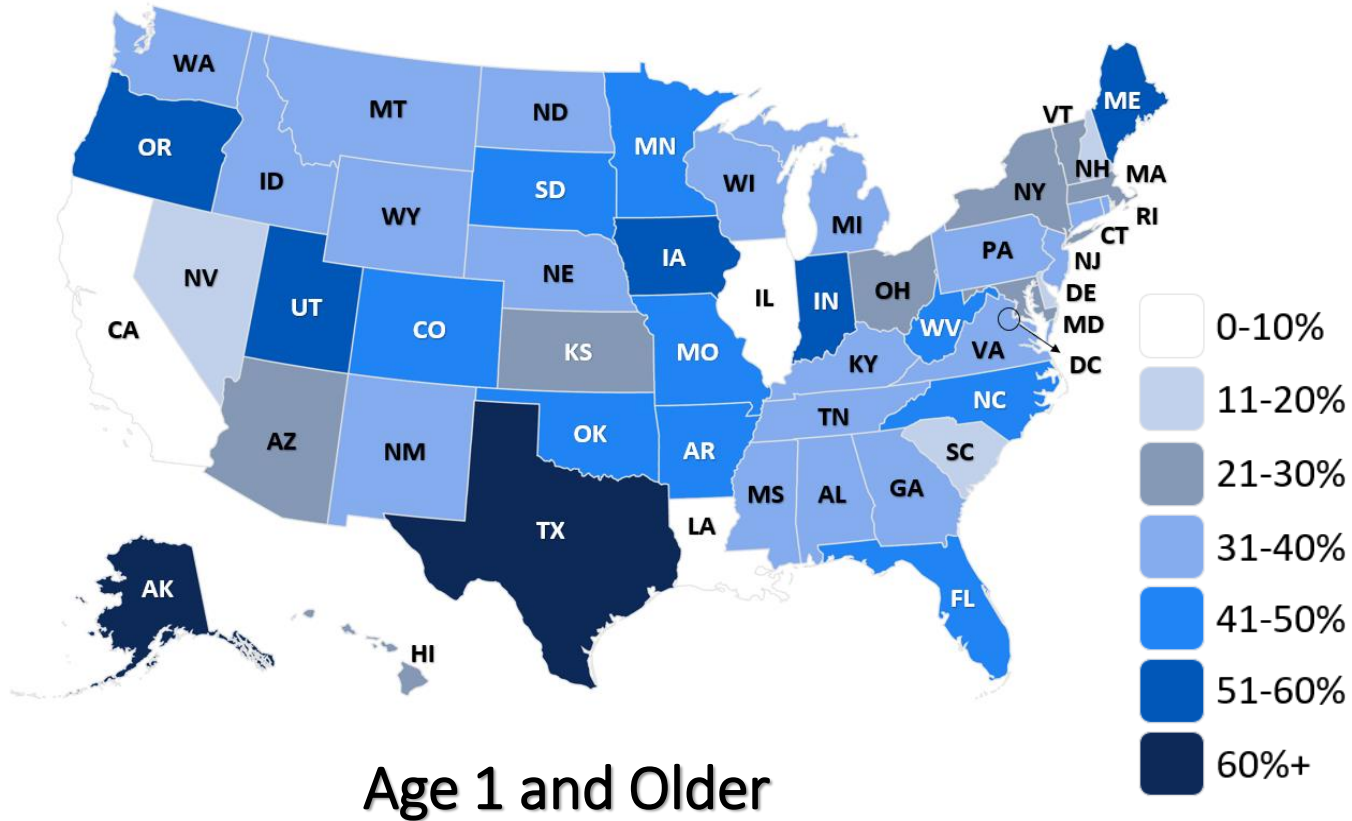
Note: Estimates based on children who entered out of home care during Fiscal Year

\*2020 Estimates may be influenced by the COVID-19 pandemic

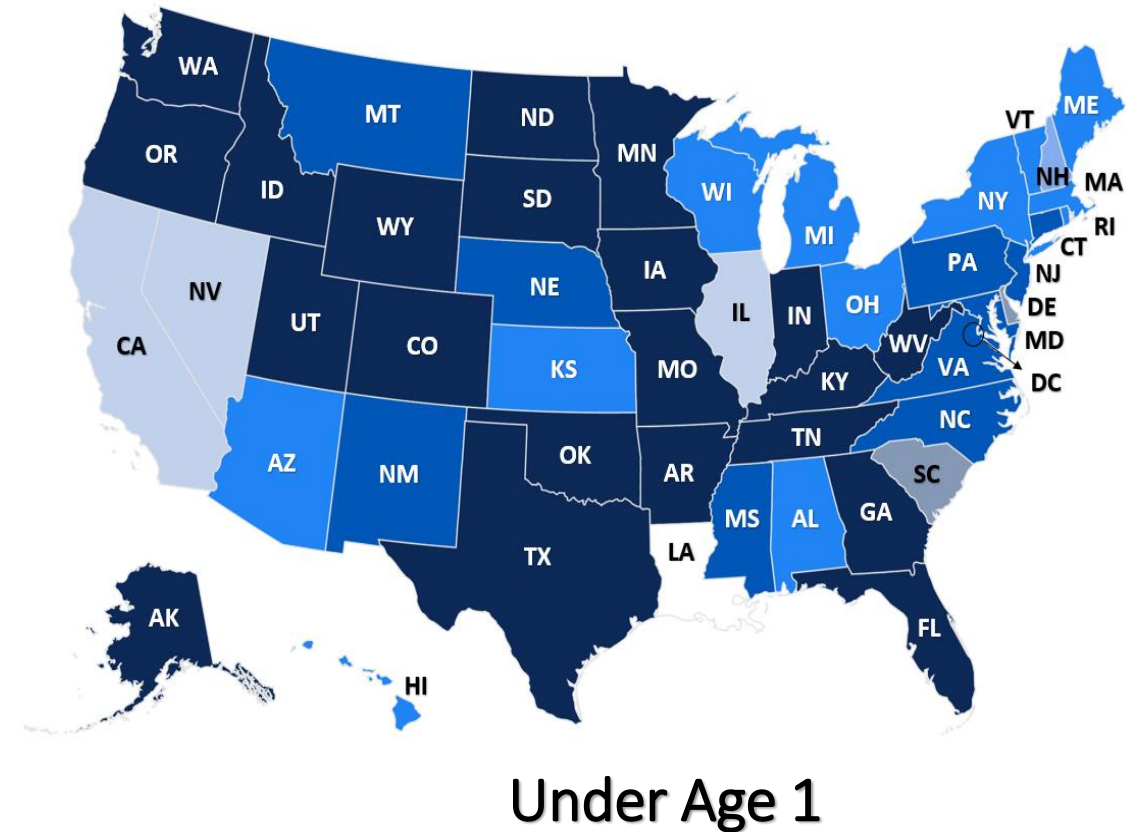


# INCIDENCE OF PARENTAL ALCOHOL AND DRUG ABUSE AS AN IDENTIFIED CONDITION OF REMOVAL FOR CHILDREN BY AGE, 2020\*

Total Number of Removed Children with Parental Alcohol and Drug Abuse = 83,516



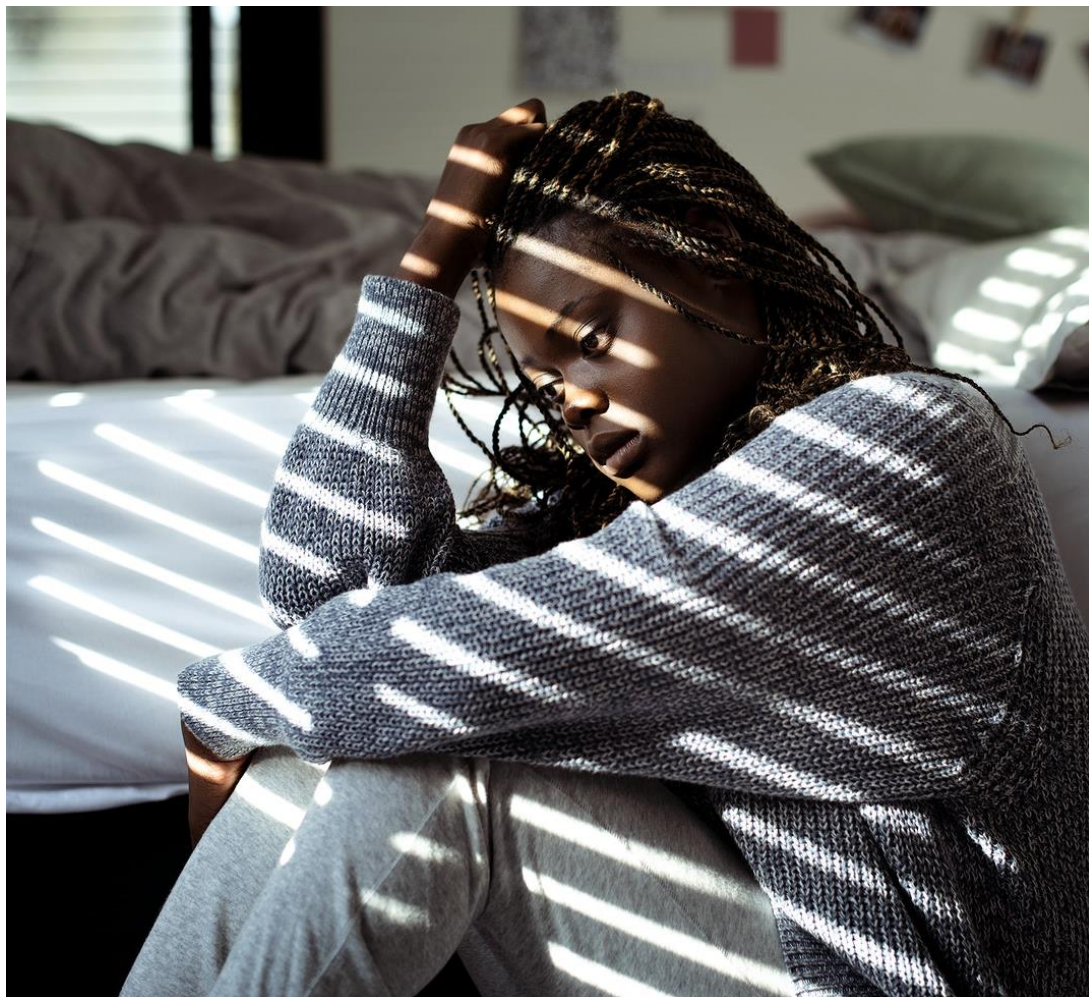
National Average: 35.6%



National Average: 51.4%

Note: Estimates based on children who entered out-of-home care during the Fiscal Year

