CWLA is the nation’s oldest and largest membership-based child welfare organization. We are committed to engaging people everywhere in promoting the well-being of children, youth, and their families, and protecting every child from harm.
As we look forward to our 90th anniversary coming up in 2010, we will strive to find innovative ways to meet the needs of children and families during the next 90 years. We will do that by continuing to call for a White House Conference on Children and Youth and promoting policies that help children thrive. We will also continue to give our members and the communities they serve the tools they need to implement the Fostering Connections to Success and Increasing Adoptions Act.

We spent time during 2007 and 2008 reviewing our operations and preparing for a new era of leading the child welfare field. We took a fresh look at our mission statement and examined our strategic focus to identify creative, effective, and efficient approaches that will carry CWLA and its members into the future.

We kept our presence strong on Capitol Hill, working from our national policy framework to advance some of the most significant changes in child welfare policy in the last decade—perhaps even since the passage of the Adoption Assistance and Child Welfare Act of 1980. As a result, children in foster care will have a better chance of finding permanent families through kinship guardianship and adoption, and they will have greater supports in their transition from foster care to young adulthood. We also worked toward the important goals of educational stability and improved health care coordination for children in foster care.

In coming years, we will create new strategic partnerships that will bring to our members and the field some of the highly specialized and innovative work being done by our colleagues around the country. We have begun work to evaluate potential relationships, and we anticipate bringing several partnerships to fruition in the years ahead.

Moving forward, we will continue to highlight advances in public-private partnerships that show improved outcomes for children and families. Better outcomes is the framework from which we will continue to guide leadership retreats and regional trainings, publish resources to assist child welfare workers in their daily work, and advocate in Congress for better policies for our children.
Vision
Our vision is that every child will grow up in a safe, loving, and stable family.

Guiding Beliefs
The goals of CWLA’s services are directed first and foremost to the best interests of children, youth, and their families. Our leadership focuses on policy and practice in general and as related to advancing equity in representation and outcomes for children of color and populations of diverse cultures and languages. Therefore, we believe:

- Every child, youth, and family is unique and has an intrinsic value to society.
- Every child and youth should be nurtured, be safe, have permanency, have a family that provides for his or her well-being, and have the chance to develop to his or her full human potential and contribute to the common good.
- All families deserve to be valued, respected, and supported to successfully care for their children through healing, preservation services, or the opportunity for safe reunification.
- Children and youth thrive, or fail to thrive, in the context of families, kinship systems, and communities. Our practice must recognize and value these connections.
- The family and the child welfare system both have specific responsibilities; as well, the society at large shares the responsibility for promoting healthy human growth and development.
- A strong child welfare system is holistic; integrated within and across other child, youth, and family serving systems; and sensitive to race, culture, ethnicity, gender, sexual orientation, disability, and family composition.
- Active partnership with children, youth, and families who are consumers of service is critical to the success of CWLA and the child welfare system.
- CWLA comprises organizations and individuals that have come together because we share a common mission and value interdependence. We acknowledge the power, leverage, and legitimacy that our national membership network provides. We know that we are stronger together than alone.
- CWLA is a learning organization bound by the shared values of openness, trust, accountability, and a commitment to continuous quality improvement.
- CWLA’s highest priority is to identify linkages between systemic actions and outcomes for children and youth and their families.

Desired Outcome
A child welfare system that is accessible, developmentally and culturally responsive, and ensures safety, permanence, and well-being for children, youth, and their families.
Mission
CWLA will lead the nation in building public will to ensure safety, permanence, and well-being of children, youth, and their families by advancing public policy, defining and promoting practice excellence, and delivering superior membership services.

Focus
Our focus is on the children and youth who may have experienced abuse, neglect, family disruption, or a range of other factors that jeopardize their safety, permanence, or well-being. CWLA also focuses on the families, caregivers, and communities that care for and support these children.

Goals and Strategic Priorities

1. Shape public opinion and promote public policies at every level.
   • Develop a national policy agenda and advise and support state, tribal, and local legislative policy agendas.
   • Create a mechanism to respond to and proactively increase bipartisan political support for national, state, tribal, and local laws, policies, and resources.
   • Take the lead in developing a comprehensive national call to action for an education and awareness campaign with the active engagement of members, youth, and families.

