			** PUBLIC DISCLOSURE COPY **	_	
	Ω	00	Return of Organization Exempt From Inc		OMB No. 1545-0047
For	-	An an	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except	private foundations	»   <b>2019</b>
•		uary 2020)	Do not enter social security numbers on this form as it may be m	ade public.	Open to Public
Interr	al Reve	of the Treasury nue Service	Go to www.irs.gov/Form990 for instructions and the latest info		Inspection
AF	or th	e 2019 calend	lar year, or tax year beginning $OCT\ 1$ , $\ 2019$ and ending $SEP$	<u>, 30, 2020</u>	
	heck if pplicab	le: <b>C</b> Name o	of organization D	Employer identifica	ation number
	Address change CHILD WELFARE LEAGUE OF AMERICA				
	Name		business as CWLA	13-164106	6
	Initial	·		Telephone number	<u> </u>
	Final	727	15TH STREET, NW, 12TH FLOOR	202-688-4	165
	termir			Gross receipts \$	1,857,190.
	Amen return			(a) Is this a group retu	urn
	Applic tion		and address of principal officer: CHRISTINE JAMES-BROWN	for subordinates?	
	pendi	<sup>ng</sup> 727 1		<b>b</b> Are all subordinates inclu	
11	ax-ex	empt status:	X 501(c)(3) 501(c) ( )	If "No," attach a li	st. (see instructions)
J /	Vebsi	te: 🕨 WWW .	CWLA.ORG H(	(c) Group exemption	number 🕨
KF	orm o	f organization: [	X Corporation Trust Association Other ► L Year of fo	ormation: 1921 M	State of legal domicile: NY
Pa	art I	Summary			
-	1	Briefly describ	be the organization's mission or most significant activities: CWLA PROMOTE	S AND SUPPO	ORTS THE
Governance		WELL-BE	ING OF ALL CHILDREN AND THEIR FAMILIES.		
rna	2	Check this bo	if the organization discontinued its operations or disposed of more that	n 25% of its net asse	ts.
ove	3	Number of vo	ting members of the governing body (Part VI, line 1a)		26
	4	Number of inc	26		
se 8	5	Total number	of individuals employed in calendar year 2019 (Part V, line 2a)		17
viti	6	Total number	of volunteers (estimate if necessary)		60
Activities &	7a	Total unrelate	ed business revenue from Part VIII, column (C), line 12		11,396.
_	b	Net unrelated	business taxable income from Form 990-T, line 39	7b	-21,878.
				Prior Year	Current Year
ē	8	Contributions	and grants (Part VIII, line 1h)	253,375.	532,861.
enu	9	•		.,337,761.	909,193.
Revenue			come (Part VIII, column (A), lines 3, 4, and 7d)	3,413.	4,404.
			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	544,098.	401,805.
				2,138,647.	1,848,263.
			milar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
			to or for members (Part IX, column (A), line 4)	0.	0.
es	15			.,183,831.	1,244,200.
ens	16a		iundraising fees (Part IX, column (A), line 11e)	0.	18,000.
Expenses	b		sing expenses (Part IX, column (D), line 25) ►32,680.	057 204	450 005
	''		es (Part IX, column (A), lines 11a-11d, 11f-24e)	857,204. 2,041,035.	459,885.
				97,612.	<u>1,722,085.</u> 126,178.
		Revenue less	expenses. Subtract line 18 from line 12		
t Assets or Id Balances		Total and the "		1 hing of Current Year 523,639.	<u>End of Year</u> 590,475.
Asse	20		Part X, line 16)	,691,211.	1,631,869.
Net A	21			,167,572.	-1,041,394.
_	22 art II	Signatur		., ±0, , 5, 2, •	-, UTL, JJH.
		-	I declare that I have examined this return, including accompanying schedules and statements,	and to the best of my k	nowledge and helief it is
			e. Declaration of preparer (other than officer) is based on all information of which preparer has	-	anomouyo unu bonor, it 15
<u></u>	50116			any knowledge.	

932001 01-20	932001 01-20-20LHAFor Paperwork Reduction Act Notice, see the separate instructions.Form 990 (2019)							
May the IF	May the IRS discuss this return with the preparer shown above? (see instructions)							
	OWINGS MILLS, MD 21117	Phone no. (410) 363-3200						
Use Only	Firm's address 🔈 800 RED BROOK BLVD, SUTTE 300 🗸							
Preparer	Firm's name BDO USA, LLP	Firm's EIN ▶ 13-5381590						
Paid	BRIAN J. RAY	8-16-2021 self-employed P01278507						
	Print/Type preparer's name Preparer's signature	Date Check PTIN						
	Type or print name and title							
Here	CHRISTINE JAMES-BROWN, PRESIDENT & CEO	B/16/2021 Christine James Brown						
Sign	Signature of officer	Date print O R						

	990 (2019) CHILD WELFARE LEAGUE OF AMERICA	13-1641066	Page
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		. X
1	Briefly describe the organization's mission:		
	CWLA PROMOTES THE WELFARE OF CHILDREN ISSUES BY LEAD	ING AND ENGAGING	
	ITS NETWORK OF PUBLIC AND PRIVATE AGENCIES AND PARTN	ERS TO ADVANCE	
	POLICIES, BEST PRACTICES AND COLLABORATIVE STRATEGIE		
	BETTER OUTCOMES FOR CHILDREN, YOUTH AND FAMILIES WHO		
2	Did the organization undertake any significant program services during the year which were not listed or		
2			XN
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program set	rvices?	X N.
3			_21_ INC
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service $2 = 1000$ and $500 (a)(a)$ and $500 (a)(b)$ are reprint the analysis of a service accomplishments for each of its three largest program service accomplishment of a service accomplishments for each of its three largest program service accomplishment of a serv		-1
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	to others, the total expenses, and	a
	revenue, if any, for each program service reported.	) (Revenue \$ 890,1	20
4a	(Code:) (Expenses \$ 538, 174. including grants of \$	) (Revenue \$ 090,1	.20.
	EDUCATION AND NATIONAL ADVOCACY:		
	CWLA IS THE NATION'S LEADING VOICE FOR MILLIONS OF C		
	ABUSED, NEGLECTED, OR VULNERABLE. CWLA ADVOCATES FOR		
	THAT BENEFIT CHILDREN AT THE FEDERAL, STATE, AND LOC.		
	WORKS WITH ITS MEMBERS, PARTNER ORGANIZATIONS AND OT		)
	NATIONAL ORGANIZATIONS WITH THE GOAL OF IMPROVING TH		
	SERVICES SO THAT CHILDREN, YOUTH, FAMILIES, AND COMM		
	FLOURISH. A KEY ASPECT OF CWLA'S WORK IS COLLABORATI		
	OTHER STAKEHOLDERS TO ESTABLISH GUIDELINES FOR BEST		LD
	WELFARE SERVICES THROUGH CWLA'S STANDARDS OF EXCELLE		
	ITS KNOWLEDGE AND EXPERTISE DIRECTLY TO AGENCIES AND		
	THROUGH ITS ADVOCACY, PROGRAMS, PUBLICATIONS, TRAINI		
4b	(Code:) (Expenses \$618,743. including grants of \$	) (Revenue \$ 235,9	94.
	CONSULTATION:		
	CWLA BRINGS ITS KNOWLEDGE AND EXPERTISE TO AGENCIES .	AND COMMUNITIES	
	THROUGH IT FORMAL AND INFORMAL CONSULTATION. THIS IN	CLUDES AGENCY	
	ASSESSMENTS, POLICY REVIEWS AND ANALYSIS, ASSISTANCE	WITH STRATEGIC	
	PLANNING, CRITICAL INCIDENT REVIEWS, AND PROGRAM CON	SULTATION FOR	
	PUBLIC AND PRIVATE CHILD WELFARE AGENCIES AND FEDERA	L AND STATE	
	LEGISLATURES BASED ON BEST PRACTICE STANDARDS. IN 20	20, CWLA PROVIDED	)
	TECHNICAL ASSISTANCE AND IN-DEPTH CONSULTATION TO LE	GISLATORS,	
	COMMUNITY LEADERS, PUBLIC AND PRIVATE CHILD WELFARE		
	AGENCIES AND MEDIA AND OTHER STAKEHOLDERS ACROSS THE		
4c	(Code:) (Expenses \$ 2 , 092. including grants of \$	) (Revenue \$	0.
70	RESEARCH:		
	CWLA COLLECTS AND ANALYZES BEST PRACTICES AND TREND	DATA ON MILTTPLE	
	ISSUES RELEVANT TO THE FIELD OF CHILD AND FAMILY SER		
	DISSEMINATES INFORMATION TO ITS MEMBERS AND OTHER ST.		יט
	PUBLICATIONS, SOCIAL MEDIA, AND CONFERENCES TO ENHAN		п
		CE OUICOMES FOR	
	CHILDREN, YOUTH, FAMILIES, AND COMMUNITIES.		
4d	Other program services (Describe on Schedule O.)		
4d	(Expenses \$ including grants of \$ ) (Revenue \$	)	
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
	(Expenses \$ including grants of \$ ) (Revenue \$       Total program service expenses ▶ 1,159,009.	) Form <b>99</b>	<b>90</b> (201
4e	(Expenses \$ including grants of \$ ) (Revenue \$		<b>90</b> (201

Form	990	(2019)

Part IV Checklist of Required Schedules

#### CHILD WELFARE LEAGUE OF AMERICA

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			77
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
40	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Δ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
-	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11a	х	
h	Part VI		- 23	
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
~	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			- 23
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		L
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	0000	X
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	·		Ma a	
~~			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			v
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			37
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Der	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 6			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
	(gambling) winnings to prize winners?	1c	X 000	
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Form 990 (2019)		WELFARE				
Part V Statements	Regarding	Other IRS F	ilings and '	Tax (	Compliance	(continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns? .		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthor	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	ccour	nts (FBAR).			
				5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit	•		v
	any contributions that were not tax deductible as charitable contributions?			6a		X
D	If "Yes," did the organization include with every solicitation an express statement that such contribution upon pattery deductible?		-	Ch		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).			6b		
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	Vicas	provided to the payor?	7a		х
				7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa		uired	10		
U	to file Form 8282?	-	uicu	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		10		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		1	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fi	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	ie			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	11a	1			
		<u>11a</u>				
b	Gross income from other sources (Do not net amounts due or paid to other sources against	446				
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041		100		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041		12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120				
				13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
с	Enter the amount of reserves on hand	13c				
			•	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	me?	16		X
	If "Yes," complete Form 4720, Schedule O.					