\*2020 Estimates may be influenced by the COVID-19 pandemic



# MATERNAL MORTALITY

# 1 IN 9 MATERNAL DEATHS ARE DUE TO MENTAL HEALTH CONDITIONS: 100% ARE PREVENTABLE

## MATERNAL HEALTH

By Susanna L. Trost, Jennifer L. Beauregard, Ashley N. Smoots, Jean Y. Ko, Sarah C. Haight, Tiffany A. Moore Simas, Nancy Byatt, Sabrina A. Madni, and David Goodman

### **Preventing Pregnancy-Related Mental Health Deaths: Insights From 14 US Maternal Mortality Review Committees, 2008-17**

More than two-thirds of people with a pregnancy-related mental health cause of death had a history of or indications of current substance use

# CONNECTING THE DOTS: MATERNAL HEALTH AND CHILD WELFARE

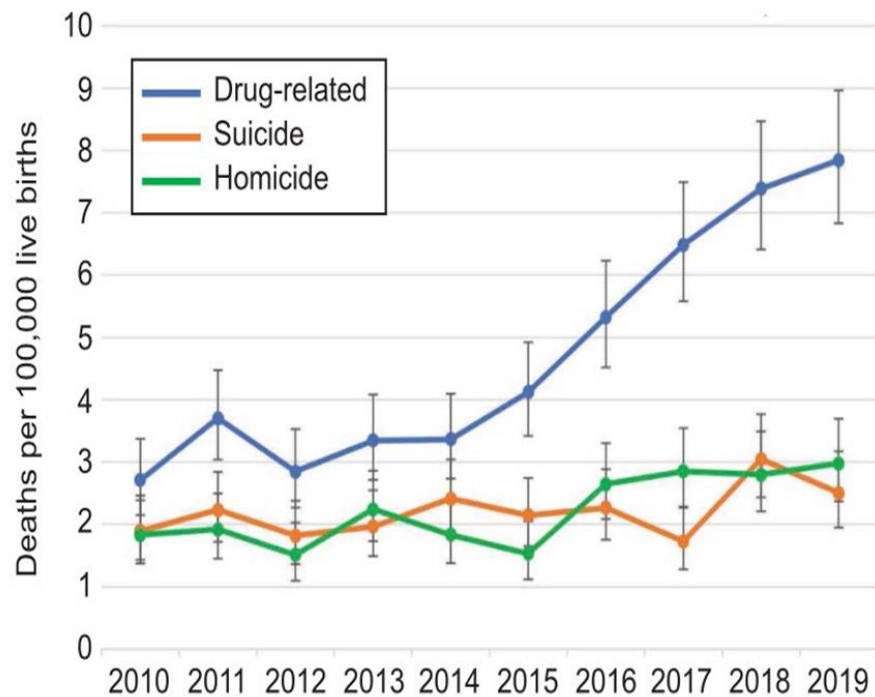
History of or current substance use (with or without diagnosis of SUD) was present in 67 percent of deaths.

Common life stressors included:

- Medication instability (39%)
- Previous suicide attempt(s) Removal of a child from the person's custody or CPS involvement (24 %)
- (22%)



# ***PREGNANCY-ASSOCIATED DEATHS DUE TO DRUGS, SUICIDE, AND HOMICIDE IN THE UNITED STATES 2010–2019***



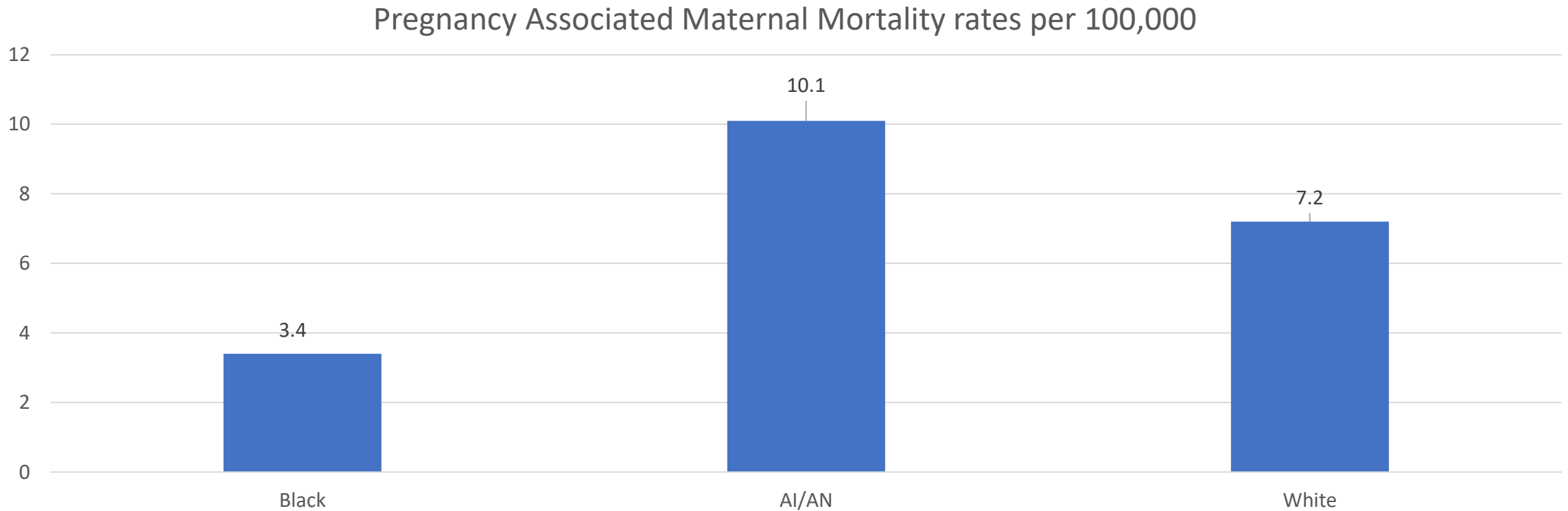
22.2% of all Maternal Deaths are due to:

- Drugs (11.4%)
- Suicide (5.4%)
- Homicide (5.4%)

From 2010-2019:

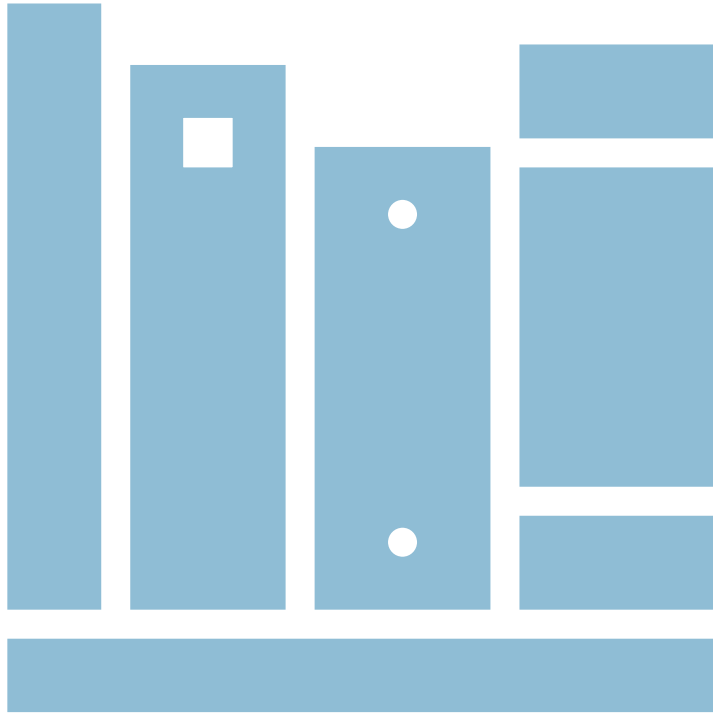
- Drug-related deaths increased 190%
- Suicide increased 30%
- Homicide increased 63%

