



Child Welfare League of America, Inc.

# 2015 ANNUAL REPORT





## LETTER FROM THE CEO

I am happy to provide our annual report for 2015. This year was again filled with change, challenge and opportunity. We continued our focus on advancing the *National Blueprint for Excellence in Child Welfare* through our policy and practice work. The *National Blueprint* challenges us to advance a collaborative approach to addressing the needs of children, youth, and families and to leverage the knowledge and resources gained from families, communities, and other systems that can contribute to better outcomes for children and families. In this regard, we continued our work on kinship and launched new work on father engagement and faith-based partnerships with child welfare agencies. Through our focus on substance use and its impact on children and families in the child welfare system, we are encouraging collaboration with the behavioral health community.

This was also a year where we expanded our position in the global community through an extraordinary visit to Cuba and an exciting new partnership that will make our kinship curriculum and training available in countries around the world.

I am especially pleased to say that we have continued to carry out our policy and practice work in collaboration with others. We are deeply indebted to our numerous partners whose expertise, resources, and connections we were able to leverage to achieve our work this year.

On behalf of CWLA's employees and board, I am proud to submit this report that provides only the highlight of our work in 2015.

*Christine James Brown*

Christine James-Brown  
President and CEO

# MISSION, VISION AND FOCUS

## OUR MISSION

CWLA leads and engages its network of public and private agencies and partners to advance policies, best practices, and collaborative strategies that result in better outcomes for children, youth, and families that are vulnerable.

## THE VISION

Our vision is that every child will grow up in a safe, loving, and stable family.

## THE FOCUS

Our focus is children and youth who may have experienced abuse, neglect, family disruption, or a range of other factors that jeopardize their safety, permanence, or well-being. CWLA also focuses on the families, caregivers, and the communities that care for and support these children.



## WHAT MAKES CWLA UNIQUE?

CWLA is a coalition of over 400 public and private organizations and individuals. CWLA's national programs and expertise reflect the scope of our member agencies' services by spanning a range of community services designed to strengthen and support parents, families, and children.

These services include: adoption, adolescent pregnancy prevention and teen parenting, child day care, child protection, children affected by incarceration, family foster care, group residential care, housing and homelessness, kinship care, juvenile justice, mental health, positive youth development, substance abuse prevention and treatment, and community-based services. CWLA actively involves young people and family members and engages them as active participants in our efforts to support and improve the field of child welfare.

## HISTORICAL COMMITMENT TO EXCELLENCE IN CHILD WELFARE PRACTICE

Since our founding in 1920, CWLA has fulfilled a commitment to children and families, starting with advocacy for laws protecting children in the workplace, encouraging childhood immunizations, and supporting families with homemaker services and child care. Over the last 60 plus years, a clear need for practice improvement led CWLA to focus on strengthening practice within the nation's child welfare systems. To that end we established, promoted and maintained, *Standards of Excellence* that have served as a foundation for best practices and the definition of quality in child welfare practice. It is increasingly clear, however, that evidenced-based practice needs to be more evenly applied and that the child welfare system alone cannot solve the problems of children and families. It must work within the community context and with the understanding that what happens to vulnerable children is very interconnected with how the nation treats children and families as a whole.

## FOCUS FOR THE FUTURE

With the recent introduction of our *National Blueprint for Excellence in Child Welfare*, CWLA returns to its original broad, holistic approach. It



starts with the vision for all children recognizing that we must look at how to improve outcomes for vulnerable children within that context. Continuing CWLA's role as the credible and neutral advocate for practice excellence, the *National Blueprint* is premised on promoting collaboration among all stakeholders. By continuing to serve as a thought leader and expert in practice excellence, CWLA will facilitate a national conversation around the importance and value of collaboration and coordination of effort in protecting the nation's children. To that end, CWLA will provide printed publications, and other communication mechanisms, resources, training, and consulting services to a broader membership base, empowering all stakeholders with knowledge of and access to evidence-based best practices.