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Form **990** (2019)

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Form 990	(2019)
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### CHILD WELFARE LEAGUE OF AMERICA

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

		1 1	0.01		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	26			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	26			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other				
	officer, director, trustee, or key employee?			2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the	direct supervisi	on			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point one or				
	more members of the governing body?			7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockholders, or				
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the following:				
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
					Yes	N
l0a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such ch					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	before filing the	form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
l2a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					
	in Schedule O how this was done	,		12c	Х	
3	Did the organization have a written whistleblower policy?			13	Х	
4	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	Х	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent with a				
	taxable entity during the year?			16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, C	O.CT.DC.	FL,GA	HI	IL.	K
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar					
0	for public inspection. Indicate how you made these available. Check all that apply.		1001(0)(0)0	Only)	avana	
		on Schedule O)				
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	,	policy and	finand		
	statements available to the public during the tax year.		poncy, and	mictif	101	
0	State the name, address, and telephone number of the person who possesses the organization's boo	ke and records				
20	RAY BIERRIA - 202-688-4165	ns and records	<b>-</b>			
	727 15TH STREET, NW SUITE 1200, WASHINGTON, DC 200	05				
	SEE SCHEDULE O FOR FULL LIST OF STATES				990	(0.0

Form 990 (2019	D) CHILD WELFARE LEAGUE OF AMERICA	13-1641066	Page 7
Part VII Co	ompensation of Officers, Directors, Trustees, Key Employees, Highest Co	mpensated	
Er	nployees, and Independent Contractors		
Ch	eck if Schedule O contains a response or note to any line in this Part VII		
Section A. O	fficers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Complete t	his table for all persons required to be listed. Report compensation for the calendar year ending w	vith or within the organization'	s tax year.
<ul> <li>List all of</li> </ul>	the organization's current officers, directors, trustees (whether individuals or organizations), rega	ardless of amount of compens	sation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one				ne	Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an			s both	n an	compensation	compensation	amount of
	week		officer and a director/trustee)		from	from related	other			
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	ll trus		/ee	mpen		(00-2/1033-10130)		and related
	below	dual t	utiona	-	Key employee	est col	er			organizations
	line)	Indivi	In stitutional trustee	Officer	Key e	Highest compensated employee	Former			0
(1) KEITH LIEDERMAN	4.00									
CHAIR		Х		х				0.	Ο.	0.
(2) VICTORIA KELLY	2.00									
VICE CHAIR		X		Х				0.	0.	0.
(3) KRISZTINA FORD	4.00									
TREASURER		Х		х				0.	Ο.	0.
(4) LAUREN ARNOLD	2.00									
BOARD MEMBER		Х						0.	Ο.	0.
(5) CARL AYERS	2.00									
BOARD MEMBER		X						0.	0.	0.
(6) RICK AZZARO	2.00									
BOARD MEMBER		X						0.	0.	0.
(7) ALLISON BLAKE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(8) EMILIO BENITEZ	2.00									
BOARD MEMBER		Х						0.	0.	0.
(9) ANGELA CONNOR	2.00									
BOARD MEMBER		Х						0.	0.	0.
(10) JOSEPH COSTA	2.00									
BOARD MEMBER		Х						0.	0.	0.
(11) LESLIE GROSS	2.00									
BOARD MEMBER		Х						0.	0.	0.
(12) RICHARD HEYL DE ORTIZ	2.00									
BOARD MEMBER		Х						0.	0.	0.
(13) MARILYN DEMONTROND	2.00									
BOARD MEMBER		Х						0.	0.	0.
(14) YARDIS GARCIA	2.00									
BOARD MEMBER		Х						0.	0.	0.
(15) MARVA HAMMONS	2.00									
BOARD MEMBER		Х						0.	0.	0.
(16) ED KELLEY	2.00									
BOARD MEMBER		Х						0.	0.	0.
(17) TODD LANDRY	2.00									
BOARD MEMBER		Х						0.	0.	0.
932007 01-20-20										Form <b>990</b> (2019)

932007 01-20-20

Form **990** (2019)

. . . . . . .

7

Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	l Hig	ghes	t C	ompensated Employee	s (continued)			
(A)					(D)	(E)		(F)				
Name and title	Average Position (do not check more than one						ne	Reportable	Reportable	1	Estima	ated
	hours per	box	, unle	ss per	son i	s both	n an	compensation	compensation	;	amour	nt of
	week		cer ar	nd a di	recto	r/trus	tee)	from	from related		othe	
	(list any hours for	ndividual trustee or director						the	organizations	co	mpens	
	related	e or di	fee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)		from t	
	organizations	rustee	l trustee		ee	npen		(00-2/1099-00130)			rganiza Ind rela	
	below	dual t	Itiona		nploy	st cor	-				ganiza	
	line)	Individ	In stit utio nal 1	Officer	Key employee	Highest compensated employee	Former				940	
(18) ALISA LEE	2.00				-							
BOARD MEMBER		Х						0.	0	•		0.
(19) LARRY LIEDERMAN	2.00											
BOARD MEMBER		Х						0.	0	· —		0.
(20) MIKE JACKSON	2.00											
BOARD MEMBER		х						0.	0	•—		0.
(21) DARCEY MERRITT	2.00											•
BOARD MEMBER		Х						0.	0	·		0.
(22) ALEX MORALES	3.00											•
BOARD MEMBER		Х						0.	0	•		0.
(23) SARAH SAINT LAURENT	2.00							0				0
BOARD MEMBER (24) JULIE SPRINGWATER	2.00	Х						0.	0	•		0.
BOARD MEMBER	2.00	x						0.	0			0.
(25) ANAYRA TUA-LOPEZ	2.00	~						0.	0	•		0.
BOARD MEMBER	2.00	x						0.	0			0.
(26) CANITRA WHITE	2.00								Ŭ	•		
BOARD MEMBER		x						0.	0			0.
1b Subtotal	1		-			-		0.	0			0.
c Total from continuation sheets to Part V								216,375.	0		39,0	662.
d Total (add lines 1b and 1c)								216,375.	0			662.
2 Total number of individuals (including but r							o re	eceived more than \$100	000 of reportable			
compensation from the organization						-						1
											Yes	s No
3 Did the organization list any former officer	, director, trust	ee, ł	key e	empl	oye	e, or	hig	hest compensated emp	loyee on			
line 1a? If "Yes," complete Schedule J for s	uch individual									3		X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$15	0,000? If "Yes,	" со	mple	ete S	Sche	dule	e J f	for such individual		. 4		X
5 Did any person listed on line 1a receive or a	accrue comper	nsati	on fi	rom	any	unre	elate	ed organization or indivi	dual for services			
rendered to the organization? If "Yes." con	nplete Schedul	e J f	or sı	ıch ı	bers	on .				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest co	•	•							· ·	sation	irom	
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin		ear.		<u></u>	
(A) Name and business	address	NIC	ONE	7				(B) Description of s	services		<b>(C)</b> Densati	ion
		11(		<u> </u>				Becomption of e				
							-					

CHILD WELFARE LEAGUE OF AMERICA

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

SEE PART VII, SECTION A CONTINUATION SHEETS
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Page **8** 

<b>B</b> <i>M</i>	WELFARE LE								13-164	1066
		nplo	yee			ligh	est (	Compensated Employe		<i></i>
(A) Name and title	(B) Average hours per	(C) Position (check all that apply)					ly)	<b>(D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pensated em ployee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(27) CHRISTINE JAMES-BROWN PRESIDENT & CEO	40.00	-		x				125,972.	0.	22,976
(28) RAY BIERRIA	40.00									,,,,,
CHIEF FINANCIAL OFFICER				X				90,403.	0.	16,686
		-								
		-								
		-								
		-								
		-								
		-								
		-								
		-								
Fotal to Part VII, Section A, line 1c								216,375.		39,662

932201 04-01-19

<u>Forn</u>	1 990 (			'ARE	LEAGUE (	OF AMERICA		13-1641	066 Page <b>9</b>
	rt VII		venue						
		Check if Schedule O	contains a res	ponse	or note to any lin	e in this Part VIII			
						<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	b c d e f g h	Fundraising events Related organizations Government grants (contr All other contributions, gifts, similar amounts not included Noncash contributions included in Total. Add lines 1a-1f <u>MEMBERSHIP DU</u> CONSULTING & CONFERENCES	ibutions) 16 grants, and labove 11 lines 1a-1f 19	) : : : : : : : : : : : : : : : : : : :	532,861. Business Code 624200 900099 541800	532,861. 662,206. 241,644. 5,343.	662,206. 241,644. 5,343.		
- Sgr	e								
Å	f	All other program service							
	g	Total. Add lines 2a-2f				909,193.			
	3 4 5	Investment income (includ other similar amounts) Income from investment of	of tax-exempt	oond p	roceeds	4,404.			4,404.
	6a b c	Less: rental expenses Rental income or (loss)	(i) Ro 6a 6b 6c		(ii) Personal				
Ð		Net rental income or (loss Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	) (i) Secu 7a 7b	rities	(ii) Other				
evenue	с	Gain or (loss)	7c						
Rev		Net gain or (loss)		<u></u>	►				
Other <b>R</b>	8 a	Gross income from fundraisin including \$ contributions reported on Part IV, line 18	of line 1c). See						
		Less: direct expenses							
		Net income or (loss) from Gross income from gamin Part IV, line 19	ig activities. S	ee 🗌	····· •				
		Less: direct expenses		. 9b					
		Net income or (loss) from Gross sales of inventory, I and allowances	less returns		▶				
		Less: cost of goods sold Net income or (loss) from		. 10k	8,927.	218,987.	207,591.	11,396.	
Miscellaneous Revenue	11 a b	MISCELLANEOUS			Business Code 900099	182,818.			182,818.
scellaneo Revenue	c								
Alisc Re	d	All other revenue							
	е	Total. Add lines 11a-11d				182,818.	1 116 504	11 200	105 000
93200	<b>12</b> 9 01-20	Total revenue. See instructio	ons	<u></u>	►	ц,848,263.	1,116,784.	11,396.	187,222. Form <b>990</b> (2019)

CHILD WELFARE LEAGUE OF AMERICA

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CHILD WELFARE LEAGUE OF AMERICA Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

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Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and general expenses (B) (A) Do not include amounts reported on lines 6b, Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 71,196. 256,037. 181,820. 3,021. trustees, and key employees Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 843,032. 598,665. 234,420. 9,947. Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 58,717. 41,698. 16,327. 692. Other employee benefits 9 86,414. 61,365. 24,029. 1,020. 10 Payroll taxes 11 Fees for services (nonemployees): Management а 985. 985. b Legal 5,325. 5,325. С Accounting Lobbying d 18,000. 18,000. Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, g 134,773. 32,278. 167,051. column (A) amount, list line 11g expenses on Sch O.) 1,283. 1,283. Advertising and promotion 12 45,164. 39,158. 6,006. Office expenses 13 Information technology 14 2,396. 2,396. 15 Royalties 88,034. 64,441. 23,593. 16 Occupancy 14,830. 11,912. 2,918. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 7,560. 7,560. 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization 22 28,316. 28,316. 23 Insurance Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 33,811. 33,811. BANK CHARGES а 23,909. BAD DEBT 23,909. h 18,655. 17,993. 662. OTHER С 16,109. 16,109. DUES AND SUBSCRIPTIONS d 4,727. 6,457. 1,730. All other expenses е 1,722,085. 1,159,009. 530,396. 32,680. Total functional expenses. Add lines 1 through 24e 25 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

11

932010 01-20-20

Form 990 (2019)

11270818 795281 14249.001

-1,167,572.