# PREGNANCY-ASSOCIATED DEATH RATIO FOR DRUG-RELATED CAUSES BY ETHNICITY





**WAS THIS DATA SURPRISING TO YOU?**



# HOW TO COMBAT THESE CHALLENGES



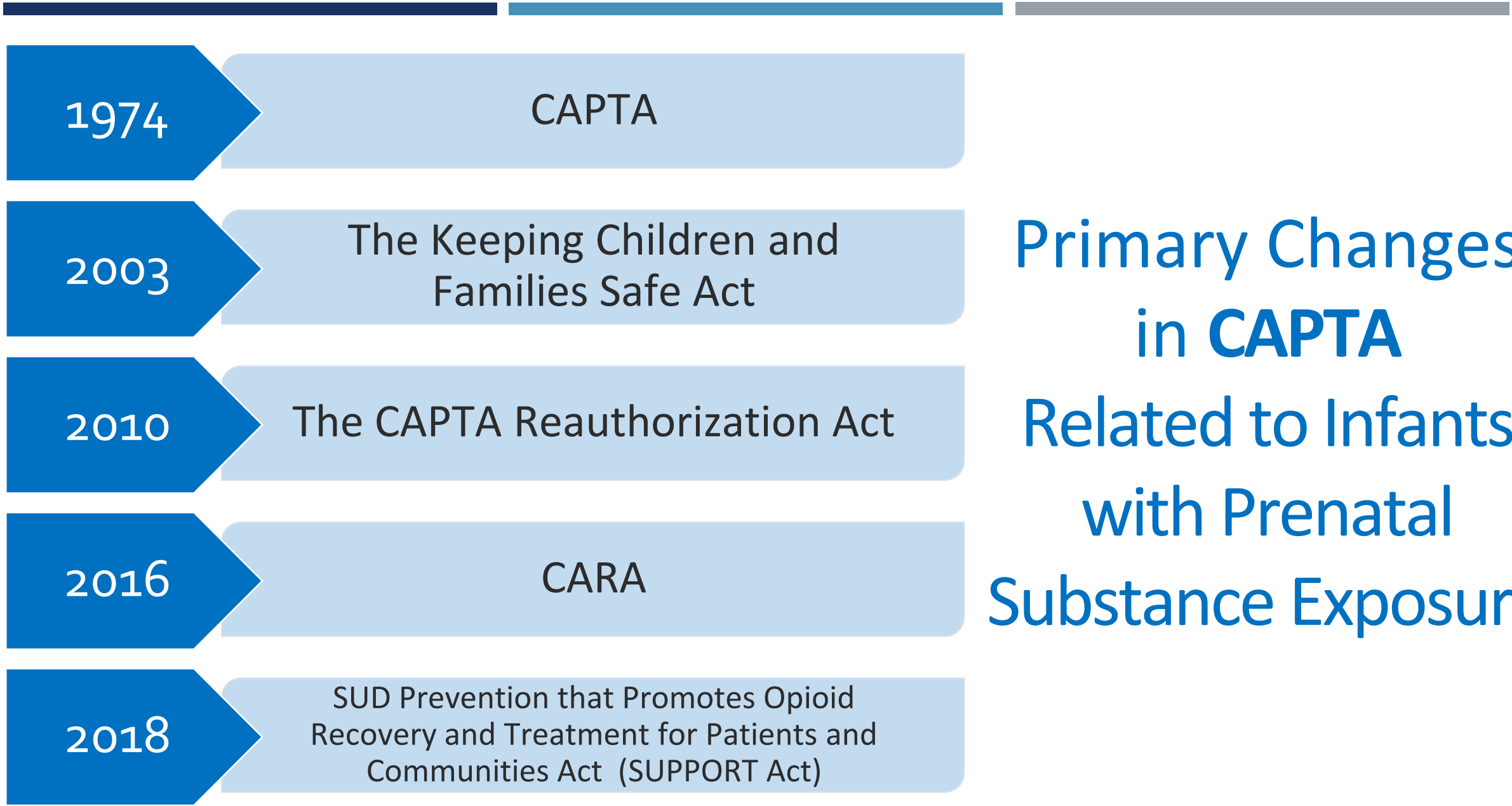
# OPPORTUNITY

- Child Abuse Prevention and Treatment Act (CAPTA)
- Comprehensive Addiction and Recovery Act (CARA)
- Plans of Safe Care (POSC)



# CARA AMENDMENTS TO CAPTA





Primary Changes  
in **CAPTA**  
Related to Infants  
with Prenatal  
Substance Exposure



# CARA PRIMARY CHANGES TO CAPTA IN 2016



- Further clarified population to infants “born with and identified as being affected by substance abuse or withdrawal symptoms resulting from prenatal drug exposure, or a Fetal Alcohol Spectrum Disorder,” **specifically removing “illegal”**
- Specified **data to be reported** by States to the maximum extent practicable
- Required **POSC** to address “the health and substance use disorder treatment needs of the infant and affected family or caregiver.”
- Required “the development and implementation by the State of monitoring systems regarding the implementation of such plans to determine whether and in what manner local entities are providing, in accordance with State requirements, referrals to and delivery of appropriate services for the infant and affected family or caregiver.”



# PLANS OF SAFE CARE

# POSC COMPONENTS – BEST PRACTICES

Ensure consents are signed with all providers.

## Infant's Medical Care

- Prenatal exposure history
- Hospital care (NICU, length of stay, diagnosis)
- Other medical or developmental concerns
- Pediatric care and follow-up
- Referral to early intervention and other services
- Other

## Mother's Medical Care

- Prenatal care history
- Pregnancy history
- Other medical concerns
- Screening and education
- Follow-up care with OB-GYN
- Referral to other health care services

## Mother's Substance Use and Mental Health Needs

- Substance use history and needs
- Mental health history and needs
- Treatment history and needs
- Medication Assisted Treatment (MAT) history and needs
- Referrals for services

## Family/Caregiver History and Needs

- Family history
- Living arrangements
- Parent-child relationships
- Prior involvement with child welfare
- Current services
- Other needed services
- Child safety and risk concerns

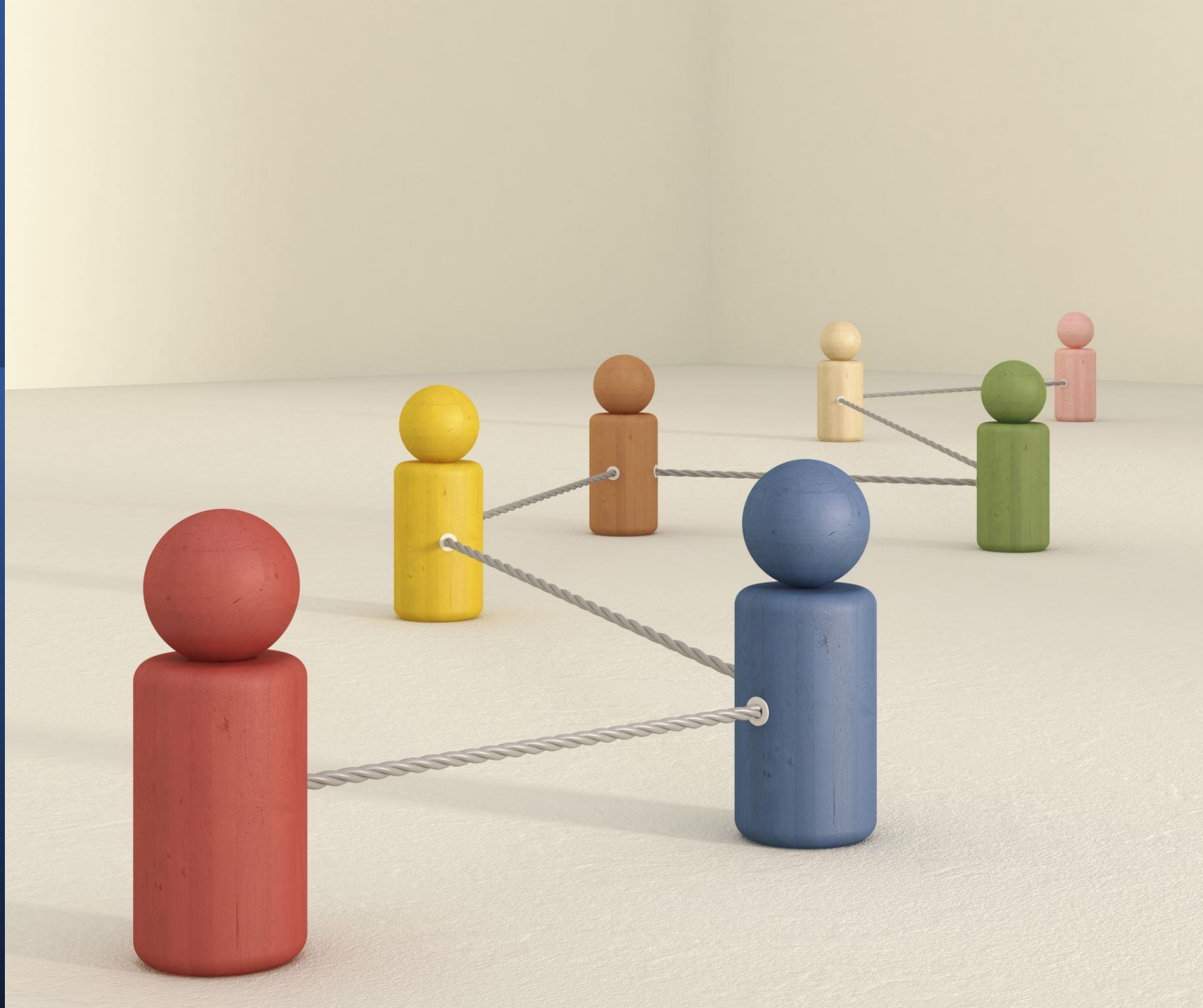


# THE NECESSITY OF COLLABORATION



Substance use and child maltreatment are often **multi-generational problems** that can only be addressed through a coordinated approach across multiple systems to address needs of both parents and children.

# THE COLLABORATIVE PRACTICE MODEL





# SYSTEMS-LEVEL POLICY EFFORTS THAT SUPPORT PRACTICE INNOVATIONS



# PRACTICE STRATEGIES AND INNOVATIONS



## Key Shared Outcomes with Equity for Families

All outcomes should be disaggregated by race, ethnicity, gender, and other key demographic information.

Recovery	Remain at Home	Reunification	Repeat Maltreatment	Re-entry
Parents access treatment more quickly; stay in treatment longer; decrease substance use	More children remain at home throughout program participation	Children stay fewer days in foster care and reunify within 12 months at a higher rate	Fewer children experience subsequent maltreatment	Fewer children re-enter foster care after reunification

# STEP ONE: IDENTIFY DIFFERENCES IN VALUES

## COMMITMENT TO SHARED MISSION, VISION & GOALS

### *Examples of Primary Focus for Each System in the Collaborative*

AGENCY	Primary Value
CHILD WELFARE	Safety, permanency and well being of the child
ALCOHOL AND DRUG TREATMENT AGENCIES	Recovery and treatment outcomes for the parent
DEPENDENCY COURTS	Safe living arrangements and permanent caregiving relationships for the child

Potential Tool: Collaborative Values Inventory  
**Equity Tool: Collaborative Values Inventory for Tribes**

## STEP 2: CREATE A MISSION STATEMENT BASED ON EXPLORATION OF VALUES AND PRINCIPLES



Partners might want to ask (and answer) these questions before proceeding:

- Who is the client?
- How significant is the problem? How will joint efforts improve results compared with baseline outcomes of the reported prevalence of both the problem and outcomes for families?
- Whose resources should we use for joint efforts? What is a fair way to allocate resources to different systems for shared responsibilities?
- What are parents' responsibilities? **What is the system's responsibility to provide parents and children with timely and effective services?**
- **Which children and parents do we prioritize for receiving help?** How long will we provide this help?

