

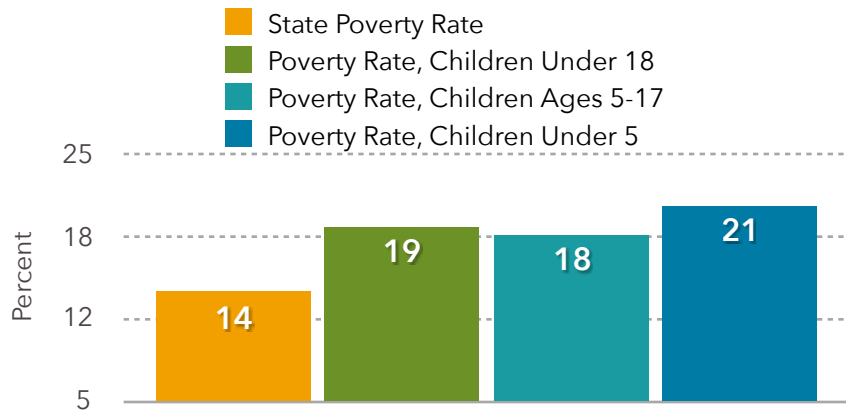
NEVADA'S CHILDREN 2018

State Population: 2,839,172 | Population of Children Under 18: 665,164

ADOPTION, KINSHIP CARE, AND PERMANENT FAMILIES FOR CHILDREN

- Of the **3,556** children exiting out-of-home care in 2016 in Nevada, 67% were reunited with their parents or primary caretakers.¹⁵
- **796** children were legally adopted through a public child welfare agency in Nevada in 2016, a decrease of 0.4% from **799** in 2015.¹⁶
- Of the **4,251** children in out-of-home care in 2016, there were **1,616** or 38.01% waiting to be adopted.¹⁷
- In 2016, approximately **23,891** grandparents in Nevada had the primary responsibility of caring for their grandchildren.¹⁸
- **1,524** of the children in out-of-home care in 2015 were living with relatives while in care.¹⁹

Poverty Rates



CHILD ABUSE AND NEGLECT

- In 2016, Nevada had 33,598 total referrals for child abuse and neglect. Of those, 15,592 reports were referred for investigation.⁸
- In 2016, there were 4,891 victims of abuse or neglect in Nevada, a rate of 7.2 per 1,000 children, a decrease of 1.3% from 2015. Of these children, 80.3% were neglected, 26.2% were physically abused, and 5.5% were sexually abused.⁹
- The number of child victims has decreased 1.3% in comparison to the number of victims in 2015.¹⁰
- In 2016, there were 13 child deaths resulting from abuse or