523,639.

30

31

32

33

-1,041,394.

590,475.

Form 990 (2019)

CHILD	WELFARE	LEAGUE	OF	AMERICA
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Check if Schedule O contains a response or note to any line in this Part X

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

(A) Beginning of year (B) End of year 444,444. 399,192. 1 1 Cash - non-interest-bearing 2 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 3 41,168. 124,406. Accounts receivable, net 4 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disgualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 7 20,376. 20,376. 8 Inventories for sale or use 8 13,751. 42,601. 9 Prepaid expenses and deferred charges a **10a** Land, buildings, and equipment: cost or other <u>10</u>a 17,175. basis. Complete Part VI of Schedule D 17,175. 0. 0. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 3,900. 3,900. 15 15 Other assets. See Part IV, line 11 523,639. 590,475. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 485,268. 412,940. Accounts payable and accrued expenses 17 17 18 18 Grants payable 696,876. 650,408. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 210,377. 22 1<u>46,984.</u> controlled entity or family member of any of these persons 200,000. Secured mortgages and notes payable to unrelated third parties 23 23 77,153. 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 221,537. 221,537. 25 of Schedule D 1,631,869. 1,691,211. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 🔀 and complete lines 27, 28, 32, and 33. -1,122,<u>768</u>. -1,248,946. 27 27 Net assets without donor restrictions Net assets with donor restrictions 81,374. 81,374. 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29

Form 990

Assets

Liabilities

Net Assets or Fund Balances

30

31

32

33

Form 990 (2	2019)	)	
Part X	Bal	ance	Sheet

	990 (2019) CHILD WELFARE LEAGUE OF AMERICA	13-	<u>16410</u>	66	Pag	<sub>ge</sub> 12	
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		848			
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	722	<u> </u>		
3	Revenue less expenses. Subtract line 2 from line 1	3		126			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-1,	167	, 57	72.	
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	-1,	041	, 39	94.	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
			_	`	/es	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		L	2b		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				1	
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audi	t			1	
	Act and OMB Circular A-133?		L	3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audi	t			1	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>		3b			
				-	$\mathbf{n}$		

Form **990** (2019)

SCHEDUL	E A.
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Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Nan	lame of the organization Employer identification number									
		CHIL	D WELFARE	LEAGUE OF AM	ERICA			1	3-1641066	
Pa	rt I	Reason for Public C	Charity Status (	All organizations must co	omplete th	is part.) Se	e instructions	3.		
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, c	heck only	one box.)				
1	Ū.	A church, convention of chu		-	-		I)(A)(i).			
2	$\square$	A school described in secti					· //· //·			
3	$\square$	A hospital or a cooperative					i)			
	H							VIII) Entor	the beenital's name	
4		A medical research organiza	alion operated in col	njunction with a nospital	uescribeu	in sectio			the hospital's hame,	
_		city, and state:						ait al a a avila d	. al 1.a	
5		An organization operated for		liege of university owned	or operation	eu by a go	vernmentaru	nit describe		
		section 170(b)(1)(A)(iv). (C								
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).			
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in								
		section 170(b)(1)(A)(vi). (Complete Part II.)								
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)					
9		An agricultural research org	anization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a	land-grant	college	
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	or	
		university:								
10		An organization that normal	Ily receives: (1) more	than 33 1/3% of its sup	oort from o	contributio	ns, membersl	nip fees, an	d gross receipts from	
		activities related to its exem								
		income and unrelated busin							-	
		See section 509(a)(2). (Cor				ooo aoqui		Janization		
11		An organization organized a	-	ively to test for public sa	fatu Saa	saction 50	Q(2)(4)			
12	H		-		•			rn ( out tho	nurnance of one or	
12		An organization organized a	-	•	-			•		
		more publicly supported org	-						neck the box in	
		lines 12a through 12d that o	• ·			-		-		
а		<b>Type I.</b> A supporting orga	-	-	• • • •	-				
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority c	of the direc	tors or truste	es of the su	pporting	
	_	_ organization. <b>You must c</b>	complete Part IV, Se	ections A and B.						
b		<b>Type II.</b> A supporting orga	anization supervised	l or controlled in connect	tion with it	s supporte	ed organizatio	n(s), by hav	ing	
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	orted	
		organization(s). You mus	t complete Part IV,	Sections A and C.						
с		Type III functionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functional	ly integrate	d with,	
		its supported organizatior	n(s) (see instructions	). You must complete I	Part IV, Se	ections A,	D, and E.			
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	ith its suppor	ted organiz	ation(s)	
		that is not functionally int						-		
		requirement (see instructi			•		-			
е		Check this box if the orga	-							
C		functionally integrated, or					турст, турс	n, type m		
4	Ento	er the number of supported o		, , , , , , , , , , , , , , , , , , , ,	0 0	ation.				
		vide the following information	•	d arganization(a)						
<u> </u>		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount o	fmonetarv	(vi) Amount of other	
	,	organization	()	(described on lines 1-10		ing document?	support (see ir		support (see instructions)	
				above (see instructions))	Yes					
_										
Tota	ıl									
		Paperwork Reduction Act N	lotice, see the Instr	uctions for Form 990 o	990-EZ.	932021 09-	25-19 <b>Sche</b>	dule A (For	m 990 or 990-EZ) 2019	

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#### Schedule A (Form 990 or 990-EZ) 2019 CHILD WELFARE LEAGUE OF AMERICA

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	248,854.	212,259.	346,571.	253,375.	532,861.	1593920.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge		010 050			F20 0C1	1 - 0 2 0 2 0			
	Total. Add lines 1 through 3	248,854.	212,259.	346,5/1.	253,375.	532,861.	1593920.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,						100 000			
_	column (f)						188,090.			
	Public support. Subtract line 5 from line 4.						1405830.			
		() 0015	(1) 0010	() 0017	( )) 0010	() 0010	(0 T )			
	ndar year (or fiscal year beginning in)	(a) 2015 248,854.	(b) 2016 212,259.	(c) 2017 346,571.	(d) 2018 253,375.	(e)2019 532,861.	(f) Total 1593920 •			
	Amounts from line 4	240,054.	414,459.	540,571.	2,3,3/3.	JJZ,001.	1333320.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,	33,527.	26,075.	41,316.	37,891.	1 101	143,213.			
•	and income from similar sources	55,527.	20,075.	41,510.	57,091.	4,404.	143,213.			
9	Net income from unrelated business									
	activities, whether or not the									
40	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital	9/ 885	139 892	117 171	3/15 129	182,818.	1179895			
44	assets (Explain in Part VI.) Total support. Add lines 7 through 10	54,005.	135,052.	41/,1/10	545,125.	102,010.	2917028.			
	Gross receipts from related activities,					12 7	,039,211.			
	First five years. If the Form 990 is for		,	d fourth or fifth ta			,000,211.			
15	organization, check this box and stop	-			-					
Sec	ction C. Computation of Publi									
	Public support percentage for 2019 (I			olumn (f))		14	48.19 %			
	Public support percentage from 2018		-			15	53.81 %			
	<b>33 1/3% support test - 2019.</b> If the o									
	stop here. The organization qualifies						5 37			
b	<b>33 1/3% support test - 2018.</b> If the c		-							
	and <b>stop here.</b> The organization qual									
17a										
	<b>17a 10% -facts-and-circumstances test - 2019.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization									
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization									
b	10% -facts-and-circumstances test									
	more, and if the organization meets th	-								
	organization meets the "facts-and-circ									
18	Private foundation. If the organizatio									
						dule A (Form 990				

#### Schedule A (Form 990 or 990-EZ) 2019 CHILD WELFARE LEAGUE OF AMERICA Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that						
are not an unrelated trade or bus-						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						1
Calendar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	tax year as a section	n 501(c)(3) organiza	ation,
Section C. Computation of Publi	c Support Per	centage				
15 Public support percentage for 2019 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2018					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	<b>)19</b> (line 10c, colur	mn (f), divided by I	line 13, column (f))		17	%
<b>18</b> Investment income percentage from					18	%
19a 33 1/3% support tests - 2019. If the						7 is not
more than 33 1/3%, check this box ar						
b 33 1/3% support tests - 2018. If the						
line 18 is not more than 33 1/3%, che						▶∐
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t			▶∟
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		16	)			

#### Schedule A (Form 990 or 990-EZ) 2019 CHILD WELFARE LEAGUE OF AMERICA

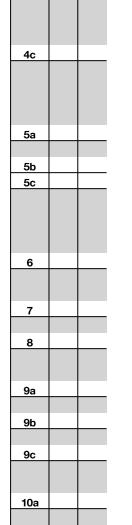
#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2019

10b

1

2

3a

3b

3c

4a

4b

Yes No

17

# Schedule A (Form 990 or 990-EZ) 2019 CHILD WELFARE LEAGUE OF AMERICA 13-1641066 Page 5 Part IV Supporting Organizations (continued) 13-1641066 Page 5