## SELECT KEY ACTIVITIES IN 2014-2015

1. Broadly promoted the *National Blueprint for Excellence in Child Welfare* by identifying and showcasing agency programs and services that are aligned with the Blueprint, conducting sessions at CWLA and other conferences to build support for the Blueprint, and revamping the format for our consultation reports and training curriculum to reflect the Blueprint. We are currently developing implementation tools and guidelines for agencies that want to align their programs and services with the Blueprint.
2. Worked in partnership with the Administration for Children and Families—Region 3, Stoneleigh Foundation, Bryn Mawr College—Graduate School of Social Work and Social Research, and the American Bar Association, Center on Children and the Law to sponsor the National Call to Action, a national, regional and local



partnership designed to increase responsible father engagement across multiple systems of care including: behavioral health, education, child welfare, legal and juvenile justice systems. In addition, produced a special extended session on Fatherhood at the CWLA National Conference that featured a discussion of the *National Blueprint* and its relevance to the fatherhood movement and innovative initiatives that link fatherhood initiatives and child welfare.

3. Established a committee to provide guidance and support to encourage child welfare organizations to leverage the capacity of the faith-based community to support child well-being. Secured a master's level student intern from the Princeton Theological Seminary to help support this effort.
4. Developed a partnership with Northwest Media Inc. to expand the availability of our nationally known *PRIDE Model of Practice* curriculum and training that are designed to provide additional knowledge and resources for foster parents through its FosterParent-College.com.
5. Formed an international partnership with Hopes and Homes for Children based in the United Kingdom to expand the availability of our recently developed curriculum and training for kinship caregivers. The training was tested at an international conference and the program will be piloted in Hungary and Romania.
6. Continued to develop and release special editions of our award winning, peer reviewed *Child Welfare* journals focused on child welfare and housing/family stability, research to practice, substance use and its impact on child welfare (two issues), Kinship Navigator, Family Connections, child fatality, and current kinship research and practice issues.

7. Working to update the CWLA website to ensure that it reflects the organizations new strategic direction, increases in value to members, media, researchers and others, facilitates sales of CWLA products and services that promote the *National Blueprint*.
8. Offered a series of webinars and related issue papers on important topics such as the rights of children related to organ transplants, should medical marijuana be used with children and adolescents, and key issues in kinship care. Partnered with the National Child Traumatic Stress Network to develop and offer a series of webinars pertaining to the impact of trauma on child welfare.
9. Planned and presented a National Conference in 2015 and currently working in partnership with Children and Family Futures to organize a 2016 National Conference on the issue of how substance use impacts child welfare.
10. Developed and advanced a legislative agenda and related policy position papers aligned with the *National Blueprint* and held an Advocacy Conference in 2014, an Advocacy Day at the National Conference in 2015 and planning an Advocacy Conference for 2016.
11. Finalized or in process of finalizing publications on sex trafficking, LGBTQ adoption, trauma, and two children's books.

Visit [www.cwla.org](http://www.cwla.org) to view our current IRS Form 990.



# OUR MEMBERSHIP

## ALASKA

Alaska Department of Health  
and Social Services  
Child Welfare Academy,  
University of Alaska-Anchorage

## ALABAMA

Alabama Department of  
Human Resources  
Children's Aid Society  
Christian Services for Children  
in Alabama  
Gateway

## ARKANSAS

Arkansas Advocates for Children  
and Families  
Arkansas Department of  
Human Services  
University of Arkansas at Little Rock

## ARIZONA

Arizona Partnership for Children  
Casa de los Ninos  
Casey Family Programs – Arizona Office  
Christian Family Care Agency  
Devereux Arizona  
Johnson, Dana  
Klaehn, Robert L.  
Nicholes, Ericka  
Tennant, Megan

## BERMUDA

Bermuda Department of  
Child and Family Services

## CALIFORNIA

A Home Within  
Access  
Ark Homes Foster Family Agency  
California Alliance of Child  
& Family Services