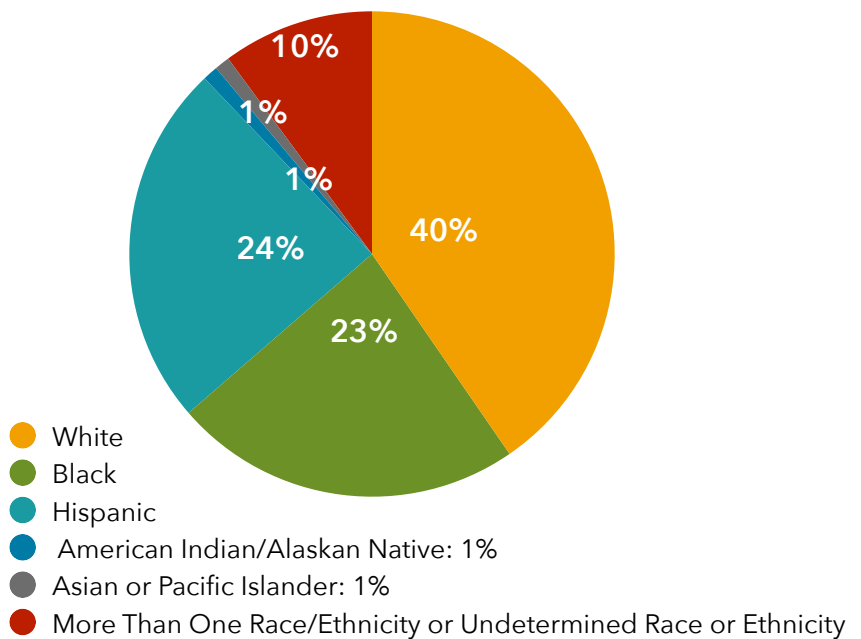
CHILD CARE AND HEAD START

- In 2015, Nevada had a monthly average of 5,600 children served by subsidized child care. An average of 4,100 children received subsidized child care per month in 2014 and 4,000 were recipients in 2013.²⁸
- In 2016, to be eligible for subsidized child care in Nevada, a family of three could make no more than \$26,124 at application, which is equivalent to 47% of the state’s median income.²⁹
- As of early 2016, Nevada had 30 children on it’s waiting list for child care assistance.³⁰
- In 2016, Head Start served 3,072 children in Nevada, a decrease of 1.8% from 2015.³¹
- Through federal grants from the Home Visiting Program, in fiscal year 2015, home visitors in Nevada made 3,505 home visits to 543 parents and children in 265 families, as well as enrolled 280 new parents and children to the program.⁶⁴

neglect reported in Nevada. ¹¹

- 4,251 children in Nevada lived apart from their families in out-of-home care in 2016, compared with 4,489 children in 2015.¹²
- The number of children living apart from their families in out-of-home care has decreased 5.3% in comparison to the number of children in out-of-home care in 2015.¹³

Children in Out-of-Home Care
2015



CHILD POVERTY AND INCOME SUPPORT

- The monthly average number of individuals receiving Temporary Assistance for Needy Families (TANF) in Nevada decreased from 28,802 in 2015 to 24,980 in 2016, a 15.3% change. There was a 9,822 monthly average of families received TANF in 2016, a decrease of 13.2% from 2015.²⁰
- In Nevada in 2015, 314,000 children lived below 200% of poverty.

21

- In 2016, for every 100 poor families with children, only 22 received TANF cash assistance.²¹
- \$110,673,411 was spent in 2016 on TANF assistance in Nevada, including 11.2% on basic assistance and 2.2% on transportation.²²
- \$16,871,095 was spent in 2016 on WIC (the Special Supplement Nutrition Program for Women, Infants, and Children) in Nevada, serving 70,467 participants.²³
- 22.4 of households in Nevada were food insecure in 2015, meaning that the family experienced difficulty providing enough food due to lack of resources at some point during the year.²⁷

HEALTH AND SUBSTANCE ABUSE

- 353,649 children in Nevada were enrolled in Medicaid in 2016, an increase of 0.32% from 2015.³²
- In 2016, Nevada had 68,951 children enrolled in its State Children's Health Insurance Program, an increase of 11.4% from 2015, when 61,908 children were enrolled.³³
- In 2016, Nevada had 74,203 uninsured children.³⁴
- 3,065 babies were born weighing less than 2,500 grams in Nevada in 2016.³⁵
- 207 infants under age 1 died in Nevada in 2016.³⁶
- In 2015, the birth rate for teens ages 15 to 17 in Nevada was 11.6 births per 1,000 girls. The rate was 56.0 for teens ages 18 to 19. This reflects a total rate of 28 births for girls ages 15 to 19.³⁷
- Cumulative through 2016, there were 8,114 adults and adolescents and 29 children younger than 13 reported as having HIV/AIDS in Nevada.³⁸
- In 2015, health care costs related to opioid abuse in Nevada reached \$238,241,309.³⁹

VULNERABLE YOUTH

- 160 children in Nevada aged out of out-of-home care—exited foster care to emancipation—in 2015.⁴²

- 14,000 teens ages 16 to 19 in Nevada were not enrolled in school and not working in 2016.⁴⁴
- 43,000 young adults ages 18 to 24 were not enrolled in school, were not working, and had no degree beyond high school in 2016.⁴⁵
- In 2016, there were 11 reports of children in Nevada aged 10 to 14 committing suicide, and 20 reports of suicide among children aged 15 to 19.⁴⁷

JUVENILE JUSTICE AND DELINQUENCY PREVENTION

- 38 children under age 19 were killed by a firearm in Nevada in 2016, compared to 30 in 2015.⁴⁸
- 8,441 children younger than 18 were arrested in Nevada in 2016. Violent crimes were the reason for 1,047 of the arrests in 2016.⁴⁹
- 627 children lived in juvenile correction facilities in Nevada in 2015.⁵⁰

CHILD WELFARE WORKFORCE

The federal Child and Family Service Reviews have clearly demonstrated that the more time a caseworker spends with a child and family, the better the outcomes for those children and families.⁵²