# QUESTIONS TO CONSIDER

Do the mission, vision, & goals incorporate an intentional focus on reducing disproportionality and disparities, providing equitable access, and improving equitable outcomes for all families?

Have partners engaged in exercises or conversations to gain a better understanding of disproportionality and disparate outcomes in their systems?

Is there an ongoing process to identify and discuss issues related to disproportionality and disparities?

Does the collaborative team include representatives from the community being served and ensure the voice of lived experience is incorporated into the decision-making process?

# THREE OPTIONS TO PROMOTE EQUITY

*Early Identification*

Prenatal POSC &  
TeamBirth

*Family Centered  
Treatment Services*

Medical Legal  
Partnerships, CHARM,  
CAPTA Notification  
Pathways

*Recovery Supports*

Peer Supports & Doulas



# Early Identification of Families in Need of SUD Treatment

Prenatal POSC



# PRENATAL POSC



- Can be developed by SUD programs, maternal health care providers, home visitor, or other public health supports
- Enables stronger partnerships across providers
- Can inform child welfare response to infants affected by prenatal substance exposure
- Can prepare families for impact of exposure and child welfare investigation
- Is not required by federal CAPTA changes, but a supportive, preventive practice



# STATE TRENDS: PRENATAL POSC

Some states are expanding their focus to support families ***in the prenatal period*** as an opportunity to enhance family well-being and protective capacities prior to birth.

This can result in families:

- Obtaining concrete supports
- Expanding their support connections prior to a highly vulnerable time
- Developing a network of recovery supports
- Understanding infant social and emotional development
- And ultimately reduce the need for child welfare involvement or family separation





# PRACTICE IMPLICATIONS



- States continue to **adapt and modify** their strategies
- Some are moving **beyond compliance** to focus on **community collaboration**
- Aligning with parallel initiatives allows states to coordinate changes across systems and expand **equitable access to care**
- Shifting to prenatal POSC allows states to **change the reactive approach** to a proactive, **prevention approach** and to avoid a crisis at delivery



# IMPACT OF PRENATAL FAMILY WELLNESS PLANS IN TWO PILOT SITES OKLAHOMA



## Prenatal FCP initiated & Monitored by SUD/OTP Provider

\*(Data from October 2019-August 2022)

S.A.F.E.R. Program  
Safely Advocating for  
Families Engaged in Recovery



**100% of infants discharged home with parents to continue treatment with SAFER FCP**  
(\*Two babies are currently in NICU with plans to be discharged home)

### 73 Prenatal Family Care Plans Implemented OUTCOMES

64	Babies born w/ CTI SAFER FCP
8	DHS Investigation at Birth
0	DHS Custody of Child (Foster Care)
5	VSA of FCS Child home w/ Family
9	Pregnant Women currently in Care
1 (currently)	Baby NICU Stay due to NAS (+1 non-NAS currently)
62	Baby able to Room-in as requested
62	Baby/mom utilized Eat-Sleep-Console
61	Moms on MAT at time of Delivery



## OU STAR Clinic Updates (Prenatal FCP initiated by OB/GYN)

\*(Data from October 2019-March 2022)



91% of infants are discharged with parents

Number of pregnant individuals served: 172

Number of infants delivered: 108\*

Number currently pregnant: 24

Number of individuals on MAT at time of delivery: 85%

Percentage of infants placed in Out of Home Care (DHS custody): 9%  
(12 out of 108, 2 of the 9 were due to mother's current incarceration)

**HEALTHCARE CHANGES SUPPORTING COLLABORATIVE PRACTICE:  
DELIVERY DECISIONS INITIATIVE:  
TEAMBIRTH**

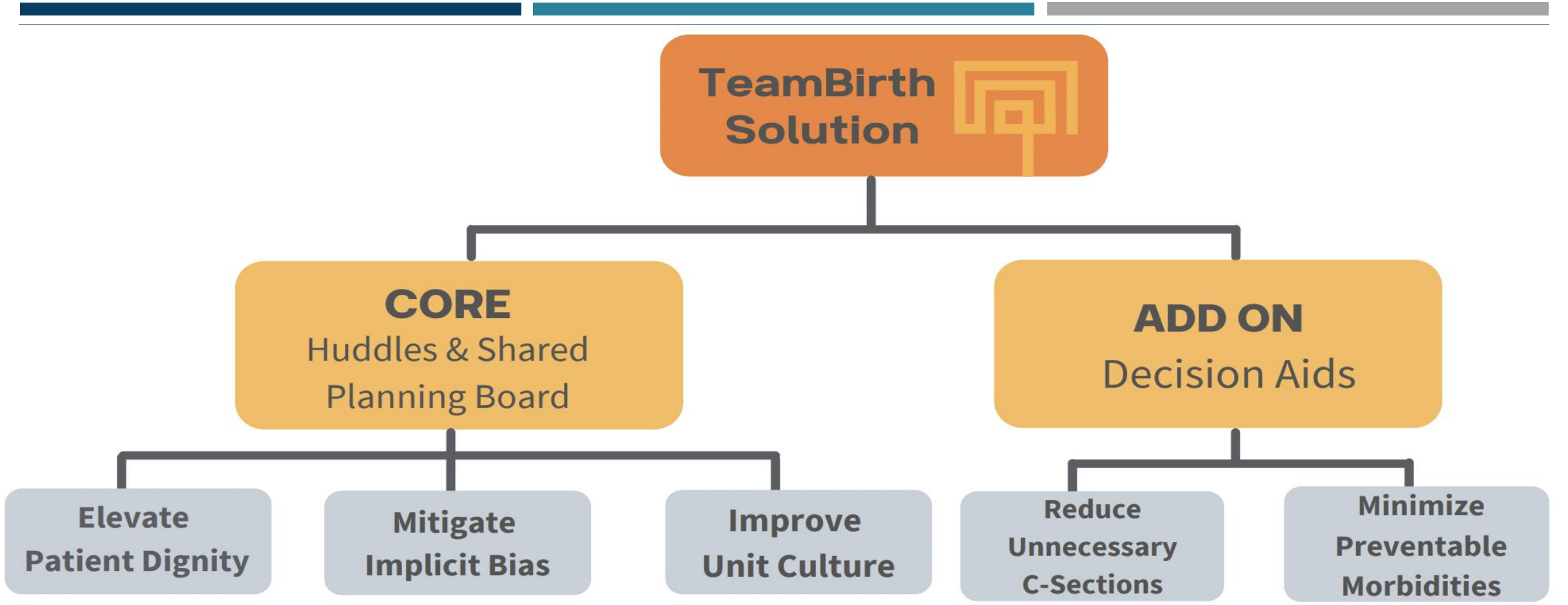


**Our vision**

is a world in which every person can choose to grow their family with dignity.

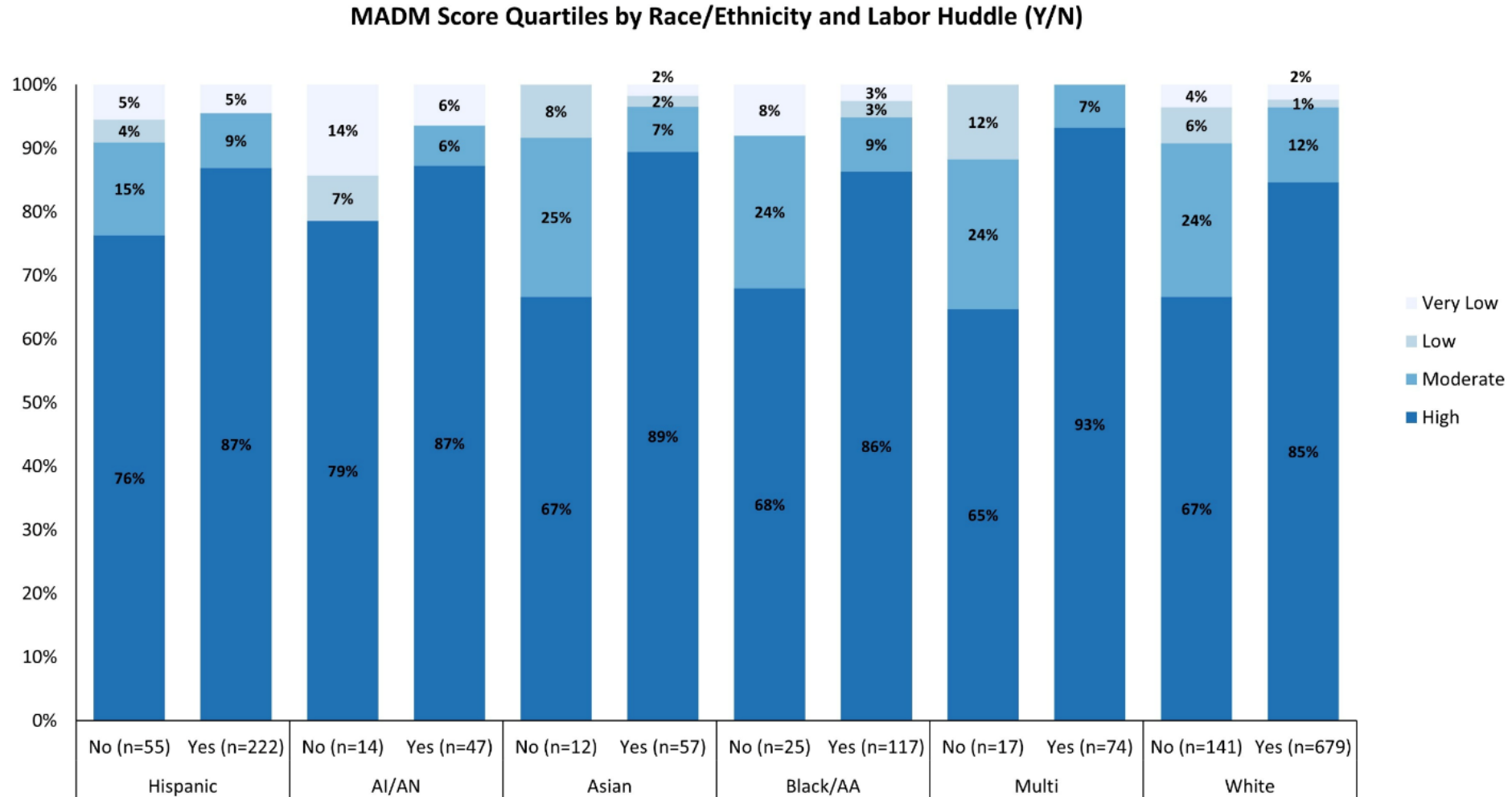
**"Over the past generation, giving birth in America has become less trustworthy."**