2. Promote excellence in practice.
   • Develop, revise, and advance CWLA’s research-based and aspirational Standards of Excellence for the child welfare system through the active engagement of members, youth, families, and other professionals.
   • Develop consultation tools, professional training, and technical assistance responsive to the field’s needs and support the implementation of practices and programs reflecting the Standards of Excellence.

3. Ensure the open exchange of ideas, resources, knowledge, and data.
   • Provide forums to facilitate this exchange within and across systems.
   • Develop the capacity to better use existing data, provide access to new data, and examine data trends to bring solutions to new and emerging issues.
   • Influence the type of child welfare research performed as part of a national research agenda and promote better outcome-based and research-based decisionmaking overall.

4. Capitalize on the strength and diversity of our members representing both the public and private sectors.
   • Promote the highest level of engagement of CWLA’s private and public member agencies, their boards, and affiliated stakeholders in national, state, tribal, and local discussions and actions that align policy, research, practice, and professional development.
   • Build and strengthen public and private agency partnerships.
   • Initiate and sustain nationwide focus on the needs of children, youth, and families by insisting on individual and organizational accountability.

5. Strengthen the capacity of CWLA and its member agencies.
   • Build greater internal capacity to support CWLA’s role in child welfare that aligns policy, research, practice, and professional development.
   • Craft a resource development plan to increase CWLA’s financial resources and assist members with fund development.
   • Develop and implement strategies to ensure critical knowledge and expertise within CWLA, and to attract and retain child welfare leaders throughout the service delivery system.
   • Leverage knowledge and experience within CWLA and form partnerships with other organizations to expand and enhance our services to members.
Board of Directors

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* Indicates a 2007-2008 board member.
** Indicates a 2008-2009 board member.

Founding Member Spotlight
Children's Friend - Rhode Island

Children's Friend is celebrating 175 years of service to Rhode Island's children and families. Harriet Ware envisioned the organization in 1834, and it was formally founded in 1836 as Providence Children's Friend Society. Using the charity of local churches, Ware used the organization to make several important reforms to the lives of Rhode Island children. With a focus of providing proactive, relevant, and comprehensive services that respect, support, and strengthen Rhode Island families, the organization helps some of the state's most at-risk children.

Over the years Children's Friend has made a great impact on the history of child welfare in America, including demanding a child's right to education, and the passage of several child protection laws. Many Children's Friend staff members were influential in the creation of the Rhode Island Society for the Prevention of Cruelty to Children in 1882. As a leader in children's rights, Children's Friend was instrumental in the fight to pass child labor laws, especially helping to set the minimum work age at 15 years old in 1923.

Today, Children's Friend offers a number of services to the state's families, including birth parent and family counseling, a nutrition program for children and adults, daily child care, involved father initiatives, and help with adoption and foster care. In 2008 alone, the organization's services helped almost 18,000 children, families, and child care professionals.
## CWLA Staff

### Senior Management

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
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<tbody>
<tr>
<td>Christine James-Brown</td>
<td>President &amp; CEO</td>
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<tr>
<td>Lynda Arnold</td>
<td>Vice President, Knowledge Management</td>
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### Staff

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<thead>
<tr>
<th>Name</th>
<th>Title</th>
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<tbody>
<tr>
<td>Maya Barbee</td>
<td>Accounts Payable Associate</td>
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<tr>
<td>Andrea Bartolo</td>
<td>Director, Consultation</td>
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<td>Jeff Bormaster</td>
<td>Senior Director, Consulting &amp; Special Projects</td>
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<td>Brian Brant</td>
<td>Regional Director, Mountain Plains</td>
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<td>Tim Briceland-Betts</td>
<td>Co-Director, Government Affairs</td>
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<td>Julie Brite</td>
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<td>Julie Collins</td>
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<td>Pat Donnelly</td>
<td>Membership Development Specialist</td>
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<td>Karen Dunn</td>
<td>Director of Marketing</td>
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<td>William Dupee</td>
<td>Office &amp; Facilities Associate</td>
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<td>John George</td>
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<td>Connie Hayek</td>
<td>Director, NDAS</td>
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<tr>
<td>Tiffany Jefferson</td>
<td>Meeting Planner</td>
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<tr>
<td>Adrianne Lewis</td>
<td>Regional Director, Southern Region</td>
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<tr>
<td>Debbie Milner</td>
<td>Director, National Resource Center for Child Welfare Data and Technology</td>
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<td>Sharon Morris</td>
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<td>Tim Murren</td>
<td>Graphic Designer</td>
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<td>Aiyana Pucci</td>
<td>Research Assistant</td>
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<tr>
<td>Andy Reitz</td>
<td>Director, Training</td>
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<tr>
<td>Louise Richmond</td>
<td>Regional Director, New England</td>
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<tr>
<td>Bill Robertson</td>
<td>Business Development Specialist</td>
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<tr>
<td>Abe Sarvestani</td>
<td>Information Analyst</td>
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<td>Art Director</td>
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<tr>
<td>Meghan Williams</td>
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*As of June 5, 2009*
Membership