California Department of Social Services,  
Children & Family Services Division  
Casey Family Programs – Bay Area  
Field Office  
Casey Family Programs – Los Angeles  
County Field Office  
Casey Family Programs – San Diego  
Field Office  
Center for Human Services  
Central California Training Academy  
Children and Family Futures, Inc.  
Children's Bureau of Southern California  
Children's Institute, Inc.  
Community Access Network  
Consortium for Children  
Contra Costa County Employment  
and Human Services Department  
County of Sacramento, Department  
of Health & Human Services  
County of Santa Barbara, Department  
of Social Services  
Drew Child Development Corporation  
EMQ Families First  
Extraordinary Families  
Fresno County Department  
of Social Services  
Grandparents As Parents, Inc.  
Hathaway-Sycamores Child  
and Family Services  
Hillsides  
Human Services Agency  
of San Mateo County  
John Burton Foundation for  
Children Without Homes  
Kern County Department  
of Human Services  
Latino Family Institute, Inc.  
Los Angeles County Department  
of Children & Family Services  
Luvlee's Residential Care, Inc.  
Merced County Human Services Agency  
North Star Family Center

Orange County Social Services Agency  
Rosemary Children's Services  
San Bernardino County Department  
of Children and Family Services  
San Luis Obispo County Department  
of Social Services  
Santa Clara County Social  
Services Agency  
School of Social Work, California  
State University, Long Beach  
Trinity Youth Services  
Green, Tonika Duren  
Iniguez, Roseanne  
Jackson, Gail  
Myers, Raquelle  
Nichols, Mary Alvin  
Schilling, Mary C.  
Turrentine, Naomi

## COLORADO

Casey Family Programs – Indian  
Child Welfare Program  
Colorado Association of Family  
& Children's Agencies  
Colorado Office of the Child's  
Representative  
Denver Department of Human Services  
Devereux Cleo Wallace  
Eagle County Children, Family  
& Adult Services  
Jefferson Hills  
Tennyson Center for Children  
at Colorado Christian Home  
Third Way Center, Inc.  
Brasher, Sheri Szeles  
Hodge, Lee

## CONNECTICUT

Community Residences, Inc.  
Connecticut Association of Foster and  
Adoptive Parents, Inc.  
Connecticut Association of Nonprofits, Inc.

Connecticut Department of  
Children and Families  
Connecticut Junior Republic  
The Connection, Inc.

## DISTRICT OF COLUMBIA

American Institutes for Research  
Anthem Inc.  
District of Columbia Child and  
Family Services Agency  
Episcopal Center for Children  
Family Matters of Greater Washington  
Human Rights Campaign Foundation  
National Children's Alliance  
SOS Children's Villages – USA  
Voice for Adoption  
O'Grady, Kathryne

## DELAWARE

Delaware Department of Services  
for Children, Youth and Their Families  
Gillette, Bruce  
Stancell, Melanie R.

## FLORIDA

4Kids of South Florida, Inc.  
Center for Family and Child  
Enrichment, Inc.  
CHARLEE of Dade County, Inc.  
ChildNet, Inc.  
Children's Campaign, Inc.  
Children's Services Council  
of Broward County  
Children's Services Council  
of Palm Beach County  
Devereux Florida  
Families First of Palm Beach County  
Family Support Services of North  
Florida, Inc.  
Florida Coalition for Children  
Florida Department of Children  
and Families

Florida Network of Youth and Family Services  
 Heartland for Children  
 Juvenile Welfare Board of Pinellas County  
 Miami Bridge Youth & Family Services, Inc.  
 Miami-Dade Community Action and Human Services Department  
 Neighbor To Family, Inc.  
 Our Kids of Miami-Dade/Monroe, Inc.  
 Partnership for Strong Families  
 Pasco Kids First  
 The Ounce of Prevention Fund of Florida  
 Blanco, Isabel  
 Laitman, James  
 Marinaro, NJ  
 Shiffman, Howard  
 Tatterson, Bryan R.  
 Watford, Charles Russell

## GEORGIA

CHRIS Kids  
 FaithBridge Foster Care  
 Georgia Department of Human Services, Family & Children Services  
 Multi-Agency Alliance for Children, Inc.  
 Together Georgia  
 Whitley, Deborah