- U.S. women have the **highest rate of maternal mortality** among high-income countries, and this rate is rising. These women are also more likely to experience severe maternal morbidity.
- **Black women** experience **3-4x higher mortality**.
- **Two-thirds** of pregnancy-related deaths may be preventable.
- In a national survey, almost **1/3 of women who gave birth in a hospital reported experiencing one or more types of mistreatment**, such as loss of autonomy or receiving no response to requests for help.
- Mistreatment is experienced more frequently by **women of color** and among those with **social, economic, or health challenges**.





# MOTHERS AUTONOMY IN DECISION MAKING\* BY “HUDDLE” AND RACE/ETHNICITY



# TEAMBIRTH ADAPTATIONS IN OKLAHOMA

Developing	Developing guidance for working with families experiencing a SUD
Consulting	Consulting with tribal representatives to adapt the approach to meet needs of Native American families
Expanding	Expanding to prenatal care and the NICU



# QUESTIONS TO CONSIDER

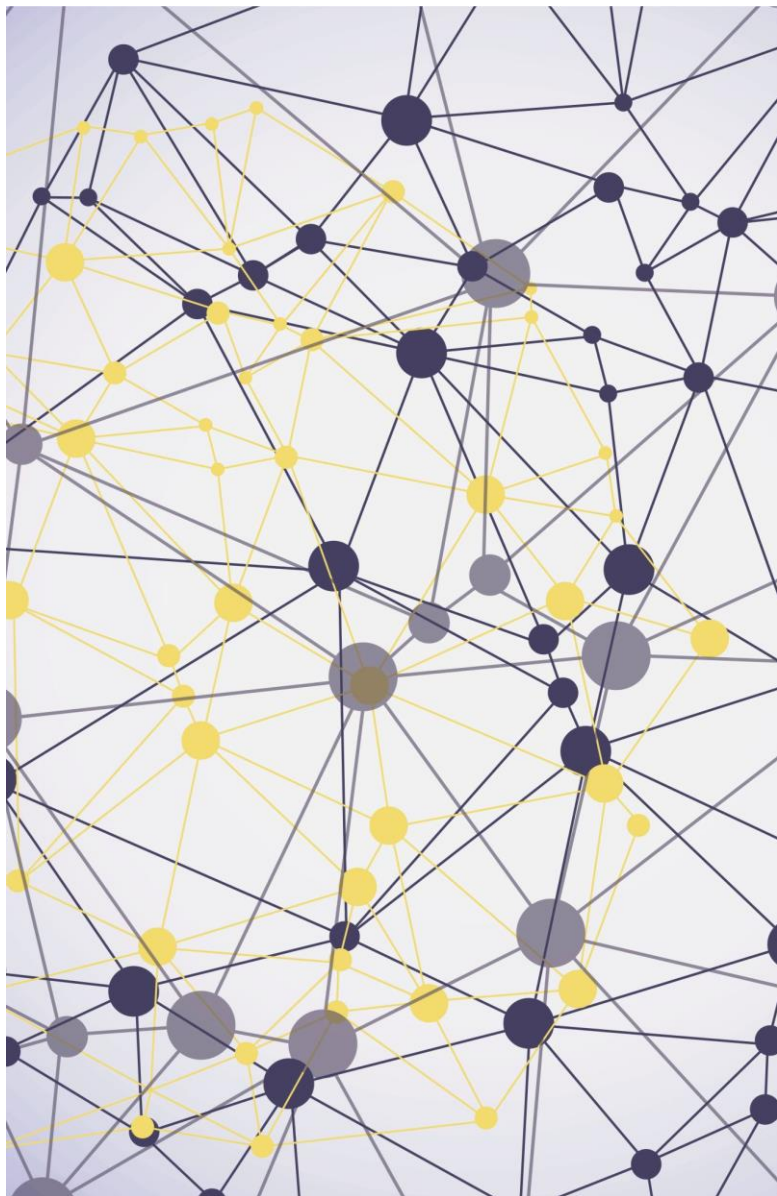
Is the screening and assessment process reviewed regularly to ensure equitable access?

Do screening and assessment practices help reduce disproportionate representation in child welfare and promote more equitable access to treatment services?

What data are being used to monitor and track?



**Knowing what you know now, what's a strategy you'd like to take back and implement in your community to promote equity?**



# FAMILY CENTERED TREATMENT SERVICES

MEDICAL LEGAL PARTNERSHIPS,  
CHARM AND CAPTA NOTIFICATIONS

# FAMILY-CENTERED APPROACH



Recognizes that addiction is a **brain disease** that affects the entire **family**, and that recovery and well-being occurs **in the context of the family**

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Provides a comprehensive array of clinical treatment and related support services that meet the needs of **each member in the family**, not only the individual requesting care

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Extends well beyond the substance use disorder (SUD) treatment system, the child welfare system, the courts, and mental health services, and includes **all other agencies and individuals** that interact with and serve families

# LEGAL-MEDICAL PARTNERSHIPS



- Family Intervention Response To Stop Trauma (F.I.R.S.T clinic) (Everett, WA).
- Interdisciplinary and cross-discipline upstream approach to child welfare **combines legal advocacy with connecting a family with services to prevent removal and future involvement with CPS.**
- Having a confidential and trusted resource to help a parent navigate through the hurdles of CPS involvement **PRIOR** to court action has made all the difference in the lives of clinic clients.
- Between July 2019 and November 2021, out of 72 cases with a recorded outcome, **89% of babies remained with their parents or other relatives.**





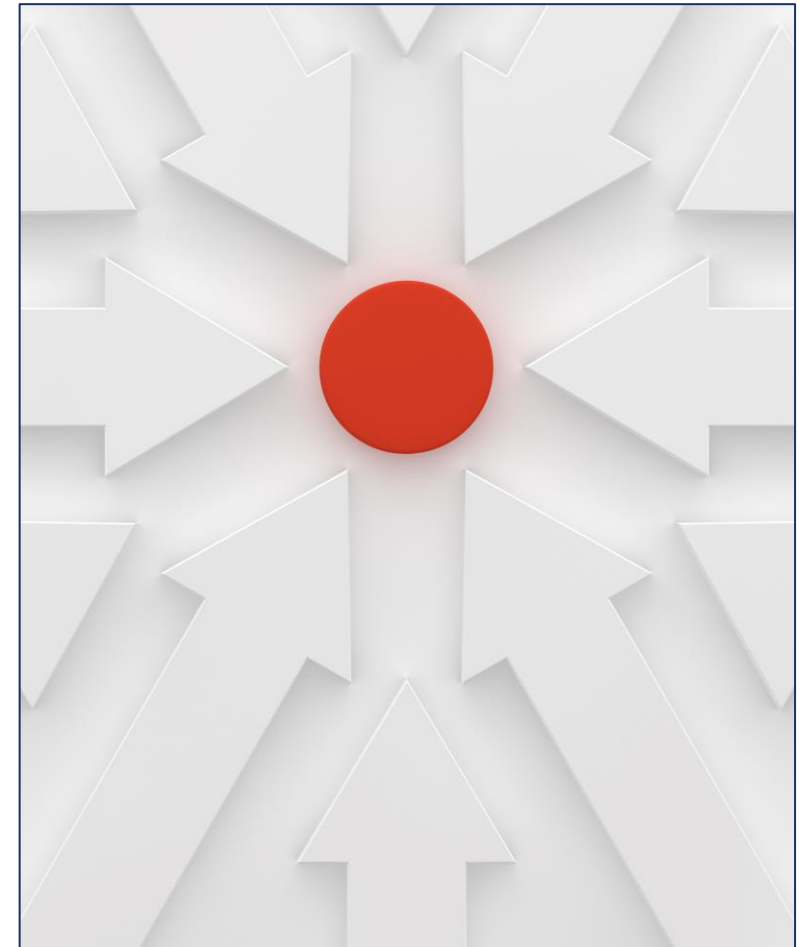
# CHARM COLLABORATIVE

- A collaborative approach to supporting pregnant and parenting individuals with SUDs and infants affected by prenatal substance exposure

# THE GOAL OF CHARM

**CHARM** is an **inter-disciplinary** and **cross-agency team** which coordinates care for pregnant and postpartum individuals affected by a SUD, and their babies.

- Improve the health and safety outcomes of babies born to individuals with a history of SUD by coordinating
- Ensure appropriate medical care
- Increase access to substance abuse treatment
- Collaborate with child welfare
- Increase social service supports.