- According to a 2003 GAO report, the average caseload for child welfare/foster care caseworkers is 24-31 children; these high caseloads contribute to high worker turnover and insufficient services being provided to children and families. CWLA recommends that foster care caseworkers have caseloads of 12-15 children.⁵³
- Average turnover rates for child welfare agencies range from 20% to 40%.⁵⁴ Turnover rates at around 10% are considered to be optimal in any agency.⁵⁵

Caseworker turnover has negative outcomes for children in the child welfare system, including placement disruptions and increased time in out-of-home care.⁵⁶

- According to the National Survey of Child and Adolescent Well-Being II baseline report, 75% of caseworkers earned a salary between \$30,000 and \$49,999.⁵⁷

- The majority of caseworkers hold a bachelor's degree (52.3%) or a bachelor of social work degree (21.9%). Only 25% of caseworkers hold a master's degree.⁵⁸

SOCIAL SERVICES BLOCK GRANT

- In 2014, Nevada's sum of expenditures for services totaled \$14,201,244. The most utilized service in Nevada was Foster Care Services for Children totaling \$4,293,884.⁶⁰

FUNDING CHILD WELFARE SERVICES FOR NEVADA'S CHILDREN

- In 2014, Nevada spent \$220,120,630 for child welfare services. Child welfare services are all direct and administrative services the state agency provides to children and families. Of this amount, \$74,938,402 was from federal funds and \$145,182,228 was from state and local funds.⁶¹
- In 2014, of the \$74,938,402 in federal funds received for child welfare, 84.7% was from Title IV-E Foster Care and Adoption Assistance, 5.7% came from Title IV-B Child Welfare Services and Promoting Safe and Stable Families, 0% was from Medicaid, 6.0% came from Social Services Block Grant, 0% was from TANF, and 3.7% came from other federal sources.⁶²
- Nevada received \$37,837,029 in federal funds for IV-E foster care expenditures in 2014, including \$14,153,233 for maintenance payments and \$23,683,796 for administration, child placement, the statewide automated child welfare information system, and training.⁶³

1 Population and Child Abuse and Neglect statistics are from 2016.

2 U.S. Census Bureau (2017). ACS Demographic and Housing Estimates: 2016 American Community Survey 1-year estimates. Retrieved February 12, 2018 from <https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?src=bkmk>.

3 Ibid.

4 Ibid.

5 Ibid

6 Ibid.

7 Ibid.

8 U.S. Department of Health and Human Services, Administration for Children and Families, Administration on Children, Youth and Families, Children's Bureau. (2018). Child Maltreatment 2016: Reports from the States to the National Child Abuse and Neglect Data System: Table 2-1: Screened-In and Screened-Out Referrals, 2016. Retrieved February 06, 2018 from <https://www.acf.hhs.gov/sites/default/files/cb/cm2016.pdf>.