## HAWAII

Consuelo Foundation  
 Family Programs Hawaii

## IOWA

Children and Families of Iowa  
 Coalition for Family and Children's Services in Iowa

## IDAHO

Casey Family Programs — Idaho Office  
 PATH Idaho

## ILLINOIS

Ada S. McKinley Community Services  
 Chicago Child Care Society  
 Child Care Association of Illinois  
 ChildServ  
 Firman Community Services  
 Healthcare Consortium of Illinois  
 Hoyleton Youth and Family Services  
 Illinois Department of Children and Family Services  
 Jane Addams College of Social Work, University of Illinois-Chicago  
 Kemmerer Village  
 Maryville Academy  
 Flammini, Ami  
 Sharp, Jackie

## INDIANA

Choices  
 Coordinated Care Solutions  
 Indiana Association of Resources and Child Advocacy  
 Indiana Department of Child Services  
 The Villages of Indiana Foundation  
 The Villages of Indiana, Inc.

## KANSAS

Children's Alliance of Kansas  
 Saint Francis Community Services, Inc.

## KENTUCKY

Boys and Girls Haven  
 Children's Alliance  
 Kentucky Department for Community Based Services  
 University of Kentucky, College of Social Work  
 Ratliff, Stephanie

## LOUISIANA

Jewish Children's Regional Service  
 Kingsley House  
 Louisiana Association of Children and Family Agencies  
 Louisiana Department of Children and Family Services  
 Raintree Children and Family Services  
 Tulane University School of Social Work  
 Youth Empowerment Project  
 Hammack, Bill  
 Hood-Mucker, Lisa

## MASSACHUSETTS

Berkshire Children and Families, Inc.  
 Boston University School of Social Work  
 Center for Human Development, Inc.  
 Children's League of Massachusetts  
 Devereux  
 Massachusetts  
 Fall River Deaconess  
 Home School  
 Home for Little Wanderers  
 Italian Home for Children, Inc.  
 Lower Roxbury Coalition  
 Massachusetts Adoption Resource Exchange, Inc.  
 Massachusetts Association of 766 Approved Private Schools (MAAPS)  
 Massachusetts Council of Human Service Providers, Inc.  
 Massachusetts Department of Children & Families  
 New England Association of Child Welfare Commissioners and Directors  
 Robert F. Kennedy Children's Action Corps, Inc.

Walden School, Learning Center for Deaf Children  
 Bierwas, Katherine J.  
 Elias, Eileen

## MARYLAND

Adoption Exchange Association, Inc.  
 Allegany County Department of Social Services  
 Anne Arundel County Department of Social Services  
 Baltimore City Department of Social Services  
 Baltimore County Department of Social Services  
 Calvert County Department of Social Services  
 Caroline County Department of Social Services  
 Carroll County Department of Social Services  
 Cecil County Department of Social Services  
 Charles County Department of Social Services  
 Dorchester County Department of Social Services  
 Family & Children's Services of Central Maryland  
 Frederick County Department of Social Services  
 Garrett County Department of Social Services  
 Harford County Department of Social Services  
 Howard County Department of Social Services  
 International Social Service — United States of America Branch, Inc.  
 Kent County Department of Social Services  
 Lutheran Immigration & Refugee Service





# OUR MEMBERSHIP — CONTINUED —

Maryland Association of Resources  
for Families & Youth  
Maryland Department of  
Human Resources  
Montgomery County Department  
of Social Services  
New Pathways, Inc.  
Prince George's County Department  
of Social Services  
Queen Anne's County Department  
of Social Services  
Somerset County Department  
of Social Services  
St. Mary's County Department  
of Social Services  
Talbot County Department  
of Social Services  
The Children's Home, Inc.  
The Martin Pollak Project, Inc  
The National Center for Children & Families  
Washington County Department  
of Social Services  
Wicomico County Department  
of Social Services  
Worcester County Department  
of Social Services  
Finn, Karen  
Johnson, Beth  
Johnson Pettaway, Stephanie  
Lank, Deborah  
Wilson, Dana B.