Alabama
- Alabama Association of Child Care Agencies (AACCA)
- Alabama Department of Human Resources*
- Alabama Foster and Adoptive Parent Association, Inc.
- Children’s Aid Society*
- Gateway
- Lee County Youth Development Center
- NBA Christian Services for Children in Alabama
- University of Alabama School of Social Work

Alaska
- Alaska Department of Health and Social Services
- Catholic Community Services
- Family & Youth Services Training Academy

Arizona
- Arizona Council of Human Service Providers
- Arizona Department of Economic Security
- Arizona Partnership for Children LLP
- Arizona’s Children Association
- Casa de los Ninos
- Casey Family Programs - Phoenix Field Office
- Child and Family Resources, Inc.
- Christian Family Care Agency
- Community Partnership of Southern Arizona
- Devereux Arizona

Arkansas
- Arkansas Advocates for Children and Families
- Arkansas Department of Human Services, Division of Children & Family Services
- Community Service, Inc.
- Northwest Arkansas Children’s Shelter
- University of Arkansas Social Work Program
- University of Arkansas at Little Rock

Bermuda
- Bermuda Department of Child and Family Services
- PRIDE Bermuda Parent Resource Institute for Drug Education
- The Family Centre

California
- ACCESS
- Aspiranet
- Avant-Garde Foster Family Services Agency, Inc.
- CA Social Work Education Center School of Social Welfare
- California Alliance of Child & Family Services
- Casey Family Programs- LA County Field Office
- Casey Family Programs- Bay Area Field Office
- Casey Family Programs - San Diego Field Office
- Central California Training Academy
- Child Welfare Training Center Department of Social Work
- Children and Family Futures, Inc.
- Children Uniting Nations
- Children’s Bureau of Southern California
- Children’s Council of San Francisco
- Children’s Home Society of California*
- Children’s Institute, Inc.
- Consortium for Children
- County of Sacramento, Department of Health and Human Services
- County of San Diego Health & Human Services Agency
- Department of Social Services, County of Santa Barbara
- Devereux California
- Drew Child Development Corporation
- EMQ Children and Family Services
- Five Acres - The Boys’ & Girls’ Aid Society of Los Angeles County
- Fresno County Department of Children and Family Services
- Hillside
- Human Services Agency of San Mateo County
- Kern County Department of Human Services
- Kinship Center
- Latino Family Institute, Inc.
- LeRoy Haynes Center for Children & Family Services, Inc.
Los Angeles County Department of Children and Family Services
Los Angeles Southwest College Community Services Care Department
Masonic Homes at Covina
Merced County Human Services Agency
PACE Alternative Payment Program (Professional Association for Childhood Education)
Parents Anonymous, Inc., The National Organization
Rebekah Children's Services
Riverside County Department of Public Social Services
Rosemary Children's Services
San Bernardino County Department of Children's Services
San Francisco Human Services Agency
San Joaquin County Human Services Agency - Children's Services
San Luis Obispo County Department of Social Services
Santa Clara County Social Services Agency
Shasta County Department of Social Services
SHIELDS for Families, Inc.
Solano County Health & Social Services Department
Star View Children and Family Services, Inc.
Sunny Hills Services
The Center for Human Services Davis Extension
Trinity Children and Family Services
Ventura County Human Services Agency
Victor Treatment Centers
Namaqua Center
Office of the Child's Representative
Shiloh Home, Inc.
Tennyson Center For Children at Colorado Christian Home
The Adoption Exchange
Third Way Center, Inc.