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
-	A 35% controlled entity of a person described in (a) or (b) above? <i>If</i> "Yes" <i>to a, b, or c, provide detail in</i> <b>Part VI.</b> tion B. Type I Supporting Organizations	11c		
000			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		165	NU
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	r		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's	-		
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. <i>Complete</i> line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instru	uctions)		
2	Activities Test. Answer (a) and (b) below.	20110110)	Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
932025	5 09-25-19 Schedule A (Form 99	0 or 99	0-EZ)	2019

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	dule A (Form 990 or 990-EZ) 2019 CHILD WELFARE LEAGUE OF			13-1641066 Page 6
Pa				
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	-		Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.	<u> </u>
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	Ily integrate	d Type III supporting org	janization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2019

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## Schedule A (Form 990 or 990-EZ) 2019 CHILD WELFARE LEAGUE OF AMERICA

Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	<u>ч</u>
Sect	on D - Distributions		r r	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
_1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
C	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
•	and 4c. Breakdown of line 7:			
8				
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
e	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A	(Form 990 or 990-EZ) 2019 CHILD	WELFARE	LEAGUE	OF AMER	ICA	13-1641066	Page 8
Part VI	<b>Supplemental Information</b> . F Part IV, Section A, lines 1, 2, 3b, 3c, 4 line 1; Part IV, Section D, lines 2 and 3 Section D, lines 5, 6, and 8; and Part	Provide the expla b, 4c, 5a, 6, 9a, 3; Part IV, Sectio	nations requir 9b, 9c, 11a, 1 n E, lines 1c, 2	ed by Part II, lin 1b, and 11c; Pa 2a, 2b, 3a, and 3	e 10; Part II, line 17a or art IV, Section B, lines 1 3b; Part V, line 1; Part \	and 2; Part IV, Section / /, Section B, line 1e; Par	C, t V,
	(See instructions.)	, <b>_</b> ,	, _,		1		
					0-1		7) 0040
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CHILD WELFARE LEAGUE OF A 14249.02 2019.06010

#### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

#### \*\* PUBLIC DISCLOSURE COPY \*\*

### **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

Organization type (check one):					
r) organization					
itable trust <b>not</b> treated as a private foundation					
undation					
itable trust treated as a private foundation					
undation					

CHILD WELFARE LEAGUE OF AMERICA

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributed.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Employer identification number

(d)

13-1641066

#### CHILD WELFARE LEAGUE OF AMERICA

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** 

No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>    1                                </u>		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>35,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$12,550.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>     5                               </u>		\$27,653.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
923452 11-06-19		\$\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2019)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

11270818 795281 14249.001

2019.06010 CHILD WELFARE LEAGUE OF A 14249.02

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Employer identification number

13-1641066

#### CHILD WELFARE LEAGUE OF AMERICA

 Part I
 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

 (a)
 (b)
 (c)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7_		\$ <u>20,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupient Payroll Payroll Occupient Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

11270818 795281 14249.001

Name of organization

Employer identification number

13-1641066

#### CHILD WELFARE LEAGUE OF AMERICA

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

art II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
-			
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
-			
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
_			
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
_			
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
-			
-		\$	
(a)		(c)	
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received
Part I		(See instructions.)	Bate received
-		—	
-			
		\$	990, 990-EZ, or 990-PF) (2

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Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

#### 11270818 795281 14249.001

Name of o	rganization			Employer identification number
CHILD	WELFARE LEAGUE OF AMERI	CA		13-1641066
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additionals	ons to organizations described in through (e) and the following line e charitable, etc., contributions of \$1,000 c	ntry. For organizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(1	d) Description of how gift is held
-		(e) Transfer of g	ift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationshi	o of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(	d) Description of how gift is held
-		(e) Transfer of g	ift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship	o of transferor to transferee
(-) N				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(4	d) Description of how gift is held
-				
		(e) Transfer of g		
-	Transferee's name, address, ar	nd ZIP + 4	Relationship	o of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(1	d) Description of how gift is held
		(e) Transfer of g	ift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationshi	o of transferor to transferee

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Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

SCHEDULE C	Political Campaign and Lobbying Activities	S	OMB No. 1545-0047
(Form 990 or 990-EZ)	For Organizations Exempt From Income Tax Under section 501(c) and section		2019
Department of the Treasury	Complete if the organization is described below. Attach to Form 990 or Form	n 990-EZ.	Open to Public
Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspection
If the organization answ	vered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Can	npaign Activ	ities), then
<ul> <li>Section 501(c)(3) org</li> </ul>	anizations: Complete Parts I-A and B. Do not complete Part I-C.		
<ul> <li>Section 501(c) (other</li> </ul>	than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Parts I-A and C below.	art I-B.	
<ul> <li>Section 527 organiza</li> </ul>	ations: Complete Part I-A only.		
If the organization answ	vered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Ac	ctivities), the	n
<ul> <li>Section 501(c)(3) org</li> </ul>	anizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do	not complet	te Part II-B.
<ul> <li>Section 501(c)(3) org</li> </ul>	anizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-	B. Do not co	mplete Part II-A.
If the organization answ	vered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or For	m 990-EZ, P	art V, line 35c (Proxy
Tax) (see separate instr	ructions), then		
<ul> <li>Section 501(c)(4), (5)</li> </ul>	, or (6) organizations: Complete Part III.		
Name of organization		Employer	identification number
	CHILD WELFARE LEAGUE OF AMERICA	1	3-1641066

#### 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures 3 Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). Part I-B 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶\$\_\_ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No 4a Was a correction made? No Yes b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \_\_\_\_\_ >\$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \_\_\_\_\_ 🕨 \$ \_ 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b

Complete if the organization is exempt under section 501(c) or is a section 527 organization.

4 Did the filing organization file Form 1120-POL for this year?

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

No

Yes

932041 11-26-19

Part I-A

Schedule C (Form 990 or 990-EZ) 2019 CI Part II-A Complete if the organ section 501(h)).	ILD WELFA	RE LEAGUE OI npt under sectior	F AMERICA 1 501(c)(3) and file		641066 Page 2 ection under
<ul> <li>A Check ► □ if the filing organization expenses, and share of</li> <li>B Check ► □ if the filing organization</li> </ul>	f excess lobbying	expenditures).		group member's nam	e, address, EIN,
Limits	on Lobbying Expe			<b>(a)</b> Filing organization's totals	(b) Affiliated group totals
<ul> <li>1a Total lobbying expenditures to influen</li> <li>b Total lobbying expenditures to influen</li> <li>c Total lobbying expenditures (add lines)</li> </ul>	ce a legislative boo	dy (direct lobbying)			
<ul> <li>d Other exempt purpose expenditures</li> <li>e Total exempt purpose expenditures (a</li> <li>f Lobbying nontaxable amount. Enter the</li> </ul>	dd lines 1c and 1c				
If the amount on line 1e, column (a) or (b) Not over \$500,000 Over \$500,000 but not over \$1,000,00 Over \$1,000,000 but not over \$1,500, Over \$1,500,000 but not over \$17,000 Over \$17,000,000	ount is: ess over \$500,000. ess over \$1,000,000. ss over \$1,500,000.				
<ul> <li>g Grassroots nontaxable amount (enter</li> <li>h Subtract line 1g from line 1a. If zero o</li> <li>i Subtract line 1f from line 1c. If zero or</li> <li>j If there is an amount other than zero or</li> <li>reporting section 4911 tax for this year</li> </ul>	r less, enter -0- less, enter -0- on either line 1h or r?		ation file Form 4720		Yes No
(Some organizations that	made a section 5	eraging Period Under 01(h) election do not l ate instructions for lir	have to complete all o	f the five columns b	elow.
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) Total
2aLobbying nontaxable amountbLobbying ceiling amount(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019

932042 11-26-19

### 13-1641066 Page 3

## Schedule C (Form 990 or 990-EZ) 2019 CHILD WELFARE LEAGUE OF AMERICA 13-16410 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the lobbying activity.	Yes	No	Amo	unt	
1 During the year, did the filing organization attempt to influence foreign, national, state, or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?		X			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X			
c Media advertisements?		X			
d Mailings to members, legislators, or the public?		X X			
e Publications, or published or broadcast statements?		X			
f Grants to other organizations for lobbying purposes?	X	A	19	,232.	
<ul> <li>g Direct contact with legislators, their staffs, government officials, or a legislative body?</li> <li>h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?</li> </ul>		X		, 252.	
		X			
j Total. Add lines 1c through 1i			19	,232.	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		x		/	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), sectio	n 501(c)(	5), or sec	tion		
501(c)(6).					
			Yes	No	
1 Were substantially all (90% or more) dues received nondeductible by members?					
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2			
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from th					
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)				0:0	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	'NO" UR	(b) Part I	II-A, line	3, IS	
1 Dues, assessments and similar amounts from members		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	ai				
		2a			
a Current year b Carryover from last year					
c Total					
<ul> <li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc</li> </ul>					
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p					
expenditure next year?		4			
5 Taxable amount of lobbying and political expenditures (see instructions)		5			
Part IV Supplemental Information					
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (see		
instructions); and Part II-B, line 1. Also, complete this part for any additional information.					
PART II-B, LINE 1, LOBBYING ACTIVITIES:					
LOBBY ACTIVITIES INVOLVE EDUCATING MEMBERS OF CONGRESS	AND 7	HEIR	STAFF		
		DOI	<b>T D</b> <i>C</i>		
AND POLICY STAFF IN THE ADMINISTRATION ON IMPORTANT IS	SUES,	POLIC	TES		
AND LEGISLATION.					