## HOW DOES CHARM WORK? INFORMATION SHARING!

### Prenatal Care:

- **Initial:** Confirm pregnancy, assess for substance dependence
- **Ongoing:** compliance with prenatal visits and monitoring; referrals for specialty or community services
- **Medication Assisted Treatment:** consistency; urine drug tests; dose adjustment; substance use counseling follow-up: post-partum MAT provider plan
- **Residential** program option for moms and babies

### Case Management, Referrals and Support:

- WIC, breastfeeding, Home Visiting, social support services.
- Gift cards, transportation passes, baby items

# WHY CONSIDER CREATING A CAPTA NOTIFICATION PATHWAY?



- In many jurisdictions, all infants with prenatal substance exposure are mandated reports of child abuse or neglect to child welfare.
- However, many are screened out at intake or closed after initial investigation.

What if:

- A CAPTA notification option for families with a lower risk profile were created, and
- Family engagement, POSC development and ongoing tracking were provided by a community partner (such as a treatment provider or home visitor)

Then:

- All infants with prenatal substance exposure and their families could receive supports and services.

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# CAPTA SUBSTANCE AFFECTED INFANT (SAI) DEFINITION

- 
- Healthcare providers involved in the delivery of care of an infant born “affected by substance abuse” must notify child protective services.
  - A POSC is to be developed for these infants and their families.
  - The requirements are intended to provide the needed services and supports for infants with prenatal exposure, their mothers with SUDs and their families to ensure a comprehensive response to the effects of prenatal exposure.
  - Congress stated that these reports to CPS, on their own, are not grounds to substantiate child abuse or neglect.



# CAPTA NOTIFICATIONS: 3 KEY POINTS

1

Healthcare providers involved in the delivery of care of an infant born “affected by substance abuse” must notify CPS. These reports on their own, are not grounds to substantiate child abuse or neglect.

2

A POSC is required for “infants affected by substance abuse” whether or not the circumstances constitute child maltreatment under state law.

3

CAPTA does not specify which agency or entity (such as hospitals or community-based organizations) must develop the POSC.

## Site Example: Delaware

### AIDEN'S LAW (SIGNED 6/7/18)

Healthcare providers must [notify](#) DFS of infants born with and affected by substance abuse, withdrawal symptoms or FASD.

POSC are prepared to address health and SUD treatment needs of both the infant and affected family or caregiver.

Monitoring of the POSC to ensure referrals for and delivery of services to both the infant and the affected family or caregiver.

# **DELAWARE INFANTS WITH PRENATAL SUBSTANCE EXPOSURE**

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2020  
YEAR IN REVIEW

Trenee Parker, MA, DFS Director  
Jennifer Donahue, Esq., IC/OCA

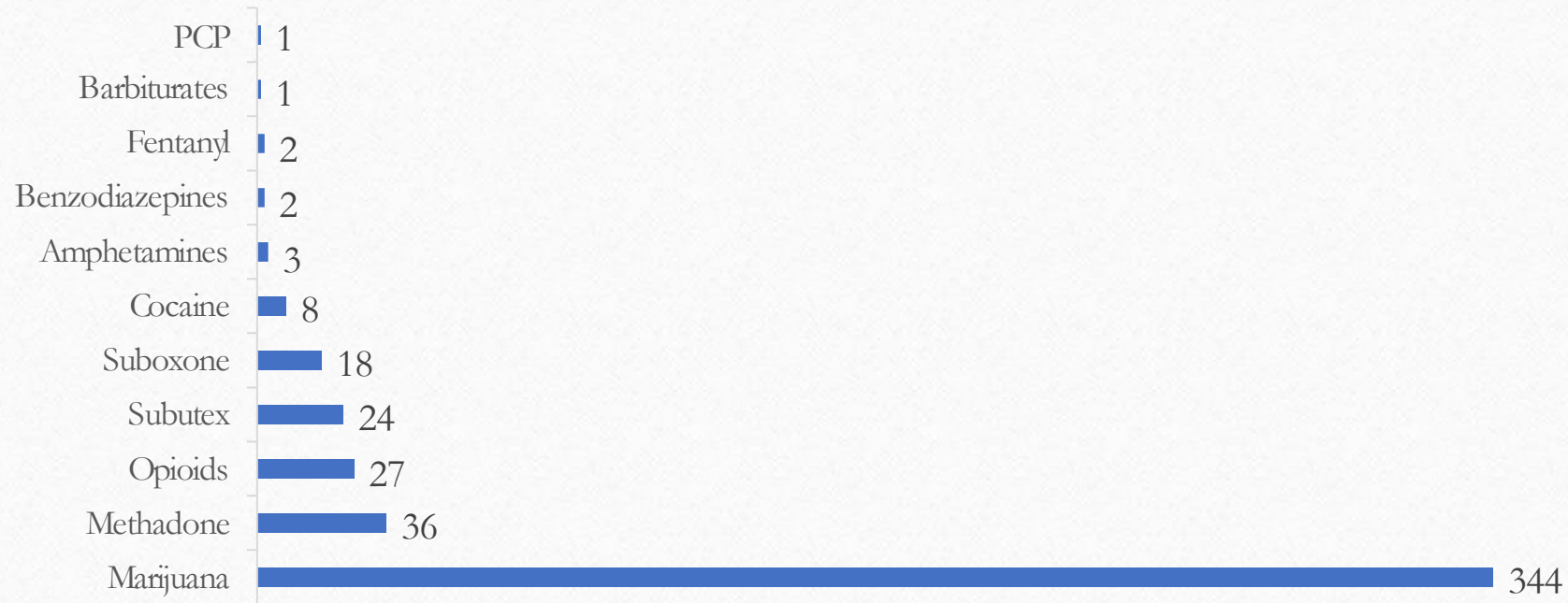
# POSC PATHWAYS

Type of Substance Exposure/ Risk Factors	Notification to DFS at birth event? (yes/no)	POSC Coordinator
Alcohol or Illicit Drugs (other than marijuana)	Yes	Division of Family Services
Misuse of legal/prescription drug	Yes	Division of Family Services
Any substance with high risk factors	Yes	Division of Family Services
<b>Marijuana and no other risk factors</b>	<b>Yes</b>	<b>Contract Agency (ie. Holcomb)</b>
<b>Medication Assisted Treatment (ie. methadone, Subutex, suboxone) and no other risk factors</b>	<b>No (quarterly data exchange with DFS)</b>	<b>MAT provider</b>
<b>Legal prescription that can cause withdrawal symptoms in infant, no other risk factors and no diagnosis of substance use disorder</b>	<b>No (quarterly data exchange with DFS)</b>	<b>Hospital (“Medical POSC”)</b>



# Most Prevalent Substances in Single Substance Exposure (n: 466)

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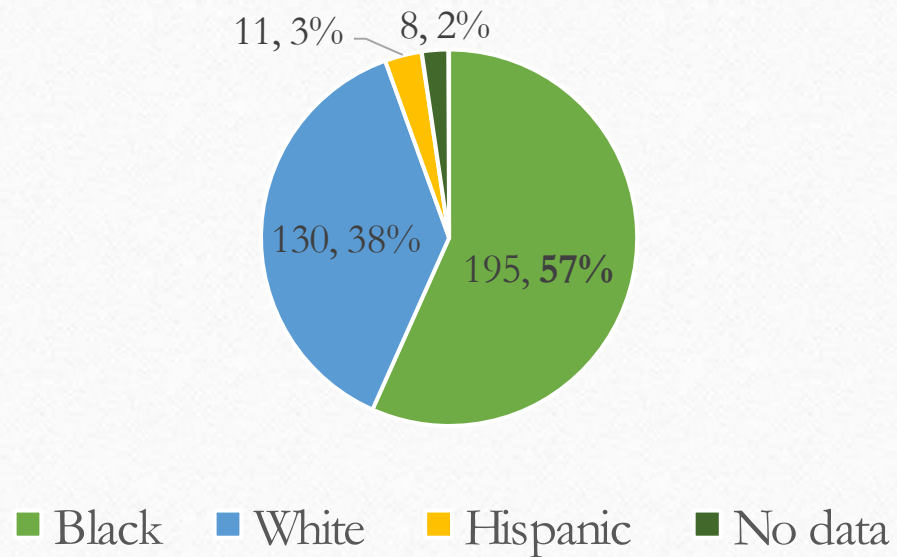




# Marijuana Only Cases(n:344)

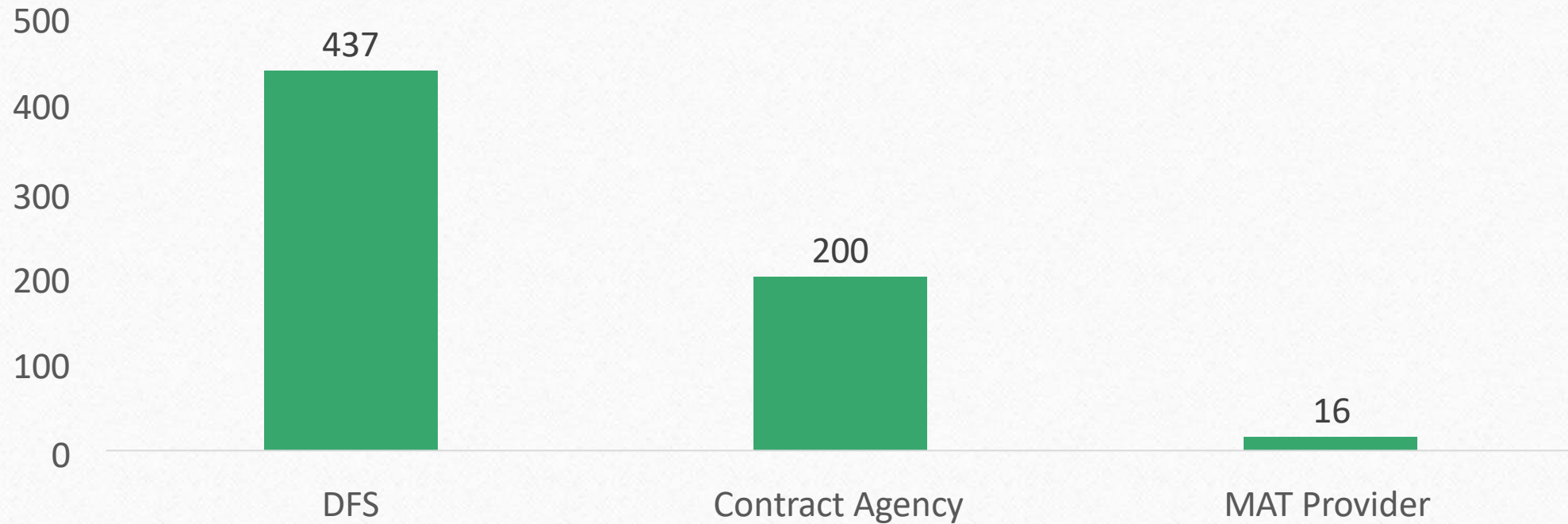
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Maternal Race/Ethnicity