Connecticut

Boys and Girls Village, Inc
Casey Family Services
Casey Family Services - Bridgeport Division
Casey Family Services - Hartford Division
Child and Family Agency of Southeastern Connecticut
Community Residences, Inc.
Community Solutions, Inc.
Connecticut Association of Foster and Adoptive Parents, Inc.
Connecticut Association of Nonprofits, Inc.
Connecticut Department of Children and Families*
Connecticut Junior Republic
Devereux Glenholme School
Family & Children's Agency
Middlesex Hospital: Family Advocacy Program
Mount Saint John, Inc.
The Connection, Inc.
The Shelter for Women
Waterford Country School

Delaware

Delaware Department of Services for Children, Youth and Their Families

District of Columbia

Center for the Study of Social Policy
DC Child and Family Services
Episcopal Center for Children
Family Matters of Greater Washington*
Healthy Families Thriving Communities Collaborative Council (HFTC)
Ionia R. Whipper Home, Inc.
National Association of Former Foster Care Children of America, Inc.
National Association of Social Workers
Progressive Life Center, Inc.
Sasha Bruce Youthwork, Inc.
Florida

- 4Kids of South Florida, Inc.
- Center for Family and Child Enrichment, Inc.
- Centre for Innovative Solutions, Inc.
- CHARLEE of Dade County, Inc.
- Child Care Association of Brevard County, Inc.
- ChildNet
- Children's Board of Hillsborough County
- Children's Campaign, Inc.
- Children's Harbor
- Children's Place at HomeSafe
- Children's Services Council of Broward County
- Children's Services Council of St. Lucie County
- Children's Services Council of Martin County
- Children's Services Council of Palm Beach County Community, Education, and Training
- City of Miami Beach Office of Children's Affairs
- Community Based Care of Brevard
- Community Coordinated Care for Children, Inc. (4 C)
- Devereux Florida Treatment Network
- Families First of Palm Beach County
- Family Support Services of North Florida, Inc.
- Florida Coalition for Children
- Florida Department of Children and Families
- Florida Network of Youth and Family Services
- Heartland for Children
- Hillsborough County Department of Children's Services
- Hillsborough Kids, Inc.
- Juvenile Welfare Board of Pinellas County
- Kids@Home
- Miami-Dade Department of Human Services
- National Youth Advocate Program, Florida
- Neighbor to Family
- Orange County Youth and Family Services Division
- Our Kids of Miami-Dade/Monroe, Inc.
- Partnership for Strong Families
- Pasco Kids First
- Positive Support for Parents in Neighborhoods
- Southeastern Network of Youth and Family Services, Inc.
- St. George Parish Social Ministry
- Tampa Metropolitan Area YMCA
- The Children's Home Society of Florida*
- The Children's Home, Inc.
- The Ounce of Prevention Fund of Florida
- Youth Haven, Inc.

Georgia

- Catalyst for Care
- Chatham-Savannah Youth Futures Authority
- CHRIS Kids
- Families First
- Georgia Department of Human Resources Division of Family & Child Services*
- Long County Council for Community Action, Inc.
- National Youth Advocate Program, Georgia
- Positive Growth, Inc.
- Rainbow House, Inc.
- The Alcove, Inc.
- Turning Point Homes, Inc.

Hawaii

- Blueprint for Change
- Family Programs Hawaii
- Hale Kipa, Inc.
- Hawaii Department of Human Services
- Parents and Children Together
- The Consuelo Foundation
- University of Hawaii - Manoa School of Social Work

Idaho

- Casey Family Programs - Boise Field Office
- Idaho Department of Health and Welfare
- National Family Preservation Network

Illinois

- Ada S. McKinley Community Services
- Adoptions Unlimited Inc., aka Adoption Information Center of Illinois
- Chicago Child Care Society
- Child Care Association of Illinois
- Children and Family Research Center School of Social Work
- Children's Home & Aid*
- Children's Home Association of Illinois
- ChildServ
- Counseling & Family Services
• Evangelical Child and Family Agency
• Firman Community Services
• Illinois Collaboration on Youth
• Illinois Department of Children and Family Services
• Jane Addams College of Social Work University of Illinois-Chicago
• Juvenile Protective Association
• Kemmerer Village
• Kids Hope United
• Lifelink Corporation/Bensenville Home Society
• Maryville Academy
• National Youth Advocate Program, Illinois
• Our Children’s Homestead
• Sonia Shankman Orthogenic School
• SOS Children's Village Illinois
• The Harbour, Inc.
• The Larkin Center
• Uhlich Children’s Advantage Network
• Westside Holistic Family Services