- 9 U.S. Department of Health and Human Services, Administration for Children and Families, Administration on Children, Youth and Families, Children's Bureau. (2018). Child Maltreatment 2016: Report from the States to the National Child Abuse and Neglect Data System: Table 3-3: Child Victims, 2012-2016. Retrieved February 6, 2018 from <https://www.acf.hhs.gov/sites/default/files/cb/cm2016.pdf>.
- U.S. Department of Health and Human Services, Administration for Children and Families, Administration on Children, Youth and Families, Children's Bureau. (2018). Child Maltreatment 2016: Report from the States to the National Child Abuse and Neglect Data System: Table 3-8: Maltreatment Types of Victims, 2016. Retrieved February 6, 2018 from <https://www.acf.hhs.gov/sites/default/files/cb/cm2015.pdf>.
- Note: The percentage difference is a CWLA calculation. Overlap in the percentages of types of abuse is possible as a child may have experienced more than one type of abuse.
- 10 U.S. Department of Health and Human Services, Administration for Children and Families, Administration on Children, Youth and Families, Children's Bureau. (2018). Child Maltreatment 2016: Report from the States to the National Child Abuse and Neglect Data System: Table 3-3: Child Victims, 2012-2016. Retrieved February 06, 2018 from <https://www.acf.hhs.gov/sites/default/files/cb/cm2016.pdf>.
- 11 U.S. Department of Health and Human Services, Administration for Children and Families, Administration on Children, Youth and Families, Children's Bureau. (2018). Child Maltreatment 2016: Reports from the States to the National Child Abuse and Neglect Data System: Table 4-2: Child Fatalities, 2012-2016. Retrieved February 06, 2018 from <http://www.acf.hhs.gov/sites/default/files/cb/cm2014.pdf>
- 12 U.S. Department of Health and Human Services, Administration for Children and Families, Administration on Children, Youth and Families, Children's Bureau. (2017). Trends in Foster Care and Adoption, AFCARS State data tables 2007 through 2016. Retrieved February 12, 2018 from <https://www.acf.hhs.gov/cb/resource/trends-in-foster-care-and-adoption>
- 13 U.S. Department of Health and Human Services, Administration for Children and Families, Administration on Children, Youth and Families, Children's Bureau. (2017). Trends in Foster Care and Adoption, AFCARS State data tables 2007 through 2016. Retrieved February 12, 2018 from <https://www.acf.hhs.gov/cb/resource/trends-in-foster-care-and-adoption>
- Note: The percent difference is a CWLA calculation.
- 14 Children In Out of Home Care, 2015 Statistics Annie E. Casey Foundation, Kids Count Data Center.(2015). Adoption and Foster Care Analysis and Reporting System, Child Trends, National Data Archive on Child Abuse and Neglect: Children in Foster Care by Race and Hispanic Origin, 2015(Percent). Retrieved January 22, 2018 from <http://datacenter.kidscount.org/data/tables/6246-children-in-foster-care-by-race-and-hispanic-origin?loc=1&loct=2#detailed/2/2-52/false/573,869,36,868,867/2638,2601,2600,2598,2603,2597,2602,1353/12992,12993>
- 15 U.S. Department of Health and Human Services, Administration for Children and Families, Administration on Children, Youth and Families, Children's Bureau. (2015). FY 2005 – FY 2014 Foster Care: Entries, Exits, and in Care on the Last Day of Each Federal Fiscal Year. Retrieved February 1, 2016 from <https://www.acf.hhs.gov/cb/resource/fy2005-2014-foster-care-entries-exits>.
- Annie E. Casey Foundation, Kids Count Data Center.(2015). Adoption and Foster Care Analysis and Reporting System, Child Trends, National Data Archive on Child Abuse and Neglect: Children Existing Foster Care by Exit Reason, 2013, Reunified with Parent or Primary Caretaker (Percent). Retrieved February 1, 2016 from <http://datacenter.kidscount.org/data/tables/6277-children-exiting-foster-care-by-exit-reason#detailed/2/2-52/false/36/2629/13051>.
- 16 U.S. Department of Health and Human Services, Administration for Children and Families, Administration on Children, Youth and Families, Children's Bureau. (2017). Trends in Foster Care and Adoption, AFCARS State data tables 2007 through 2016. Retrieved February 12, 2018 from <https://www.acf.hhs.gov/cb/resource/trends-in-foster-care-and-adoption>
- Note: The percentage is a CWLA calculation.
- 17 Ibid.
- 18 U.S. Census Bureau. (2017). American Community Survey 1-Year Estimates, Data Profile. Selected Social Characteristics in the United States: 2016. Retrieved January 22, 2018 from https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_16_1YR_DP02&prodType=table.