# POSC PREPARED: 653

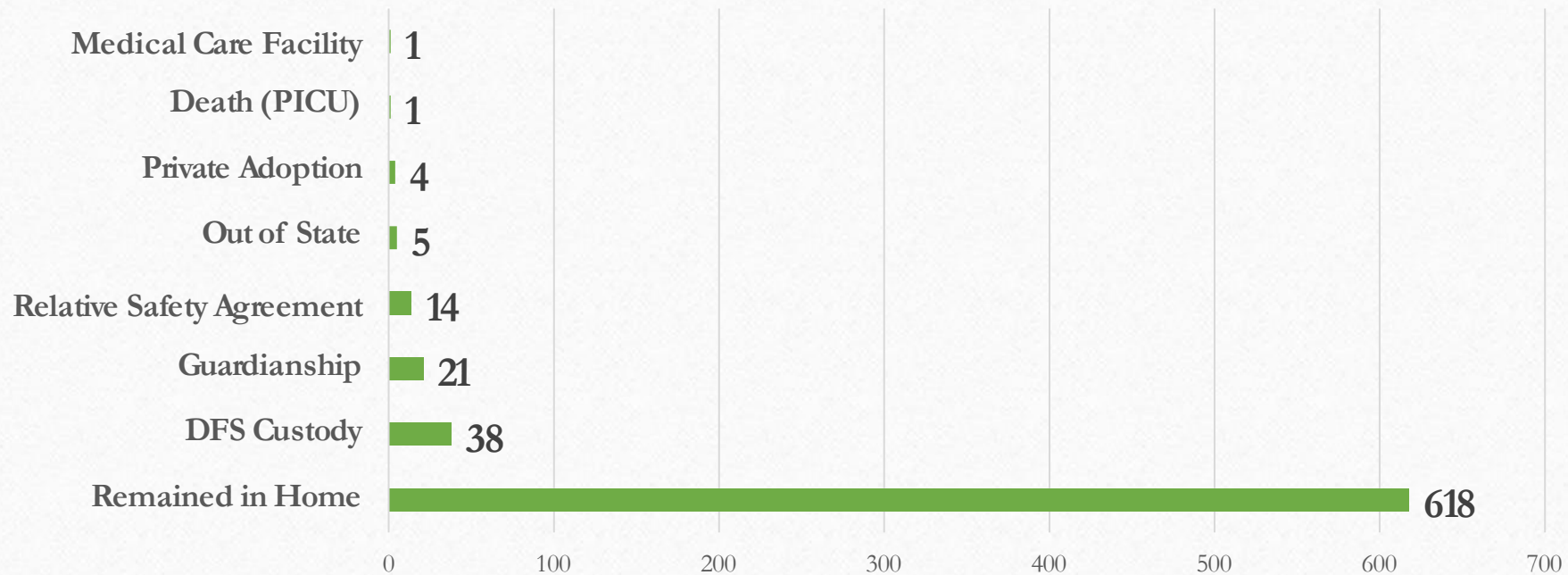
(FOR CASES THAT REQUIRED A NOTIFICATION TO DFS AT BIRTH EVENT)



# PLACEMENT

## REMAIN IN HOME VS. OUT OF HOME (702 CASES)

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# QUESTIONS TO CONSIDER

How are voices of families from differing demographic groups represented on the collaborative team?

Is family-centered treatment available for diverse family structures including nuclear family members, extended family members, and/or non-blood relatives? Are clients able to identify their family members?

Do parents and children have access to trauma-responsive services including providers who understand the effects of historical trauma?



# RECOVERY SUPPORTS

PEER SUPPORT SPECIALISTS/FAMILY MENTORS/DOULAS



# FUNCTIONS OF RECOVERY SUPPORT SPECIALISTS



## Liaison

- Links participants to ancillary supports; identifies service gaps

## Treatment Broker

- Facilitates access to treatment by addressing barriers and identifies local resources
- Monitors participant progress and compliance
- Enters case data



## Advisor

- Educates community; garners local support
- Communicates with FDC team, staff and service providers



# PEER RECOVERY SUPPORTS- ROLES AND ACTIVITIES



- Provide mentoring and coaching
- Serve as recovery role models
- Help families navigate public systems
- Parent engagement in child welfare setting
- Connect families to services, community resources, and recovery supports
- Help remove barriers to services and progress
- Transportation, childcare referrals, court, family meetings
- Help raise awareness, reduce stigma, and
- promote advocacy and recovery
- Help establish new recovery supports in community
- Change organizational cultures where they work
- Share experience, strength, and hope

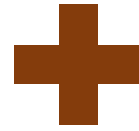
# PUBLISHED OUTCOMES

- Women in START have **nearly double sobriety** rate of non-START counterparts (66% vs 37%)
- Children in START are about **half as likely to enter foster care** (21%vs 42%)
- At case closure, over **75% of START kids remained with or were reunified** with their parent(s)
- For every dollar spent on KY START, **\$2.22 is saved in off set of foster care costs.**
- Listed as having **promising evidence of effectiveness** on the California Evidence-Based Clearinghouse for Child Welfare

# Recovery Support Matters

**A Randomized Control Trial – Cook County, IL (n=3440)**

**Comprehensive  
Screening &  
Assessment**



**Early Access to  
Treatment**

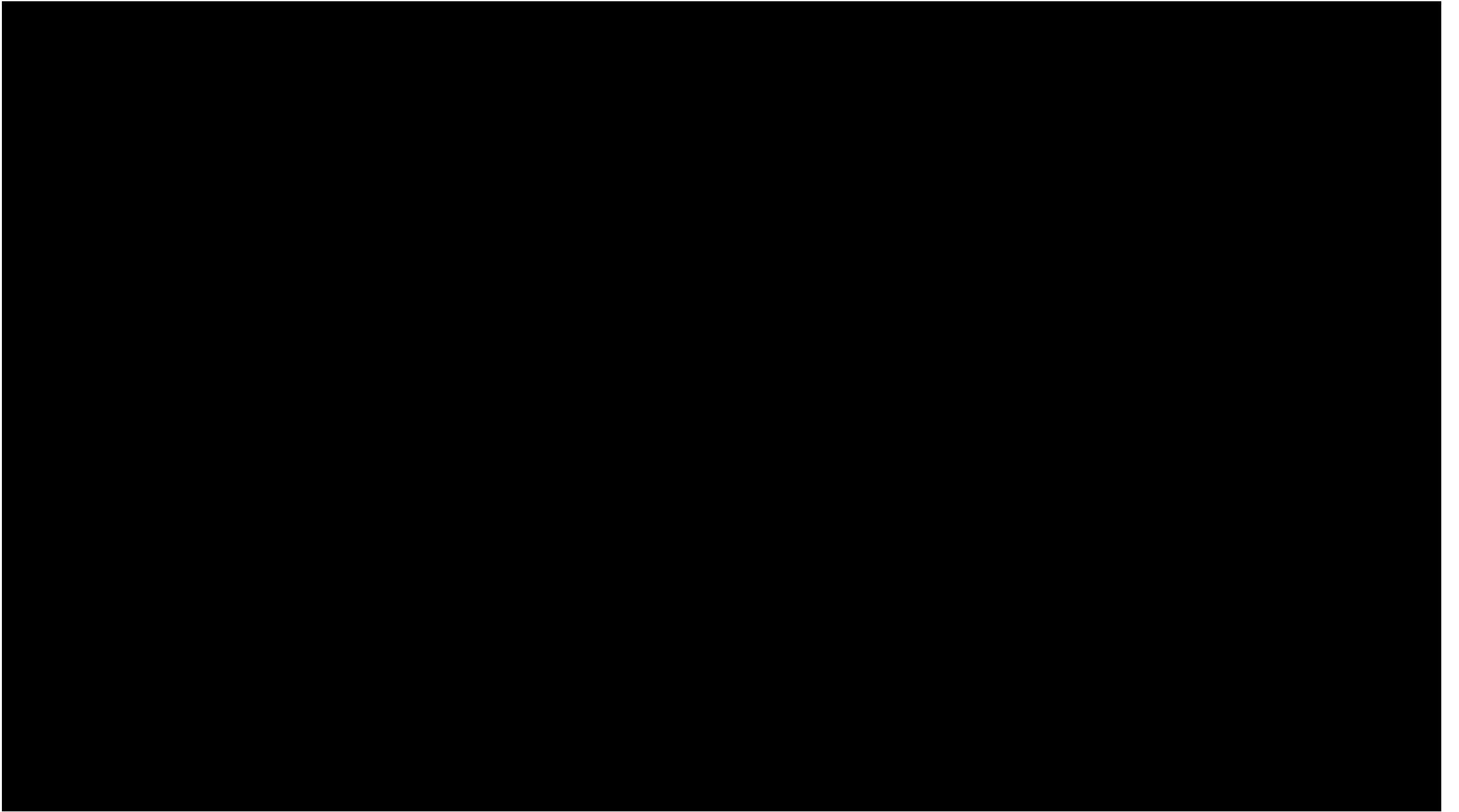


**Positive  
Outcomes**

# TULSA BIRTH EQUITY INITIATIVE- DOULAS



The effectiveness of the program emerges out of the trusting relationship between the community-based doula and the participant, established through the months of pregnancy, birth and early infant care.