**Indiana**

• Campagna Academy
• Children’s Bureau of Indianapolis, Inc.*
• IARCCA: An Association of Children and Family Services
• Indiana Department of Child Services
• National Youth Advocate Program, Indiana
• Social Science Research Center
• The Villages of Indiana Foundation
• The Villages of Indiana, Inc.

**Iowa**

• Children and Families of Iowa*
• Coalition for Family and Children's Services in Iowa
• Four Oaks of Iowa, Inc.
• Rabiner Treatment Center

**Kansas**

• Children’s Alliance of Kansas
• Kansas Children's Service League*
• Kansas Department of Social & Rehabilitation Services
• KVC Behavioral Healthcare
• Saint Francis Community Services Inc.
• TFI Family Services
• Wichita Children's Home
• Youthville

**Kentucky**

• Father Maloney's Boys’ Haven
• Home of the Innocents
• Kentucky Department of Community Based Services
• Ramey-Estep Homes, Inc.
• The Children’s Alliance
• The Kentucky Educational Collaborative for State Agency Children

**Louisiana**

• Acadiana Youth, Inc.
• Jewish Children's Regional Service
• Kingsley House
• Louisiana Department of Social Services Office of Community Services
• Louisiana Association of Child Care Agencies
• Raintree Children Services

**Maine**

• Casey Family Services - Maine Division
• Edmund S. Muskie School of Public Service Institute for Child & Family Policy
• Harbor Family Services
• Maine Department of Human Services Bureau of Child & Family Services
• Rumford Group Homes, Inc.
• Spurwink Services
• Sweetser
• YAI - Youth Alternatives Ingraham

**Maryland**

• Adoption Exchange Association, Inc.
• Alcohol and Drug Abuse Administration of Maryland
• Allegany County Department of Social Services
• Anne Arundel County Department of Social Services
• Baltimore City Department of Social Services
• Baltimore County Department of Social Services
• Board of Child Care
• Calvert County Department of Social Services
• Caroline County Department of Social Services
• Carroll County Department of Social Services
• Casey Family Services - Baltimore Division
• Cecil County Department of Social Services
• Center for Adoption Support and Education, Inc.
• Charles County Department of Social Services
• Dorchester County Department of Social Services
• Family & Children's Services of Central Maryland*
• Florence Crittenton Services of Baltimore, Inc.
• Frederick County Department of Social Services
• Friends of the Family
• Garrett County Department of Social Services
• Harford County Department of Social Services
• Howard County Department of Social Services
• International Social Service United States of America Branch, Inc.
• Kent County Department of Social Services
• Maryland Association of Resources for Families and Youth
• Maryland Department of Human Resources
• Montgomery County Department of Health and Human Services
• New Pathways, Inc.
• Prince George's County Department of Social Services
• Queen Anne's County Department of Social Services
• Somerset County Department of Social Services
• St. Mary's County Department of Social Services
• Talbot County Department of Social Services
• The Children's Home, Inc.
• The Martin Pollak Project, Inc.
• The National Center for Children & Families
• UMD School of Social Work, Ruth H. Young Center for Families & Children
• Washington County Department of Social Services
• Wicomico County Department of Social Services
• Worcester County Department of Social Services

Massachusetts
• Berkshire Children and Families, Inc.*
• Brightside, Inc.
• Casey Family Services - Massachusetts Division
• Catholic Social Services of Fall River, Inc.
• Center for Human Development, Inc.
• Children's Friend, Inc.*
• Children's League of Massachusetts
• Community Care Services
• Department of Early Education and Care
• Devereux Massachusetts
• Fall River Deaconess Home School
• Hillcrest Educational Centers, Inc.
• Home for Little Wanderers*
• Italian Home for Children, Inc.
• Justice Resource Institute
• Massachusetts Adoption Resource Exchange, Inc.
• Massachusetts Association For Mental Health, Inc.
• Massachusetts Association of 766 Approved Private Schools (MAAPS)
• Massachusetts Council of Human Service Providers, Inc.
• Massachusetts Department of Children & Families
• Massachusetts Department of Youth Services
• New England Association of Child Welfare Commissioners and Directors
• North American Family Institute
• Project Adventure, Inc.
• Robert F. Kennedy Children's Action Corps, Inc.
• SPIN USA
• Stetson School, Inc.
• The Center for Family Connections
• The Key Program, Inc.
• The Walker Home and School
• Walden School, Learning Center for Deaf Children

