

A CHECKLIST FOR

Emerging Leaders

Tips & resources to promote the development of critical leadership skills, and ways child welfare programs can support your growth.

TIPS TO DEMONSTRATE LEADERSHIP

- Be collaborative
- Have a clear & compelling vision
- Strive for constant learning & self-improvement
- Empower others
- Exhibit strong & effective communication skills
- Act with integrity & demonstrate accountability

ORGANIZATIONAL SUPPORTS

- Invest in leadership development & training
- Provide mentoring opportunities for inspiration & coaching
- Give timely feedback & recognition
- Lead by example in the workplace with a DEI (diversity, equity, and inclusion) lens
- Be supportive personally & professionally (including financially, benefits, opportunities for growth & work-life balance)
- Empower & provide the tools needed to succeed

RESOURCES TO DEVELOP CRITICAL LEADERSHIP SKILLS

- Review NCWWI's Leadership Competency Framework. The associated Learning & Living Leadership Tool Kit will guide you in self-assessment of these competencies (feature coming soon!) and provides activities to empower the growth and development of critical leadership skills
- Review 6 Ways to Keep Learning
- Join CWLA's Emerging Leader Committee
- Apply to participate in the Minority Professional Leadership Development Program