# QUESTIONS TO CONSIDER

Are recovery or peer support services matched with parents in a gender, age, and a culturally appropriate way?

Are recovery support services supportive of MAT for opioid use disorders?  
If not, what is needed to assure they are supportive?



# RESOURCES

# JOIN US!

Subscribe to our newsletter  
to get the first look at tools,  
resources, and webinars!

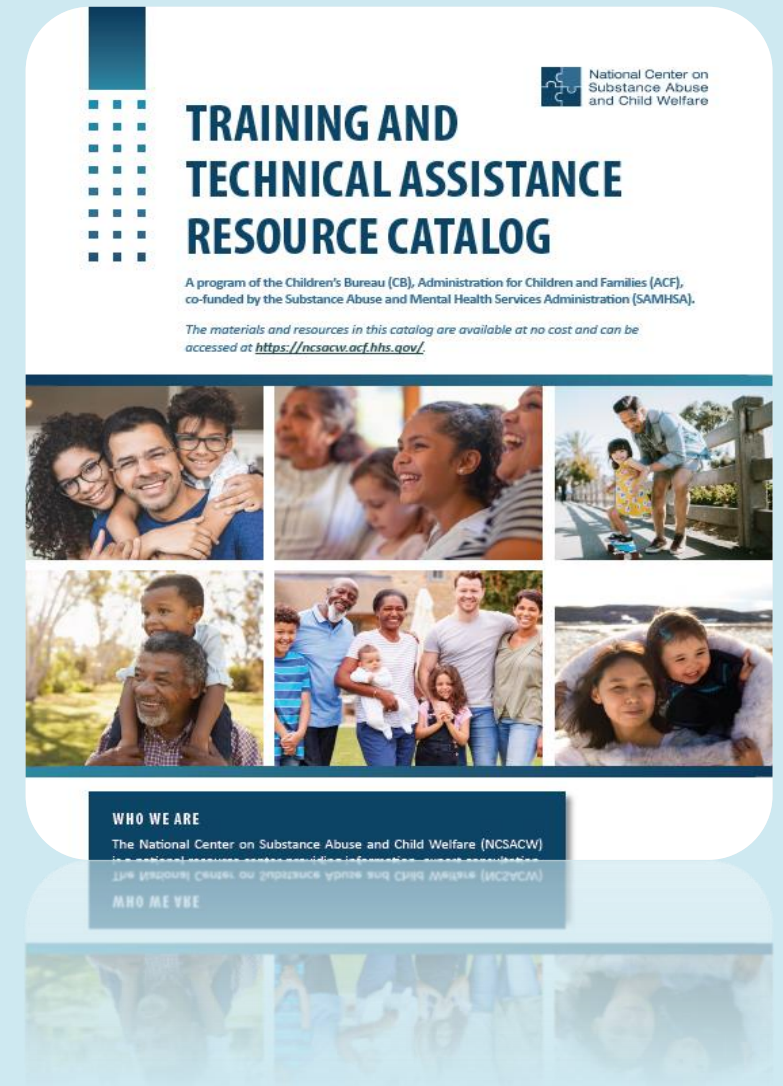


Scan the QR code to subscribe to our newsletter!

# LEARN MORE ABOUT RESOURCES FROM NCSACW!



Use this QR code to access ***The Training and Technical Resource Catalog*** which includes all the most recent materials from NCSACW to help professionals best serve families.



# WHO WE ARE

NCSACW provides training and technical assistance (TTA) to help agencies and professionals develop or enhance policies, practices, and procedures that improve child and family outcomes and promote their social and emotional well-being.

Contact us to learn more and for a copy of *Who We Are* at [NCSACW@cffutures.org](mailto:NCSACW@cffutures.org)



**National Center on Substance Abuse and Child Welfare**

## WHO WE ARE

The National Center on Substance Abuse and Child Welfare (NCSACW) has operated since 2002 and is jointly funded by the Children's Bureau (CB), Administration for Children and Families (ACF), and the Substance Abuse and Mental Health Services Administration (SAMHSA).

NCSACW develops virtual and onsite educational materials and training curricula; maintains an extensive [web presence](#); and provides a range of technical assistance (TA) activities for agencies, including substance use disorder (SUD) and mental health treatment, child welfare services, family courts, public health, healthcare, maternal and child health, and child and adolescent service providers.

NCSACW's primary tenets are to support systems change, improve practice and policy, and reduce stigma related to families affected by SUDs and mental health challenges. This is accomplished through enhanced agency collaboration based on a shared understanding of the needs and challenges of families and the systems that serve them.

NCSACW's goals are to:

-  Facilitate healing and recovery among children, youth, parents, and families affected by SUDs and mental health challenges who are either involved—or at risk of involvement—with the child welfare and family judicial systems
-  Promote the social and emotional well-being of children and youth who have experienced maltreatment, exposure to violence, or trauma associated with parental substance misuse and mental health challenges
-  Advance racial equity and support for underserved communities and improving access for special populations including Tribes

Our team of staff and consultants have experience in SUD and mental health treatment, court improvement processes, child welfare policy and direct service, health care, early childhood development, and many other fields. Staff have served as policymakers in state and local governments, held clinical and administrative leadership positions in SUD and mental health treatment agencies, worked in frontline child welfare practice, and acted as court administrators.

## WHAT WE DO

NCSACW provides training and technical assistance (TTA) to help agencies and professionals develop or enhance policies, practices, and procedures that improve child and family outcomes and promote their social and emotional well-being. NCSACW also researches, compiles, and shares examples of successful programs with other jurisdictions to expand best practices in communities across the country. Tailored consultation and TA support occur via virtual sessions, in-person site visits, and individualized coaching to build meaningful relationships and share relevant information, resources, publications, guidance, and effective strategies.

1

# Key Considerations for Applying an Equity Lens to Collaborative Practice



KEY CONSIDERATIONS FOR  
APPLYING AN EQUITY LENS TO  
COLLABORATIVE PRACTICE



This brief helps collaborative teams formally **assess existing policies** to determine if and how they **contribute to disproportionate and disparate outcomes for families** being served. By working through the “*Questions to Consider*”, teams begin applying an **equity lens** to collaborative policies and practices.



National Center on  
Substance Abuse  
and Child Welfare



Children's Bureau  
U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES



SAMHSA  
U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES



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Children's Bureau  
U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES



SAMHSA  
U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES

Available @ <https://ncsacw.acf.hhs.gov/files/equity-lens-brief.pdf>



# NCSACW Child Welfare Practice Tip Series



- *Understanding Substance Use Disorders: What Child Welfare Staff Need to Know*
- *Understanding Engagement of Families Affected by Substance Use Disorders-Child Welfare Practice Tips*
- *Understanding Screening and Assessment of Substance Use Disorders-Child Welfare Practice Tips*
- *Identifying Safety and Protective Capacity for Families with Parental Substance Use Disorders and Child Welfare Involvement*
- *Child Welfare & Planning for Safety: A Collaborative Approach for Families with Parental Substance Use Disorders and Child Welfare Involvement*

Download



<https://ncsacw.acf.hhs.gov/topics/parental-substance-use-disorder.aspx>



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# Safety & Risk Video Series



This video series provides child welfare professionals with details on child safety and risk factors related to parental substance use disorders (SUDs). The series highlights strategies to promote parent engagement and support a coordinated approach—across systems—that helps families mitigate child safety and improve family well-being. It includes considerations when planning for safety with families.

- *Engagement and Safety Decision-Making in Substance Use Disorder Cases*
- *Planning for Safety in Cases When Parental Substance Use Disorder is Present*



<https://ncsacw.acf.hhs.gov/training/videos-and-webinars/webinars.aspx>



# Disproportionalities and Disparities in Child Welfare

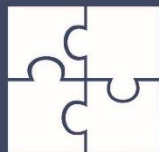
## A resource for child welfare workers to help

Understand the link between disproportionalities, disparities, and the child welfare system. Recognize disproportionalities and disparities when working with families affected by SUD.

Implement strategies to increase engagement with families and reduce inequities.



Available @ <https://ncsacw.acf.hhs.gov/files/cw-tutorial-supplement-equity.pdf>



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## THE USE OF PEERS AND RECOVERY SPECIALISTS IN CHILD WELFARE SETTINGS

**Purpose:** The brief offers implementation considerations that professionals can draw from when implementing peer or recovery specialist models in their communities.

**Audience:** Administrative and executive-level professionals from:

- Child Welfare
- Substance Use Disorder Treatment
- Courts

**Key Informant Interviews:** Representatives from four programs—2 peer support programs and 2 recovery specialist programs—that have demonstrated positive child welfare and recovery outcomes for families





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and Child Welfare



# Understanding Fetal Alcohol Spectrum Disorders

*For child welfare and substance use treatment professionals*

Overview of fetal alcohol spectrum disorders (FASD)

Effect of FASD on child development

Treatment for FASD

Practice strategies to support infants, children, and families with a family-centered approach

Indicators of FASD among adults in SUD treatment

**Now  
Available!**

**Download @ <https://ncsacw.acf.hhs.gov/topics/parental-substance-use-disorder.aspx>**



# Free Online Tutorials for Cross-Systems Learning



Understanding  
Substance Use Disorders and  
Facilitating Recovery: A Guide  
for Child Welfare Workers



Understanding Child Welfare  
and the Dependency Court: A  
Guide for Substance Use  
Treatment Professionals



Understanding Substance  
Use Disorders, Treatment  
and Family Recovery: A  
Guide for Legal Professionals

Visit us @ <https://ncsacw.acf.hhs.gov/training/default.aspx>



National Center on  
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