- 19 Annie E. Casey Foundation, Kids Count Data Center. (2017). Adoption and Foster Care Analysis and Reporting System, Child Trends, National Data Archive on Child Abuse and Neglect: Children in Foster Care by Placement Type, 2015, Foster Family Home - Relative (Number). Retrieved January 29, 2018 from <http://datacenter.kidscount.org/data/tables/6247-children-in-foster-care-by-placement-type>.
- 20 U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance. (2017). Data & Reports: TANF Caseload Data 2016: Table: Total Recipients. Retrieved February 20, 2018 from <https://www.acf.hhs.gov/ofa/resource/tanf-caseload-data-2016>.
- U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance. (2017). Data & Reports: TANF Caseload Data 2016: Table: Total Families. Retrieved February 20, 2018 from <https://www.acf.hhs.gov/ofa/resource/tanf-caseload-data-2016>.
- U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance. (2015). Data & Reports: TANF Caseload Data 2015: Table: Total Recipients. Retrieved February 20, 2018 from <http://www.acf.hhs.gov/programs/ofa/resource/tanf-caseload-data-2015>.
- U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance. (2015). Data & Reports: TANF Caseload Data 2015: Table: Total Families. Retrieved February 20, 2018 from <http://www.acf.hhs.gov/programs/ofa/resource/tanf-caseload-data-2015>.
- 21 Center on Budget and Policy Priorities. (2018) A State by State Look at TANF: State Temporary Assistance for Needy Families Programs Do Not Provide Adequate Safety Net for Poor Families: TANF Provides a Safety Net to Few Poor Families: Map TANF-to-poverty ratio: # of families receiving TANF benefits for every 100 poor families with children (2015-2016). Retrieved April 16, 2018 from <https://www.cbpp.org/research/family-income-support/state-fact-sheets-how-states-have-spent-federal-and-state-funds-under>
- 22 U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance. (2018). TANF E.1.: FY 2016 Federal TANF and State MOE Expenditures Summary by Funding Stream, by State . Retrieved February 20, 2018 from https://www.acf.hhs.gov/sites/default/files/ofa/tanf_financial_data_fy_2016_121817.pdf
Note: The percentages are a CWLA calculation.
- 23 USDA, Food and Nutrition Service. (2018). Program Data: WIC Program: Monthly Data – State Level Participation by Category and Program Costs: Table: WIC Program—Total Number of Participants. Retrieved February 27, 2018 from <https://fns-prod.azureedge.net/sites/default/files/pd/26wifypart.pdf>
- USDA, Food and Nutrition Service. (2018). Program Data: WIC Program: Monthly Data – State Level Participation by Category and Program Costs: Table: WIC Program—Food Costs. Retrieved February 27, 2018 from [https://fns-prod.azureedge.net/sites/default/files/pd/24wicfood\\$.pdf](https://fns-prod.azureedge.net/sites/default/files/pd/24wicfood$.pdf)
- 27 Feeding America. (2017). Map the Meal Gap 2017. Retrieved January 29, 2018. <http://www.feedingamerica.org/research/map-the-meal-gap/2015/2015-mapthemealgap-exec-summary.pdf>.
- 28 U.S. Department of Health and Human Services, Administration for Children and Families, Office of Child Care (2016). FY 2015 Preliminary Data Table 1 - Average Monthly Adjusted Number of Families and Children Served. Retrieved February 27, 2018 from <https://www.acf.hhs.gov/occ/resource/fy-2015-preliminary-data-table-1>
- U.S. Department of Health and Human Services, Administration for Children and Families, Office of Child Care. (2015). FY 2014 Preliminary Data Table 1 - Average Monthly Adjusted Number of Families and Children Served. Retrieved February 27, 2018 from <http://www.acf.hhs.gov/programs/occ/resource/fy-2014-preliminary-data-table-1>.
- U.S. Department of Health and Human Services, Administration for Children and Families, Office of Child Care (2015). FY 2013 Final Data Table 1 - Average Monthly Adjusted Number of Families and Children Served. Retrieved February 27, 2018 from <http://www.acf.hhs.gov/programs/occ/resource/fy-2013-final-data-table-1-average-monthly-adjusted-number-of-families-and-children-served>.

29 Schulman, K. & Blank, H. (2016). Red light green light: State Child Care Assistance Policies 2016. Retrieved February 6, 2018 from <https://nwlc-ciw49tixgw5lbab.stackpathdns.com/wp-content/uploads/2016/10/NWLC-State-Child-Care-Assistance-Policies-2016-final.pdf>.

Note: Some states allow families, once they begin receiving assistance, to continue receiving assistance up to a higher income level than the initial limit.

30 Ibid.

Note: A family that is eligible for child care assistance may not necessarily receive it. States may place families on waiting lists, or freeze intake (turning away eligible families without adding them to a waiting list).

31 U.S. Department of Health and Human Services, Administration for Children and Families, Early Childhood Learning & Knowledge Center, Office of Head Start. (2017). Head Start Program Facts Fiscal Year 2016. Retrieved January 29, 2018 from <https://eclkc.ohs.acf.hhs.gov/sites/default/files/pdf/hs-program-fact-sheet-2016.pdf>.

U.S. Department of Health and Human Services, Administration for Children and Families, Early Childhood Learning & Knowledge Center, Office of Head Start. (2016). Head Start Program Facts Fiscal Year 2015. Retrieved January 29, 2018 from <https://eclkc.ohs.acf.hhs.gov/about-us/article/head-start-program-facts-fiscal-year-2015>.