Michigan
• Child and Family Services of Michigan, Inc. State Office*
• Methodist Children's Home Society
• Michigan Federation for Children and Families
• The Children's Center
• Wolverine Human Services
Minnesota
- Hennepin County Children and Families And Adult Services*
- Minnesota Council of Child Caring Agencies
- Northwood Children's Services
- PATH Alliance

Mississippi
- Mississippi Children's Home Society and CARES Center, Inc.*

Missouri
- Boys Hope Girls Hope
- Edgewood Children's Center*
- Family Resource Center
- Family Support Network
- Lutheran Family & Children's Services of Missouri
- Missouri Coalition of Children's Agencies
- Missouri Department of Social Services, Children's Division
- Niles Home for Children, Inc.
- Parents as Teachers National Center

Montana
- Intermountain Children's Home and Services
- Montana Children's Initiative Providers Association-MCI
- Montana Department of Public Health and Human Services - Child & Family Services Division
- New Day Ranch, Inc.
- Summit Preparatory School

Nebraska
- Cedars Youth Services
- Child Saving Institute
- Nebraska Health & Human Services, Division of Children & Family Services
- OMNI Behavioral Health

Nevada
- Agape Children's Services, Inc.
- Nevada DHHR, Division of Child and Family Services
- Specialized Alternatives for Families & Youth (SAFY of Nevada)

New Hampshire
- Casey Family Services - New Hampshire Division
- Child and Family Services of New Hampshire*
- New Hampshire Partners in Service
- NH Division for CY&F
- OdysseyNH

New Jersey
- AIDS Resource Foundation for Children, Inc.
- Association for Children of New Jersey
- Bonnie Brae
- Choice Services International, Inc.
- Community Access Unlimited
- Foster and Adoptive Family Services
- Harvest of Hope Family Services Network, Inc.
- New Jersey Alliance for Children, Youth and Families, Inc
- New Jersey Department of Children and Families
- New Jersey Office of the Child Advocate
- The Children's Home
- The Children's Home Society of New Jersey*
- UIH Family Partners

New Mexico
- Action for Child Protection, Inc.
- All Faiths Receiving Home, Inc.
- Childhaven, Inc.
- Family Pride Foundation
- La Familia
- NAMASTE, Inc.
- New Mexico Child Advocacy Networks
- New Mexico Children, Youth and Families Department Protective Services Division
- TeamBuilders Counseling Services

New York
- Abbott House
- Berkshire Farm Center and Services for Youth
- Big Brothers Big Sisters New York City
- Brooklyn Bureau of Community Service
- Catholic Charities, Diocese of Brooklyn
- Catholic Guardian Society
- Child and Adolescent Treatment Services
- Children's Home of Jefferson County
- Citizens' Committee for Children of New York, Inc.
- Coalition for Hispanic Family Services
- Committee for Hispanic Children and Families, Inc.
• Council of Family and Child Caring Agencies
• Council on Accreditation for Children and Family Services
• Devereux New York
• Elmcrest Children’s Center, Inc.
• Episcopal Social Services
• Evan B. Donaldson Adoption Institute
• Good Shepherd Services
• Hale House Center, Inc.
• Hillside Children’s Center
• Hope for Youth, Inc.
• Jewish Board of Family and Children’s Services, Inc.*
• Jewish Child Care Association of New York*
• Martin de Porres Group Homes
• MercyFirst
• National Foster Care Reform Initiative
• New Alternatives for Children, Inc.
• New Directions Youth & Family Services, Inc.
• New York State Association of Deans of Social Work Schools
• New York State Coalition for Children’s Mental Health Services
• New York State Office of Children and Family Services
• Northside Center for Child Development, Inc.
• Parsons Child and Family Center
• Professional Development Program
  Rockefeller College, University at Albany, SUNY
• Schuyler Center for Analysis and Advocacy (SCAA)
• Seamen’s Society for Children and Families
• Spence-Chapin Services to Families and Children
• St. Catherine’s Center for Children
• St. Christopher-Ottolie
• St. Christopher’s
• St. Joseph’s Villa of Rochester
• Steinway Child and Family Services, Inc.
• Suffolk County Department of Social Services
• ‘The Center for Family and Youth
• The Children’s Aid Society*
• The Children’s Home of Kingston
• The Children’s Village
• The City of New York Administration for Children’s Services
• The House of the Good Shepherd
• The New York Foundling Hospital
• The Salvation Army, Syracuse Area Services
• Vanderheyden Hall, Inc.
• Westchester County Department of Social Service*