Schedule C (Form 990 or 990-EZ) 2019

932043 11-26-19

SCHEDULE D	)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

Nam	e of the organization	AMEDICA	E	mployer identification number
Do	CHILD WELFARE LEAGUE OF			<u>13-1641066</u>
Pa		or Other Similar Funds	or Accou	<b>JITIS.</b> Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.		(1)=	
		Donor advised funds	(b) Fi	unds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advis	sed funds	
	are the organization's property, subject to the organization's exclusive le	egal control?		
6	Did the organization inform all grantees, donors, and donor advisors in w	vriting that grant funds can be	used only	
	for charitable purposes and not for the benefit of the donor or donor adv	visor, or for any other purpose	conferring	
	impermissible private benefit?			Yes No
Pa		answered "Yes" on Form 990,	Part IV, line	7.
1	Purpose(s) of conservation easements held by the organization (check a			
	Preservation of land for public use (for example, recreation or educ	cation) Preservation o	of a historical	lly important land area
	Protection of natural habitat			historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conserv	vation contribution in the form	of a conser	vation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b				
c	Number of conservation easements on a certified historic structure inclu			
d	Number of conservation easements included in (c) acquired after 7/25/0			<u></u>
ŭ	listed in the National Register	•	20	4
3	Number of conservation easements modified, transferred, released, extir		·····	
5	year	nguished, or terminated by the	e organizatio	in during the tax
4				
	Number of states where property subject to conservation easement is lo			
5	Does the organization have a written policy regarding the periodic monit			
•				
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of	i violations, and emorcing con	servation ea	sements during the year
-	An example of a second difference of the deep of the second difference of a definition of the second difference of a definition of the second difference of the second diff			
7	Amount of expenses incurred in monitoring, inspecting, handling of viola	ations, and enforcing conserva	ation easeme	ents during the year
-	▶\$		4 ) ( A) (=) (I)	
8	Does each conservation easement reported on line 2(d) above satisfy the			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation easemer			
	balance sheet, and include, if applicable, the text of the footnote to the o	organization's financial statem	ents that de	scribes the
De	organization's accounting for conservation easements. T III Organizations Maintaining Collections of Art, Hist	torical Tracaluras or O	than Cimil	lar Assata
Pa		•	mer Simi	lar Assels.
	Complete if the organization answered "Yes" on Form 990, Part I			
1a	If the organization elected, as permitted under FASB ASC 958, not to re-	port in its revenue statement a	and balance	sheet works
	of art, historical treasures, or other similar assets held for public exhibition	on, education, or research in f	urtherance c	of public
	service, provide in Part XIII the text of the footnote to its financial statem	ents that describes these iten	ns.	
b	If the organization elected, as permitted under FASB ASC 958, to report	t in its revenue statement and	balance she	et works of
	art, historical treasures, or other similar assets held for public exhibition,	, education, or research in furt	herance of p	oublic service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		►	▶ \$
	(ii) Assets included in Form 990, Part X			▶ \$
2	If the organization received or held works of art, historical treasures, or c	other similar assets for financia	al gain, provi	ide
	the following amounts required to be reported under FASB ASC 958 rela	ating to these items:		
а	Revenue included on Form 990, Part VIII, line 1		►	• \$
b	Assets included in Form 990, Part X		•	► \$
	For Paperwork Reduction Act Notice, see the Instructions for Form			Schedule D (Form 990) 2019
	10-02-19			
	31	1		

Sche		LFARE LEAG						13-16			age <b>2</b>
Pa	t III Organizations Maintaining Co	llections of Art	, Histor	ical Tre	asures, o	r Other	r Simila	ar Assets	contin	ued)	
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its										
	collection items (check all that apply):										
а	Public exhibition	d	🗌 Lo	an or exc	hange progra	am					
b	Scholarly research	е	🗌 Ot	her							
с	Preservation for future generations										
4	Provide a description of the organization's colle	ections and explain	how they	further th	ne organizatio	n's exen	npt purp	ose in Part	XIII.		
5	During the year, did the organization solicit or r	eceive donations o	f art, histo	rical treas	sures, or othe	er similar	assets				
	to be sold to raise funds rather than to be main								Yes		No
Pa	t IV Escrow and Custodial Arrange		ete if the o	rganizatio	n answered '	'Yes" on	Form 99	0, Part IV,	line 9, or		
	reported an amount on Form 990, Part	X, line 21.									
1a	Is the organization an agent, trustee, custodiar		2						_		_
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII ar	nd complete the foll	owing tab	le:							
									Amount		
	Beginning balance										
d	Additions during the year										
е	Distributions during the year										
f	Ending balance						. <b>1</b> f		7		
	Did the organization include an amount on For						ity?	L	Yes		No
Pa	If "Yes," explain the arrangement in Part XIII. C										
Ta									(-) [		haali
4.	E E E E E E E E E E E E E E E E E E E	(a) Current year 75,000.	<b>(b)</b> Pric	or year 75,000.	(c) Two year	5,000.	(a) Three	years back 75,000.			114.
1a	Beginning of year balance	75,000.		75,000.	/.	5,000.		75,000.	±,	900,	114.
b	Contributions										
C	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs								1	833	114.
	Administrative expenses	75,000.		75,000.	75	5,000.		75,000.	±,		000.
g 2	End of year balance			,		,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,	
2	Board designated or quasi-endowment	• 00	%	olumn (a)	ij neiu as.						
d h	Permanent endowment  100.00	%	_70								
c	Term endowment										
U	The percentages on lines 2a, 2b, and 2c should										
30	Are there endowment funds not in the possess		tion that a	re held ar	nd administer	ed for th	e organi	zation			
0u	by:	ion of the organiza	tion that a				ic organi	Lation	l	Yes	No
	(i) Unrelated organizations								3a(i)	100	X
	(ii) Related organizations								3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the o								0.0		
Pa	t VI Land, Buildings, and Equipme										
	Complete if the organization answered		. Part IV. li	ne 11a. S	ee Form 990	. Part X.	line 10.				
	Description of property	(a) Cost or of			or other		ccumula	ted	(d) Bool	k valu	 e
		basis (investm		.,	(other)	• •	preciatio		(,	, raid	•
<b>1</b> a	Land										
b	Buildings										
	Leasehold improvements										
	Equipment			1	7,175.		17,1	.75.			0.
	Other										
	. Add lines 1a through 1e. (Column (d) must eau		K. column	( <u>B).</u> line 1		<u></u>	<u>.</u>				0.
								Schedule	D (Form	990)	2019

Schedule D (Form 990) 2019 CHILD WELFARE LEAGUE OF AMER	[CA
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#### Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨		

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	
Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25	

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) REFUNDS PAYABLE	221,537.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	221,537.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ....

Schedule D (Form 990) 2019

932053 10-02-19

Sche	dule D (Form 990) 2019 CHILD WELFARE LEAGUE OF	AMERICA	13-1641066 Page 4					
	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.							
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.						
1	Total revenue, gains, and other support per audited financial statements							
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:							
а	Net unrealized gains (losses) on investments	2a						
b	Donated services and use of facilities	2b						
с	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIII.)	2d						
е	Add lines 2a through 2d		2e					
3	Subtract line 2e from line 1							
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIII.)	4b						
С	Add lines 4a and 4b							
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.							
Pa	t XII Reconciliation of Expenses per Audited Financial Sta	•	nses per Return.					
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.						
1	Total expenses and losses per audited financial statements		1					
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1						
а	Donated services and use of facilities	2a						
b	Prior year adjustments	2b						
С	Other losses							
d	Other (Describe in Part XIII.)	2d						
е	Add lines <b>2a</b> through <b>2d</b>							
3	Subtract line 2e from line 1							
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1						
а	Investment expenses not included on Form 990, Part VIII, line 7b							
b	Other (Describe in Part XIII.)	4b						
с	Add lines 4a and 4b							
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 1	<u>8.)</u>						
Pai	t XIII Supplemental Information.							

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

34

932054 10-02-19

Or entity (tundraiser)     The second of control of	SCHEDULE G	Suppleme	ental Information Regarding Fundraising or Gaming Activities						OMB No. 1545-0047	
Image: Control of the organization       Image: Control of the organization       Image: Control of the organization number         CHILD WELFARE LEAGUE OF AMERICA       Image: Control of the organization number         Indicate whether the organization raised funds through any of the following activities. Check all that apply.       Image: Control of the organization of the organization of opermment grants         Indicate whether the organization raised funds through any of the following activities. Check all that apply.       Image: Control of the organization of the organization of opermment grants         Image: Control of the organization area funds through any of the following activities. Check all that apply.       Image: Control of the organization area funds through any of the following activities. Check all that apply.         Image: Control of the organization area funds through any of the following activities. Check all that apply.       Image: Control of the organization area funds through any of the following activities. Check all that apply.         Image: Control organization area funds through any of the following activities. Check all that apply.       Image: Control organization area         Image: Control organization area       Image: Control organization area       Image: Control organization         Image: Control organization area       Image: Control organization       Image: Control organization         Image: Control organization       Image: Control organization       Image: Control organization       Image: Control organization         Image: Control organization<	(Form 990 or 990-EZ)							or if the	2019	
Intervent Service '         Co to wrww.irs.gov/Form990 for instructions and the latest information.         Inspection           Name of the organization         CHILD WELFARE LEAGUE OF AMERICA         Employer identification number 13-1641066           Part I         Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.         Image: Complete it is part.           1         Indicate whether the organization raised funds through any of the following activities. Check all that apply.         Solicitation of government grants           b         Intervent and mail solicitations         f [X] Solicitation of government grants           c         Phone solicitations         g [X] Selecial fundraising services?         X yes         No           b If 'ves,'' listh to 10 highest paid individual or entities (fundraiser) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.         (i) Name and address of individual or entities (fundraiser) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.         (ii) Activity         (iii) Determined by fundraiser is to be compensated in a control or pursuance or the individual or entities (fundraiser)         (iverneen the individual or entities (fundraiser) by control or entity (fundraiser)         (v) Amount paid fundraiser)         (v) Amount paid fundraiser)           (i) Name and address of individual or entities (but or entines by incontext)         (i) Corretained by incortext	Department of the Treasury	Department of the Treasury Attach to Form 990 or Form 990-EZ.							Open to Public	
CHILD WELFARE LEAGUE OF AMERICA       13-1641066         Part       Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.       Indicate whether the organization raised funds through any of the following activities. Check all that apply.       a       Indicate whether the organization raised funds through any of the following activities. Check all that apply.       a       Indicate whether the organization raised funds through any of the following activities. Check all that apply.       a       Indicate whether the organization raised funds through any of the following activities. Check all that apply.       a       Indicate whether the organization raised funds through any of the following activities. Check all that apply.       a       Indicate whether the organization for one orgovernment grants       Image: Solicitation of government grants       Image: Solicitation of		► Go	to www.irs.gov/Form990 for instr	uction	s and	the latest informati	on.		Inspection	
Part       Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, Ime 17. Form 990-EZ filers are not required to complete this part.         1       Indicate wether the organization raised funds through any of the following activities. Check all that apply.         a       Mail solicitations       e         solicitation of non-government grants       b         c       Phone solicitations       f         2 a Did the organization raised rund strough any of the following activities. Check all that apply.       a         2 a Did the organization as written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?       Image: No         b       If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.         (i) Name and address of individual or entities (fundraisers) pursuant to agreements under which the fundraiser listed in col. (i)       (ii) Activity       (iii) Activity fundraiser for activity is controly form activity fundraiser listed in col. (i)       (iv) Amount paid to (or retained by) organization         IRAINNAKERS, LTD 304       GRANT APPLICATION AND       Yes       No       18,000.       -18,000         IRAINNAKERS, LTD 304       GRANT APPLICATION AND       Yes       No       18,000.       -18,000      <									entification number	
required to complete this part.         1 <td></td> <td>CHILD W</td> <td>ELFARE LEAGUE OF A</td> <td>MER</td> <td>ICA</td> <td></td> <td></td> <td>13-1641</td> <td>066</td>		CHILD W	ELFARE LEAGUE OF A	MER	ICA			13-1641	066	
a       Mail solicitations       e       Solicitation of non-government grants         b       Internet and email solicitations       f X Solicitation of government grants         c       Phone solicitations       g       Special fundraising events         d       Inperson solicitations       g       Special fundraising events         d       Inperson solicitations       g       Special fundraising services?       X       Yes       No         b       Internet and drives a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?       X       Yes       No         b       If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.       (ii) Activity       (iii) Activity       (iiii) Activity       (iii) Activity				ered "Y	'es" or	n Form 990, Part IV, I	ine 17	7. Form 990-EZ	filers are not	
or entity (fundraiser)     (ii) Activity     Image custody contributions?     from activity     fundraiser     to for retained by organization       IRAINMAKERS, LTD 304     SRANT APPLICATION AND     Yes     No     18,000.     -18,000       HARDING AVENUE, CLIFTON, NJ     RESOURCE DEVELOPMENT     X     0.     18,000.     -18,000       Image custody control       Image custody control     Image custody control     Image custody control     Image custody control     Image custody control     Image custody control       Image custody control     Image custody control     Image custody control     Image custody control     Image custody control     Image custody control       Image custody control     Image custody control     Image custody control     Image custody control     Image custody control     Image custody control       Image custody control     Image custody control     Image custody control     Image custody control     Image custody control     Image custody control       Image custody control     Image custody control     Image custody control     Image custody control     Image custody control     Image custody control       Image custody control     Image custody control     Image custody control     Image custody control <t< td=""><td colspan="9"><ul> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>g Special fundraising events</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?</li> <li>k Yes</li> <li>No</li> <li>b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be</li> </ul></td></t<>	<ul> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>g Special fundraising events</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?</li> <li>k Yes</li> <li>No</li> <li>b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be</li> </ul>									
HARDING AVENUE, CLIFTON, NJ       RESOURCE DEVELOPMENT       X       0.       18,000.       -18,000	(i) Name and addres	s of individual		have c or cor	ustody ntrol of		tò (c	or retained by) fundraiser	to (or retained by)	
	IRAINMAKERS, LTD	- 304	GRANT APPLICATION AND	Yes	No					
	HARDING AVENUE, CLI	IFTON, NJ	RESOURCE DEVELOPMENT		x	0.		18,000.	-18,000.	
- Let all states in million and organization to registered or nooned to condition of the boot notified into overhipt notified attain		ch the organizatio	I 	contrib	utions	or has been notified	it is e	,	-18,000. gistration	