## **MAINE**

Maine Department of Health & Human  
Services, Office of Child & Family Services  
Spurwink Services

## **MICHIGAN**

Child and Family Services of Michigan, Inc.  
Methodist Children's Home Society  
Michigan Federation for Children  
and Families  
Flynn-Hahn, Diane

## **MINNESOTA**

Hennepin County Human Services  
and Public Health Department  
Minnesota Council of Child Caring Agencies  
PATH Minnesota  
Pfohl, Mary

## **MISSOURI**

Community Response  
Family Resource Center  
Lutheran Family & Children's  
Services of Missouri  
Missouri Coalition of Children's Agencies  
Missouri Department of Social Services,  
Children's Division  
Parents as Teachers National Center  
Harvey, Kristin

## **MISSISSIPPI**

Mississippi Children's Home Services

## **MONTANA**

New Day Ranch, Inc.  
Summit Preparatory School

## **NORTH CAROLINA**

Another Choice for Black Children, Inc.  
Catawba County Department  
of Social Services  
Eliada Homes, Inc.  
FRIENDS National Resource Center  
for CBCAP  
Lutheran Services Carolinas  
Masonic Home for Children at Oxford, Inc.  
SAS Institute Inc.  
Second Family Foundation  
Atack, Linda  
Bradley, Charles  
Eagan, Peggy A.

## **NORTH DAKOTA**

Children & Family Services  
Training Center  
Home On The Range

National Foster Parent Association  
North Dakota Department  
of Human Services  
PATH  
Pride Manchester House

## **NEBRASKA**

Center for Holistic Development, Inc.  
OMNI Behavioral Health  
Project Harmony  
Newell, David  
Wymore, Diana



## **NEW HAMPSHIRE**

Child and Family Services  
of New Hampshire  
New Hampshire Partners in Service  
Holstein, Barbara

## **NEW JERSEY**

AIDS Resource Foundation  
for Children, Inc.  
Anchor House, Inc.

Choice Services International, Inc.  
Community Access Unlimited  
Community Treatment Solutions  
Foster Family-based Treatment Association  
Harvest of Hope Family Services  
Network, Inc.  
New Jersey Alliance for Children,  
Youth and Families, Inc.  
New Jersey Department of Children  
and Families  
The Children's Home Society  
of New Jersey  
UIH Family Partners  
Cannavento, Charles

## **NEW MEXICO**

All Faiths  
Childhaven, Inc.  
La Familia - Namaste  
New Mexico Children, Youth and  
Families Department, Protective  
Services Division  
Faller, Kathleen

## **NEVADA**

Nevada Department of Health  
& Human Services, Division  
of Child & Family Services

## **NEW YORK**

Berkshire Farm Center & Services for Youth  
Catholic Guardian Society & Home Bureau  
Citizens' Committee for Children of  
New York, Inc.  
Coalition for Hispanic Family Services  
Council of Family and Child  
Caring Agencies  
Good Shepherd Services  
Hope for Youth, Inc.  
Jewish Child Care Association  
of New York  
Lower East Side Family Union  
Martin de Porres Group Homes  
MercyFirst



New Directions Youth & Family Services, Inc.  
 New York State Coalition for Children's Mental Health Services  
 Professional Development Program  
 Rockefeller College, University at Albany  
 SCO Family of Services  
 Seamen's Society for Children and Families  
 Spence-Chapin  
 The Children's Aid Society  
 The Children's Village  
 The Donaldson Adoption Institute  
 The New York Foundling  
 The Salvation Army, Syracuse Area Services  
 Westchester County Department of Social Services  
 Ayers, Frances  
 Cohen-Filipic, Katherine  
 DuMont, Kimberly  
 Horan, Sarah Burns  
 Jones, Irene M.  
 McConaughy, Susan  
 Riley, Julie  
 Waite, Douglas  
 Wallace, Gerard

#### **OHIO**

Catholic Charities Corporation  
 Cleveland Christian Home, Inc.  
 Franklin County Children Services  
 Licking County Department of Job and Family Services  
 Lorain County Children Services  
 Montgomery County Children Services  
 Muskingum County Children Services  
 Ohio Association of Child Caring Agencies, Inc.  
 Public Children Services Association of Ohio

Richland County Children Services  
 Trumbull County Children Services  
 Drummond, Susan M.  
 Harman, Emily  
 Voltolini, Krista J.