Note: The percent difference is a CWLA calculation.

32 Centers for Medicare & Medicaid Services. (2017, February 15). FY 2016 Unduplicated Number of Children Ever Enrolled in Medicaid and CHIP. Retrieved January 31, 2018 from Medicaid.Gov: <https://www.medicaid.gov/chip/downloads/fy-2016-childrens-enrollment-report.pdf>.

Note: The percent difference is a CWLA calculation. Children who switched between CHIP and Medicaid are represented in both data sets.

33 Ibid.

34 U.S. Census Bureau. (2016). Types of Health Insurance Coverage By Age, Universe: Civilian noninstitutionalized population: 2012-2016 American Community Survey 5-Year Estimates. Retrieved January 31, 2018 from <https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?src=bkmk>.

35 Centers for Disease Control. (2018) Births: Final data for 2016. National Vital Statistics Reports. 67(1). Retrieved February 20, 2018 from https://www.cdc.gov/nchs/data/nvsr/nvsr67/nvsr67_01_tables.pdf

36 Centers for Disease Control and Prevention, National Center for Health Statistics. (2017) Compressed Mortality File 1999-2016, group results by State, Infant age Group.. Retrieved February 27, 2018 from <http://wonder.cdc.gov/cmfi-icd10.html>

37 Hamilton B., Martin J., Osterman M., Curtin, S., & Mathews, T. (2017) Births: Final data for 2015. "Table 12. Birth rates, by age of mother: United States, each state and territory, 2015." National Vital Statistics Reports 64(12). Hyattsville, MD: National Center for Health Statistics. Retrieved February 22, 2018 from https://www.cdc.gov/nchs/data/nvsr/nvsr66/nvsr66_01.pdf

38 Centers for Disease Control and Prevention. (2017). HIV Surveillance Report, 2016. Vol. 28. Page 111. Retrieved January 31, 2018 from <https://www.cdc.gov/hiv/pdf/library/reports/surveillance/cdc-hiv-surveillance-report-2016-vol-28.pdf>.

39 Matrix Global Advisors, LLC. (2015). Health Care Costs from Opioid Abuse: A State-by-State Analysis. Retrieved March 28, 2018 Online from https://drugfree.org/wp-content/uploads/2015/04/Matrix_OpioidAbuse_040415.pdf

42 Annie E. Casey Foundation, Kids Count Data Center. (2015). Children exiting foster care by exit reason. Retrieved February 27, 2018 from <http://datacenter.kidscount.org/data/tables/6277-children-exiting-foster-care-by-exit-reason?loc=1&loct=2#detailed/2/2-52/false/36/2632/13050>.

44 Annie E. Casey Foundation, Kids Count Data Center. (2016). Teens ages 16 to 19 Not in School and Not Working. Retrieved February 12, 2018 from <http://datacenter.kidscount.org/data/tables/7261-teens-ages-16-to-19-not-attending-school-and-not-working#detailed/2/2-52/false/870/any/14311>

45 Annie E. Casey Foundation, Kids Count Data Center. (2018). Persons Age 18 to 24 Not Attending School, Not Working, and No Degree Beyond High School, by State, 2016 (Number). Retrieved February 25, 2018 from <https://datacenter.kidscount.org/data/tables/5063-persons-age-18-to-24-not-attending-school-not-working-and-no-degree-beyond-high-school#detailed/2/2-52/true/870/any/11484>