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NM, NJ, NH, NC, ND, OH OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS Schedule G (Form 990 or 990-EZ) 2019

932081 09-11-19

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990 FZ lines 1 and 6b. List events with gross receipts greater than \$5,000

		or fundraising event contributions and gro			venta with gross receipt	3 greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
Revenue			(event type)	(event type)	(total number)	
	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct E	7	Food and beverages				
1	8	Entertainment				
	9	Other direct expenses				
	10 11	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li				
Pa	rt I	<b>Gaming.</b> Complete if the organization a				I
		\$15,000 on Form 990-EZ, line 6a.	1			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	└── Yes %	└── Yes %	
	-	Direct expense summary. Add lines 2 through				
	_					
	8	Net gaming income summary. Subtract line 7	trom line 1, column (d)			
		ter the state(s) in which the organization condu the organization licensed to conduct gaming ac		states?		Yes No
b	lf "	No," explain:				
		ere any of the organization's gaming licenses re Yes," explain:		rminated during the tax y	ear?	Yes No
93208	32 09	9-11-19			Schedule G (For	m 990 or 990-EZ) 2019

Schee	dule G (Form 990 or 990-EZ) 2019 CHILD WELFARE LEAGUE OF AMERICA 13-1	6410	66 Page 3
11 [	Does the organization conduct gaming activities with nonmembers?	Ye	es 🗌 No
	s the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
t	o administer charitable gaming?	Ye	es 🗌 No
	ndicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	%
	Inter the name and address of the person who prepares the organization's gaming/special events books and records:	· · · ·	
1			
ļ	Address		
<b>1</b> 5a [	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. 🗌 Ye	es 🗌 No
bl	f "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount		
	of gaming revenue retained by the third party		
	f "Yes," enter name and address of the third party:		
1			
A	Address		
,			
16 (	Gaming manager information:		
1	Name 🕨		
(	Gaming manager compensation 🕨 \$		
r	Description of services provided		
L			
	Director/officer Employee Independent contractor		
17 N	Aandatory distributions:		
al	s the organization required under state law to make charitable distributions from the gaming proceeds to		
r	etain the state gaming license?	🗌 Y:	es 🗌 No
bB	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year 🕨 💲		
Parl	IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par	t III, lines	9, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
SCH	EDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS	:	
(I)	NAME OF FUNDRAISER: IRAINMAKERS, LTD.		
<u>\</u>	NAME OF FONDATIONAL INAINMAKERO, DID:		
(I)	ADDRESS OF FUNDRAISER: 304 HARDING AVENUE, CLIFTON, NJ 07011		
(II	) ACTIVITY: GRANT APPLICATION AND RESOURCE DEVELOPMENT ASSISTA	NCE	

932083 09-11-19

Schedule G (Form 990 or 990-EZ)		WELFARE	LEAGUE	OF	AMERICA
Dort IV Supplemental Inf	armatian				

Part IV	Supplemental Information (continued)	
		Schedule G (Form 990 or 990-EZ)

SCHEDULE L (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service		if the c	ansaction organization ans 28b, or 28c, o ▶ Atta www.irs.gov/Fo	were or Fori ch to	d "Yes m 990 Form	" on Fo -EZ, Pa 990 or	orm 990, Part art V, line 38a Form 990-EZ	t IV, 1 or 4 <u>7</u> .	line 25a, 25b, Юb.		28a,	0	MB No	<b>19</b> • Put	)
Name of the organization											ploye	r ident	ificati	on nu	mber
C C		WEL	FARE LEAG	GUE	OF	AME	RICA					410			
Part I Excess B	enefit Tra	nsacti	ons (section 50	01(c)(3	), sect	ion 501	(c)(4), and sec	ction	501(c)(29) org	anizatio	ons on	ıly).			
Complete if	the organizat	on ansv	wered "Yes" on F	orm 9	90, Pa	art IV, lii	ne 25a or 25b	, or l	Form 990-EZ, F	Part V,	line 40	)b.			
1 (a) Name of disqualif	ied person	(b) i	Relationship betv person and or			ified	(0	c) De	scription of tra	Insactio	on			Corre es	No
													+-		
2 Enter the amount of	tax incurred l	by the o	rganization mana	agers	or disc	lualified	d persons duri	ing tl	ne year under						
<b>3</b> Enter the amount of	tax, if any, or	line 2,	above, reimburse	ed by	the org	ganizati	ion				▶ \$				
Part II Loans to	and/or Fro	om Int	erested Pers	ons.											
			wered "Yes" on F			Part V	line 38a or F	orm	990. Part IV. li	ne 26:	or if th	ie oraa	nizatio	n	
	Ũ		, Part X, line 5, 6			,	,	•••••	ooo,			ie ei ge			
(a) Name of	(b) Rela	tionship	(c) Purpose		an to or		) Original	(f)	Balance due	(g	) In	(h) Ap by bo	proved ard or		Vritten
interested person	with org	anization	of loan		n the zation?	princ	ipal amount			def	ault?	comm	nittee?	agree	ement?
					From					Yes		Yes	No	Yes	No
CHRISTINE JAM	IESPRES	IDEN	UNPAID S	X		24	11,589.		146,984	·	X	X		Х	
										+					
Total		- <b>D</b>	- <b>C</b> tion - Instant			<u></u>	> \$		146,984						
			nefiting Intere												
			wered "Yes" on F						(-1) T	(					
(a) Name of interes	ated person		(b) Relationship interested pers the organiza	on an			:) Amount of assistance		<b>(d)</b> Typ assista			•	) Purp assista		νT
LHA For Paperwork Re	duction Act	Notice,	see the Instruct	ions f	for For	m 990	or 990-EZ.		Sc	hedule	L (Fo	rm 990	) or 99	90-EZ	) 2019

SEE PART V FOR CONTINUATIONS

932131 10-21-19

# Schedule L (Form 990 or 990-EZ) 2019 CHILD WELFARE LEAGUE OF AMERICA Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's jues?
				Yes	No

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS:

(A) NAME OF PERSON: CHRISTINE JAMES-BROWN

(B) RELATIONSHIP WITH ORGANIZATION: PRESIDENT AND CEO

(C) PURPOSE OF LOAN: UNPAID SALARY

Schedule L (Form 990 or 990-EZ) 2019

932132 10-21-19

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.



CHILD WELFARE LEAGUE OF AMERICA

mployer identification nun 13-1641066

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AND PROFESSIONAL DEVELOPMENT ACTIVITIES. DURING THE YEAR OF THE

PANDEMIC, CWLA HOSTED TWO VIRTUAL CONFERENCES, A SERIES OF WEBINARS AND

ACTIVITIES PROVIDING BEST PRACTICES AND EXCELLENCE IN CHILD WELFARE.

FORM 990, PART VI, SECTION A, LINE 1:

THE EXECUTIVE COMMITTEE CONSISTS OF THE ELECTED OFFICERS AND SUCH OTHER

DIRECTORS AS THE BOARD OF DIRECTORS MAY ELECT. IN THE INTERVALS BETWEEN

MEETINGS OF THE BOARD, THE EXECUTIVE COMMITTEE SHALL POSSESS AND MAY

EXERCISE ALL THE POWERS OF THE BOARD IN THE MANAGEMENT OF THE BUSINESS AND

AFFAIRS OF THE CHILD WELFARE LEAGUE OF AMERICA, EXCEPT WITH RESPECT TO THE

ELECTION OR REMOVAL OF ANY OFFICER. THE EXECUTIVE COMMITEE DOES NOT HAVE

THE AUTHORITY TO HIRE OR REMOVE THE PRESIDENT/CHIEF EXECUTIVE OFFICER, OR

TO INCUR ANY MATERIAL FINANCIAL OBLIGATION ON BEHALF OF THE CORPORATION.