#### **OKLAHOMA**

Oklahoma Department of Human Services, Child Welfare Services  
 The University of Oklahoma  
 OUTREACH National Resource Center for Youth Services

#### **OREGON**

Boys & Girls Aid  
 Jasper Mountain  
 National Indian Child Welfare Association

#### **PENNSYLVANIA**

Devereux  
 Family Design Resources, Inc.  
 JusticeWorks YouthCare, Inc.  
 PathWays PA  
 Pennsylvania Child Welfare Resource Center, University of Pittsburgh  
 Pennsylvania Council of Children, Youth and Family Services  
 Pennsylvania Department of Human Services, Office of Children, Youth & Families  
 Philadelphia Department of Human Services  
 Stoneleigh Foundation  
 The Field Center for Children's Policy, Practice & Research, University of Pennsylvania  
 Wyoming County Human Services, Children & Youth  
 Youth Service, Inc.  
 Bitler, Beth  
 Kulick, Anita



# OUR MEMBERSHIP — CONTINUED —

## PUERTO RICO

Proyecto Nacer, Inc.

## RHODE ISLAND

Children's Friend and Service  
Foster Forward  
Rhode Island Council of Resource  
Providers for Children, Youth  
and Families (RICORP)

## SOUTH CAROLINA

Center for Social Welfare Research  
& Assessment  
Pendleton Place  
Harling, Randy  
Littleton, Rhonda

## SOUTH DAKOTA

South Dakota Department  
of Social Services, Division of  
Child Protective Services

## TENNESSEE

Chambliss Center for Children  
Tennessee Department  
of Children's Services  
The Florence Crittenton Agency, Inc.  
Youth Villages

## TEXAS

Boy Scouts of America  
Casey Family Programs —  
Austin Field Office  
Casey Family Programs —  
San Antonio Field Office  
Cenpatico  
Covenant House Texas  
Devereux Texas Treatment Network  
Harris County Protective Services  
for Children and Adults  
Juliette Fowler Homes, Inc.  
Lena Pope  
Rainbow of Love Adoption Agency, Inc.

Texas Alliance of Child and  
Family Services  
Texas Department of Family and  
Protective Services  
Biera Miracle, Anais Isela  
Deckinga, Audrey  
DeMontrond, Marilyn G.  
Harris, Ashley  
Levine, Joel A.  
Mauk, Joyce Elizabeth  
Rodriguez, Annette  
Williams, Dawnita  
Willis, Jeanette McCrea

## UTAH

Children's Service Society  
Utah Department of Human Services,  
Division of Child & Family Services  
Utah Foster Care Foundation

## VIRGINIA

Child Savers  
Child Welfare Information Gateway  
Fairfax County Department  
of Family Services  
Foster Care Alumni  
of America  
Foster Care to Success  
Friends Association for  
Children  
Richmond Department  
of Social Services  
Virginia Beach Department  
of Human Services  
Virginia Department  
of Social Services  
Irvine, Kimberly  
Jemmott, Edry  
Molloy, Barbara  
Waid, Meagan Marie  
Whiting Blome, Wendy

## VERMONT

Vermont Department for Children  
and Families  
Youth Catalytics  
Richards, Annie

## WASHINGTON

Casey Family Programs  
Casey Family Programs —  
Seattle Field Office  
Casey Family Programs —  
Yakima Field Office  
National Court Appointed Special  
Advocate (CASA) Association  
Miller, Sara Charlene  
Packard, William Benjamin