- 47 Centers for Disease Control and Prevention, National Center for Injury Prevention and Control: Data & Statistics (WISQARS). (2017). Fatal Injury Reports, National, Regional and State (RESTRICTED), 1999 – 2016. Retrieved January 29, 2018 from <https://webappa.cdc.gov/cgi-bin/broker.exe>.
- 48 Centers for Disease Control and Prevention, National Center for Injury Prevention and Control: Data & Statistics (WISQARS). (2017). NCHS Vital Statistics System for numbers of deaths: Bureau of Census for population estimates. Fatal Injury Reports, National, Regional and State (RESTRICTED), 1999 – 2016, 2015-2016 United States, firearm deaths and rates per 100,000: All races, both Sexes, ages 0 to 19, outgroups: Year and state. Retrieved February 20, 2018 from <https://www.cdc.gov/injury/wisqars/fatal.html>.
- 49 U.S. Department of Justice, Federal Bureau of Investigation. (2017). Crime in the United States 2016: Table 22: Arrests by State, 2016. Retrieved February 5, 2018 from <https://ucr.fbi.gov/crime-in-the-u.s/2016/crime-in-the-u.s.-2016/tables/table-22>.
- 50 Sickmund, M., Sladky, T.J., Kang, W., & Puzzanchera, C. (2015). Easy access to the census of juveniles in residential placement. Retrieved April 11, 2018 from http://ojjdp.gov/ojstatbb/ezacjrp/asp/State_Facility.asp.
- 51 Note: The dearth in current state-by-state workforce data makes clear the need for critical data on compensation, working conditions including safety issues, academic degrees held, education and training received, and factors contributing to turnover. To address this, CWLA is calling for Congress to authorize the National Academy of Sciences (NAS) to conduct an updated study on the child welfare workforce. It would make recommendations regarding caseloads and workloads, education levels, and training requirements. In addition, the study would examine data reporting and collection and make recommendations on how states might improve these efforts.
- 52 U.S. General Accounting Office. (2003). Child welfare: HHS could play a greater role in helping child welfare agencies recruit and retain staff. Retrieved March 9, 2016 from www.gao.gov/new.items/d03357.pdf.
- 53 Ibid.
- 54 National Child Welfare Workforce Institute. (2011). Child welfare workforce demographics (2000-2010): Snapshot of the frontline child welfare caseworker. Albany, NY. Retrieved March 7, 2016 from https://www.ncwwi.org/files/Workforce_Demographic_Trends_May2011.pdf. 55 Gallant, M. (2013). Does your organization have a healthy employee turnover rate? Retrieved March 7, 2016 from <http://www.halogensoftware.com/blog/does-your-organization-have-healthy-employee-turnover>.
- 56 Strolin-Goltzman, J., Kollar, S., & Trinkle, J. (2009). Listening to the voices of children in foster care: Youths speak out about child welfare workforce turnover and selection. *Social Work*, 55(1), 47-53.
- 57 Office of Planning, Research and Evaluation, Administration for Children and Families (2011). NSCAW II baseline report caseworker characteristics, child welfare services, and experiences of children placed in out-of-home care. Washington, DC. Retrieved February 19, 2016 from www.acf.hhs.gov/sites/default/files/opre/nscaw2_cw.pdf.
- 58 Ibid.
- 59 Colorado Department of Human Services. (2014). Colorado child welfare county workload study. Retrieved March 7, 2016 from [http://www.leg.state.co.us/OSA/coauditor1.nsf/All/E5214710B77C878487257D320050F29A/\\$FILE/1354S%20-%20Colorado%20Childrens'%20Welfare%20Workload%20Study%20Report%20August%202014.pdf](http://www.leg.state.co.us/OSA/coauditor1.nsf/All/E5214710B77C878487257D320050F29A/$FILE/1354S%20-%20Colorado%20Childrens'%20Welfare%20Workload%20Study%20Report%20August%202014.pdf).
- 60 U.S. Department of Health and Human Services, Administration for Children and Families, Office of Community Services. (2016). SSBG Annual Report FY 2014. Retrieved March 20, 2017 from <https://www.acf.hhs.gov/ocs/resource/ssbg-annual-report-fy-2014>
- 61 DeVooght, K., Fletcher, M., & Cooper, H. (2014). Federal, State, and Local spending to address child abuse and neglect in SFY 2012: Appendix A: SFY 2012 State-by-State Data. 2008/2010 Casey Child Welfare Financing Survey and 2012 Casey Child Welfare Financing Survey. Washington, DC. Retrieved February 26, 2016 from <http://www.childtrends.org/wp-content/uploads/2014/09/2014-61ChildWelfareSpending-2012-2nd-revision-march.pdf>.
- Note: Examples of direct services include child abuse/neglect investigations, foster care, community-based programs, case management, and all such services required for the safety, permanency, and well-being of children. Examples of administrative services include management

information systems, training programs, eligibility determination processes, and all services that provide the infrastructure supports for the public agency. The component funding streams may not equal the total, depending on additional child support and demonstration funds for this state.

62 Ibid.

63 Ibid.

64 Health Resources & Services Administration. (2017). Home Visiting Program: State Factsheets. Retrieved March 28, 2018 online from: <https://mchb.hrsa.gov/maternal-child-health-initiatives/home-visiting/home-visiting-program-state-fact-sheets>