FORM 990, PART VI, SECTION A, LINE 2:

KEITH LIEDERMAN AND LARRY LIEDERMAN ARE SIBLINGS

FORM 990, PART VI, SECTION A, LINE 6:

ANY AGENCY DIRECTLY ENGAGED IN PROVIDING SOCIAL SERVICES FOR CHILDREN AND THEIR FAMILIES MAY BECOME A VOTING MEMBER UPON A DETERMINATION BY THE BOARD OF DIRECTORS THAT SUCH AGENCY MEETS THE CONDITIONS OF MEMBERSHIP. EACH MEMBER RECEIVES ONE VOTE.

FORM 990, PART VI, SECTION A, LINE 7A:

THE BOARD OF DIRECTORS ARE ELECTED BY A MAJORITY VOTE OF THE MEMBERS.

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2019)

 932211
 09-06-19

11270818 795281 14249.001

41

2019.06010 CHILD WELFARE LEAGUE OF A 14249.02

FORM 990, PART VI, SECTION B, LINE 11B:

PRIOR TO BEING FILED, THE FORM 990 WAS REVIEWED BY THE CHIEF FINANCIAL OFFICER AND THE CHIEF EXECUTIVE OFFICER, THEN REVIEWED AND APPROVED BY THE AUDIT COMMITTEE. EACH MEMBER OF THE BOARD OF DIRECTORS RECEIVED A COPY AND THE BOARD OF DIRECTORS REVIEWED THE RETURN AND MADE ANY APPROPRIATE CHANGES DEEMED NECESSARY PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S OFFICERS AND BOARD MEMBERS ANNUALLY REVIEW THE CONFLICT OF INTEREST POLICY AND DISCLOSE ANY POTENTIAL AND ACTUAL CONFLICTS OF INTEREST. THESE DISCLOSURES ARE REVIEWED BY THE EXECUTIVE COMMITTEE. INDIVIDUALS ARE REQUIRED TO FULLY DISCLOSE ALL ACTUAL AND POTENTIAL CONFLICTS. THE DISINTERESTED EXECUTIVE COMMITTEE MEMBERS DETERMINE IF A CONFLICT EXISTS AND WHAT SUBSEQUENT ACTION IS APPROPRIATE (IF ANY); HOWEVER, THE BOARD OF DIRECTORS HAS THE ULTIMATE ENFORCEMENT AUTHORITY WITH RESPECT TO THE CONFLICT OF INTEREST POLICY AND HAS THE RIGHT TO MODIFY OR REVERSE ANY DECISIONS MADE BY THE EXECUTIVE COMMITTEE. THE INTERESTED INDIVIDUAL(S) ARE RECUSED FROM PARTICIPATING AND VOTING ON THE MATTER.

 FORM 990, PART VI, SECTION B, LINE 15:

 THE COMPENSATION LEVEL WAS SET AT THE TIME OF HIRE BASED ON A REVIEW OF

 SALARIES OF COMPARABLE POSITIONS. THE EXECUTIVE COMMITTEE REVIEWS THE

 PRESIDENT'S PERFORMANCE ANNUALLY AND THE RESULTS OF THE REVIEW ARE REPORTED

 TO THE BOARD. ANY CHANGE IN COMPENSATION WOULD BE RECOMMENDED BY THE

 EXECUTIVE COMMITTEE FOR BOARD ACTION. THE RESULTS OF THE PERFORMANCE REVIEW

 AND ANY SALARY ADJUSTMENTS ARE DOCUMENTED IN A LETTER FROM THE CHAIRPERSON

 932212 09-06-19
 42

 11270818 795281 14249.001
 2019.06010 CHILD WELFARE LEAGUE OF A 14249.02

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization CHILD WELFARE LEAGUE OF AMERICA	Employer identification number $13 - 1641066$
OF THE BOARD TO THE PRESIDENT. A COMPENSATION COMMITTEE OF	THE EXECUTIVE
COMMITTEE REVIEWS SALARIES OF COMPARABLE NON-PROFIT ORGANI	ZATIONS BASED ON
THEIR 990'S AND ALSO USES A SALARY SURVEY DONE BY THE NATI	ONAL ASSOCIATION
OF ASSOCIATION EXECUTIVES. THIS SURVEY HAS A SECTION FOR N	ONPROFIT EXECS
BROKEN OUT BY SIZE OF ORGANIZATION, AND LOCATION. THIS PRO	CESS OCCURS
YEARLY.	
OTHER OFFICER AND KEY EMPLOYEE COMPENSATION IS DETERMINED	BY THE CEO WITHIN
THE PARAMETERS OF THE BOARD APPROVED BUDGET. THE COMPENSAT	ION SETTING
PROCESS OCCURS ANNUALLY FOR THE APPROPRIATE INDIVIDUALS.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, N	M, NJ, NH, NY, NC, ND
OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI	

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND

FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

Schedule O (Form 990 or 990-EZ) (2019)

932212 09-06-19

Form <b>990-T</b>		Exempt Orga				ax Return	⊢ ⊢	OMB No. 1545-0047
		•	nd proxy tax unde		• • •		<u> </u>	2010
	For ca	alendar year 2019 or other tax yea					<u>0</u> .	2019
Department of the Treas Internal Revenue Service	ury e	► Go to www ► Do not enter SSN numbe	-	be ma	de public if your organiz		5	Open to Public Inspection for i01(c)(3) Organizations Only
A Check box i address cha		Name of organization (	Check box if name cl	nanged	and see instructions.)			yer identification number byees' trust, see tions.)
B Exempt under se	ction Print	CHILD WELFA	RE LEAGUE OF	F AM	IERICA			3-1641066
<b>X</b> 501( <b>c</b> )( <b>3</b> 408(e)	) or 220(e) <b>Туре</b>	Number, street, and room 727 15TH ST						ted business activity code structions.)
408A 408A	530(a)	City or town, state or pro WASHINGTON,	vince, country, and ZIP or				5418	300
C Book value of all asso at end of year	ets	F Group exemption number					<u> </u>	
59	0,475.	G Check organization typ	e 🕨 🔀 501(c) corp	oration	501(c) trust	401(a)	trust	Other trust
H Enter the number	of the organization	ation's unrelated trades or b	ousinesses. 🕨 🔄	1	Describe	the only (or first) ur	related	
trade or business	here 🕨 🗚 🗋	VERTISING			. If only one	, complete Parts I-V.	If more	than one,
describe the first i	n the blank sp	ace at the end of the previou	us sentence, complete Pa	rts I and	d II, complete a Schedule	e M for each addition	al trade	or
business, then co								
		poration a subsidiary in an a		t-subsi	diary controlled group?	► l	Yes	s 🚺 No
		itifying number of the paren	t corporation. 🕨				0.0	
		RAY BIERRIA de or Business Inc	ome		1	one number 🕨 2		
			onne		(A) Income	(B) Expenses	)	(C) Net
<ul><li>1a Gross receipts</li><li>b Less returns a</li></ul>			<b>c</b> Balance	1c				
		e A, line 7)		2				
3 Gross profit. S				3				
		ch Schedule D)		4a				
		Part II, line 17) (attach Form		4b				
		sts		4c				
		ship or an S corporation (at		5				
6 Rent income (				6				
		me (Schedule E)		7				
		and rents from a controlled o	-	8				
		on 501(c)(7), (9), or (17) of	- , ,	9				
		ome (Schedule I)		10	11,396.	33,2	71	-21,878.
11 Advertising inc 12 Other income	Come (Schedul	e J)		11 12	11,390.	55,2	/4•	-21,070.
12 Unier income	ore mon ucuo	ns; attach schedule) ugh 12		12	11,396.	33,2	74.	-21,878.
Part II Ded	uctions N	ot Taken Elsewher	e (See instructions fo				/ = •	21,070.
		be directly connected wi						
14 Compensatio	n of officers, d	irectors, and trustees (Sche	dule K)				14	
							15	
							16	
							17	
		see instructions)					18	
19 Taxes and lice	enses						19	
		562)						
		n Schedule A and elsewher					21b	
		magazian plana					22	
		ompensation plans					23 24	
25 Excess exemp	nt exnenses (S	chedule I)					24	
26 Excess reade	rshin costs (So	chedule J)					26	
27 Other deduct	ons (attach sc	hedule)					27	
28 Total deducti	ons. Add lines	s 14 through 27					28	0.
29 Unrelated bus	siness taxable i	income before net operating	loss deduction. Subtract	line 28	from line 13		29	-21,878.
30 Deduction for	net operating	loss arising in tax years be	ginning on or after Januar	y 1, 20	18		30	0.
31 Unrelated bus	siness taxable i	income. Subtract line 30 fro	m line 29				31	-21,878.
		rwork Reduction Act Notice						Form <b>990-T</b> (2019)