## WISCONSIN

Chileda Institute, Inc.  
Wisconsin Association of Family  
and Children's Agencies  
Wisconsin Department  
of Children and Families

## WEST VIRGINIA

West Virginia Department  
of Health & Human Resources,  
Bureau for Children & Families  
Harper-Dorton, Karen

## WYOMING

Wyoming Department  
of Family Services  
Wyoming Youth Services Association  
Howell, William J.  
Petersen, Mary



## OUR LEADERSHIP

### **BLAKE, ALLISON**

Commissioner, New Jersey  
Department of Children and Families  
Trenton, NJ

### **COLE, ADAM CPA**

Managing Partner, Greater New York  
Health Care and Non-Profit Practices  
New York, NY

### **COSTA, JOSEPH M.**

CWLA Board Vice Chair and Chair,  
Resource Development Committee  
CEO, Hillside, Pasadena, CA

### **DAY, KIMBERLY**

Deputy Director  
National Children's Alliance  
Washington, DC

### **DEMONTROND, MARILYN**

Immediate Past Chair, Harris County  
Protective Services  
Houston, TX

### **FORD, KRISZTINA**

President and CEO, All Faiths  
Albuquerque, NM

### **HAMMONS, MARVA**

Executive Vice President  
of Child and Family Services,  
Casey Family Programs  
Seattle, WA

### **KELLEY, EDWARD**

President and CEO  
Robert F. Kennedy Children's  
Action Corps  
Boston, MA

### **KELLY, VICTORIA PSY.D., MSW, MHA**

Director, DFS, Delaware Department  
of Services for Children, Youth  
and Families  
Millsboro, DE

### **LANDRY, TODD**

CWLA Board Chair  
Executive Director, Lena Pope  
Fort Worth, TX

### **LIEDERMAN, KEITH PHD**

CWLA Chair  
Membership Committee  
President and CEO,  
Kingsley House  
New Orleans, LA

### **LIEDERMAN, LARRY**

CWLA Board Treasurer  
and Chair, Finance Committee  
Controller, Live Ramp, Inc.  
Tampa, FL

### **MCGENCEY, STEPHANIE PHD, MPH**

CWLA Board Secretary  
Senior Network Manager,  
Council on Foundations  
College Park, MD

### **MORALES, ALEX LCSW**

President and CEO, Children's Bureau  
Los Angeles, CA

### **O'DONNELL II, C.T. PHD**

O'Donnell's Strategy & Results  
Bethlehem, PA

### **SWEENEY-SPRINGWATER, JULIE**

CWLA Chair  
Governance Committee  
CEO, New England Association  
of Child Welfare Commissioners  
and Directors  
Boston, MA

### **TUA-LOPEZ, ANAYRA**

Executive Director, Proyecto Nacer, Inc.  
Bayamon, Puerto Rico

### **WHITE, CARNITRA**

Director, Anne Arundel County  
Department of Social Services  
Annapolis, MD

## OUR STAFF TEAM

### **Christine James-Brown**

President  
and Chief Executive Officer

### **Rachel Adams**

Editor, *Children's Voice*  
Managing Editor, *Child Welfare*

### **Andrea Bartolo**

Director, Consultation

### **Peter Breen**

Senior Fellow

### **Tim Briceland-Betts**

Senior Policy Consultant

### **Julie Brite**

Member Services Manager

### **Ray Bierria**

Chief Financial Officer

### **Julie Collins**

Director of Standards  
for Practice Excellence

### **Karen Dunn**

Marketing Director

### **William Dupee**

Office and Facilities Associate

### **Margie Fowler**

Executive Assistant

### **Zuline Gray Wilkinson**

Faith-Based Specialist

### **Benjamin Henry**

Accountant

### **Charlene Ingram**

Senior Fellow

### **Eileen Mayers Pasztor**

Curriculum Developer  
and Trainer

### **Donna Petras**

Director, Models of Practice  
and Training Development

### **Cassandra Rainey**

Vice President  
Member Services

### **Marlene Saulsbury**

Art Director, Publications

### **John Sciamanna**

Senior Policy Consultant



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