## Form 990-T (2019) CHILD WELFARE LEAGUE OF AMERICA

Part		Total Unrelated Business Taxable Income						
32	Total o	f unrelated business taxable income computed from all unrelated trades or businesses (see in	nstructi	ons)	32	-21,	87	8.
33		ts paid for disallowed fringes			33			
		ble contributions (see instructions for limitation rules)			34			0.
		nrelated business taxable income before pre-2018 NOLs and specific deduction. Subtract line			35	-21,		
		ion for net operating loss arising in tax years beginning before January 1, 2018 (see instructi			36			0.
						-21,		-
37		f unrelated business taxable income before specific deduction. Subtract line 36 from line 35			37			
38		c deduction (Generally \$1,000, but see line 38 instructions for exceptions)			38	,	00	0.
39		ted business taxable income. Subtract line 38 from line 37. If line 38 is greater than line 37	,			0.1	~ -	~
		ne smaller of zero or line 37			39	-21,	87	8.
		Tax Computation						
40	Organi	zations Taxable as Corporations. Multiply line 39 by 21% (0.21)		►	40			0.
41	Trusts	Taxable at Trust Rates. See instructions for tax computation. Income tax on the amount on	line 39	from:				
	т	ax rate schedule or 🛛 Schedule D (Form 1041)		►	41			
42		ax. See instructions			42			
43	Alterna	tive minimum tax (trusts only)		······	43			
44	Tax on	Noncompliant Facility Income. See instructions			44			
45	Total /	Add lines 42, 43, and 44 to line 40 or 41, whichever applies			45			0.
Part	V	Tax and Payments			1 43			<u> </u>
		tax credit (corporations attach Form 1118; trusts attach Form 1116)	46.0					
			46a		-			
		redits (see instructions)	46b		-			
C	Genera	I business credit. Attach Form 3800	46c		-			
		or prior year minimum tax (attach Form 8801 or 8827)			-			
		redits. Add lines 46a through 46d			46e			
47	Subtra	ct line 46e from line 45	· · · · · <u>· · · · ·</u>	~	47			0.
		axes. Check if from: 🗌 Form 4255 🗌 Form 8611 🗌 Form 8697 🗌 Form 88			48			
49	Total ta	ax. Add lines 47 and 48 (see instructions)			49			0.
50	2019 n	et 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 3			50			0.
51 a	Payme	nts: A 2018 overpayment credited to 2019	51a					
b	2019 e	stimated tax payments	51b					
		posited with Form 8868	51c					
		organizations: Tax paid or withheld at source (see instructions)	51d					
		withholding (see instructions)	51e					
		for small employer health insurance premiums (attach Form 8941)	51f					
		redits, adjustments, and payments: Form 2439			-			
9		orm 4136 Total	51a					
50			<u> </u>		50			
52	Total p	ayments. Add lines 51a through 51g			52			
				•	53			
					54			
55		yment. If line 52 is larger than the total of lines 49, 50, and 53, enter amount overpaid			55			
		ne amount of line 55 you want: Credited to 2020 estimated tax		Refunded <b>&gt;</b>	56			
Part		Statements Regarding Certain Activities and Other Informatio	n (se	e instructions)				
57		time during the 2019 calendar year, did the organization have an interest in or a signature or		•		Y	es	No
	over a	financial account (bank, securities, or other) in a foreign country? If "Yes," the organization m	iay have	e to file				
	FinCEN	Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the for	reign co	ountry				
	here	▶						X
58	During	the tax year, did the organization receive a distribution from, or was it the grantor of, or trans	sferor t	o, a foreign trust?				X
	lf "Yes,	" see instructions for other forms the organization may have to file.						
59	Enter th	ne amount of tax-exempt interest received or accrued during the tax year 🕨 💲						
		nder penalties of perjury, I declare that I have examined this return, including accompanying schedules and sta			dge and b	oelief, it is true,		
Sign		prrect, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer	nas any	Ŭ.	lau (1 1= -	O diagona di L		
Here		PRESIDE	NT		-	S discuss this retu er shown below (se		n
		Signature of officer Date Title				s)? X Yes	-	No
		Print/Type preparer's name Preparer's signature 🗩 Dat	tο		if PTI			
<b>D</b> - 1 -					"   " "			
Paid		BRIAN J. RAY B- Rg 8-	16-2	2021 sen- employed	Ь	0127850	7	
-	barer	Firm's name BDO USA, LLP		Firmle FINL		3-53815		
Use	Only	800 RED BROOK BLVD, SUITE 300		Firm's EIN 🕨		2-220T2	0 כי	
				Dhaman /	110	1 262 2	20	0
0007::	04.07 -	Firm's address  OWINGS MILLS, MD 21117		Phone no. (	ΨTΟ	) 363-3		
923711	01-27-20	45				Form <b>990</b> -	• (2	.019)

11270818 795281 14249.001

45 2019.06010 CHILD WELFARE LEAGUE OF A 14249.02

## Form 990-T (2019) CHILD WELFARE LEAGUE OF AMERICA

Schedule A - Cost of Goods	s Sold. Enter	method of inver	ntory v	aluation 🕨 N/A					
1 Inventory at beginning of year	1		6	Inventory at end of yea	ar		6		
2 Purchases			7	Cost of goods sold. S	ubtract I	ine 6			
3 Cost of labor	3			from line 5. Enter here					
4 a Additional section 263A costs				line 2			7		
(attach schedule)	4a		8	Do the rules of section				Yes	No
<b>b</b> Other costs (attach schedule)				property produced or a	•	•			
5 Total. Add lines 1 through 4b				the organization?	•	,			
Schedule C - Rent Income	(From Real I	Property and	d Per	sonal Property L	ease	d With Real Prop	erty	)	·
(see instructions)	-								
1. Description of property									
(1)									
(2)									
(3)									
(4)									
	2. Rent receive	ed or accrued							
(a) From personal property (if the per rent for personal property is more 10% but not more than 50%)	e than	` of rent for	personal	onal property (if the percenta property exceeds 50% or if ed on profit or income)	ge	<b>3(a)</b> Deductions directly columns 2(a) ar	conneo nd 2(b) (	cted with the income in attach schedule)	1
(1)									
(2)									
(3)									
(4)									
Total	0.	Total			0.				
(c) Total income. Add totals of columns here and on page 1, Part I, line 6, column	n (A)	►			0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)			0.
Schedule E - Unrelated Deb	ot-Financed	Income (see	e instru	ctions)					
			2	. Gross income from		3. Deductions directly cont to debt-finance	nected ed prop	with or allocable perty	
1. Description of debt-fit	nanced property			or allocable to debt- financed property	(a)	Straight line depreciation (attach schedule)		( <b>b</b> ) Other deduction (attach schedule)	S
(1)									
(2)									
(3)									
(4)									
<ol> <li>Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)</li> </ol>	of or a debt-final	adjusted basis allocable to nced property n schedule)	6	Column 4 divided by column 5		<ul> <li>Gross income reportable (column 2 x column 6)</li> </ul>		8. Allocable deducti (column 6 x total of co 3(a) and 3(b))	
(1)				%					
(2)				%					
(3)				%					
(4)				%					
						nter here and on page 1, Part I, line 7, column (A).		Enter here and on pag Part I, line 7, column (	
Totals				►		0	•		Ο.
Total dividends-received deductions in				······		Þ	•		0.
									(0.0.1.0)

Form **990-T** (2019)

923721 01-27-20

11270818 795281 14249.001

13-1641066

#### Form 990-T (2019) CHILD WELFARE LEAGUE OF AMERICA 13-1641066 Schedule F - Interest, Annuities, Boyalties, and Bents From Controlled Organizations (see instructions)

			Exempt (	Controlled O	rganizati	ions				
1. Name of controlled organiz	ration	<b>2.</b> Employer identification number				tal of specified ments made	<b>5.</b> Part of c included in organization	the contr	olling	6. Deductions directly connected with income in column 5
(1)										
(2)										
(3)										
(4)										
Nonexempt Controlled Orga	nizations		-							
7. Taxable Income		nrelated income (loss) see instructions)	9. Total	of specified payr made	nents	10. Part of colur in the controlli gross	nn 9 that is in ng organizatio income	ncluded on's	<b>11.</b> Ded with i	uctions directly connected ncome in column 10
(1)										
(2)										
(3)										
(4)										
						Enter here and	nns 5 and 10. on page 1, Pa column (A).	art I,	Enter he	l columns 6 and 11. re and on page 1, Part I, ne 8, column (B).
Totals					🕨			0.		0.
Schedule G - Investm (see ins	ent Incor structions)	ne of a Section	501(c)(7	'), (9), or (	17) Org	ganization				
<b>1</b> . De	scription of inco	me		2. Amount of	income	<ol> <li>Deduction directly conner (attach sched)</li> </ol>	cted	<b>4.</b> Set-a (attach s		5. Total deductions and set-asides (col. 3 plus col. 4)
(1)										
(2)										
(3)										
(4)										
				Enter here and Part I, line 9, co						Enter here and on page 1, Part I, line 9, column (B).
Totals			►		0.					0.

## Schedule I - Exploited Exempt Activity Income, Other Than Advertising Income

(see instructions)

(000						
1. Description of exploited activity	2. Gross unrelated business income from trade or business	3. Expenses directly connected with production of unrelated business income	4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	<b>5.</b> Gross income from activity that is not unrelated business income	<b>6.</b> Expenses attributable to column 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
	Enter here and on page 1, Part I, line 10, col. (A).	Enter here and on page 1, Part I, line 10, col. (B).				Enter here and on page 1, Part II, line 25.
Totals	0.	0.				0.
Schedule J - Advertis	ing Income (see	instructions)	•			•

## Part I Income From Periodicals Reported on a Consolidated Basis

1. Name of periodical	<b>2.</b> Gross advertising income	<b>3.</b> Direct advertising costs	<b>4.</b> Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals (carry to Part II, line (5)) 🕨	0.	0.				0.

Form 990-T (2019)

Page 4

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### Form 990-T (2019) CHILD WELFARE LEAGUE OF AMERICA

13-1641066

►

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

0	, ,					
1. Name of periodical	<b>2.</b> Gross advertising income	<b>3.</b> Direct advertising costs	<b>4.</b> Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) CWLA JOURNAL	11,396.	33,274.	-21,878.			
(2)						
(3)						
(4)						
Totals from Part I 📃 🕨 🕨	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 26.
Totals, Part II (lines 1-5) 🕨	11,396.	33,274.				0.
Schedule K - Compensation	n of Officers, I	Directors, and	Trustees (see in	nstructions)		
1. Name			<b>2.</b> Title	3. Percer time devot busine	ed to	ompensation attributable o unrelated business
(1)					%	
(2)					%	
(3)					%	
(4)					%	

Total. Enter here and on page 1, Part II, line 14

Form 990-T (2019)

0.

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FORM 990-T	NET	OPERATING LOSS	DEDUCTION	STATEMENT 1
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
09/30/19	34,096.	0.	34,096.	34,096.
NOL CARRYOV	YER AVAILABLE THIS	YEAR	34,096.	34,096.

FORM 990-T	NET	OPERATING LOSS	DEDUCTION	STATEMENT 2
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
09/30/12 09/30/13 09/30/17 09/30/18	5,123. 7,079. 25,484. 31,406.	3,110. 0. 0. 0.	2,013. 7,079. 25,484. 31,406.	2,013. 7,079. 25,484. 31,406.
NOL CARRYOV	ER AVAILABLE THIS	YEAR	65,982.	65,982.