**North Carolina**
• Barium Springs Home for Children
• Catawba County Department of Social Services
• Children and Family Services Association of North Carolina
• Elon Homes for Children, Inc.
• Florence Crittenton Services
• FRIENDS National Resource Center for CBCAP
• Masonic Home for Children at Oxford, Inc.
• North Carolina Department of Health & Human Services, Division of Mental Health, Developmental Disabilities & Substance Abuse Services
• North Carolina Department of Health & Human Services, Division of Social Services
• Second Family Foundation
• The Children’s Home Society of North Carolina, Inc.*
• The Duke Endowment
• Thompson Child & Family Focus
• UNC - Greensboro Department of Social Work
• Youth Homes, Inc.
• Youth Unlimited, Inc.

**North Dakota**
• Children & Family Services Training Center
• Home On the Range
• North Dakota Department of Human Services
• PATH North Dakota, Inc.
• Pride Manchester House

**Ohio**
• Beech Acres Parenting Center
• Butler County Children Services Board
• Catholic Charities Services Corporation
• Cleveland Christian Home, Inc.
• Cuyahoga County Department of Children and Family Services
• Erie County Department of Job and Family Services
• Focus on Youth, Inc.
• Franklin County Children Services Board
• Hamilton County Department of Job and Family Services
• Institute for Human Services
• Licking County Department of Job and Family Services
• Lorain County Children Services
• Lucas County Children Services
• Montgomery County Children Services
• Muskingum County Children Services
• National Youth Advocate Program, Inc.
• National Youth Advocate Program, Ohio
• Northeast Ohio Adoption Services
• Oesterlen Services for Youth, Inc.
• Ohio Department of Job and Family Services
• Ohio Department of Youth Services
• Pathway Caring for Children
• Public Children Services Association of Ohio
• Richland County Children Services
• Southern Consortium for Children
• Specialized Alternatives for Families and Youth of America, Inc.
• Summit County Children Services
• The Children’s Home of Cincinnati, Ohio*
• The Ohio Association of Child Caring Agencies, Inc.
• Trumbull County Children Services Board
• Wingspan/Applewood Centers*
• Wingspan/Bellefaire Jewish Children’s Bureau*

**Pennsylvania**

• Allegheny County Department of Human Services’ Office of Children, Youth and Families
• Children’s Service, Inc.
• Department of Human Services, City of Philadelphia
• Devereux
• Devereux Beneto Center
• Devereux Leo Kanner Center
• Episcopal Community Services
• Family Design Resources, Inc.
• Field Center for Children’s Policy, Practice & Research, University of Pennsylvania
• KidsPeace National Centers for Kids in Crisis
• Lutheran Children and Family Service
• Mid-Atlantic Network of Youth and Family Services
• National Adoption Center
• NRCCFI/FCN
• Pennsylvania Department of Public Welfare Office of Children, Youth & Families*
• PathWays PA
• Pennsylvania Council of Children, Youth and Family Services
• Pennsylvania Family Support Alliance
• The Stoneleigh Center
• Turning Points for Children*
• University of Pittsburgh, The Pennsylvania Child Welfare Training Program
• Wyoming County Human Services (Children & Youth)
• Young Men & Women’s African Heritage Association
• Youth Service, Inc.

**Rhode Island**

• Casey Family Services - Rhode Island Division
• Children’s Friend and Service*
• Rhode Island Department of Children, Youth and Families
• Rhode Island Foster Parents Association
• The Rhode Island Council of Resource Providers for Children & Youth Inc. (RI-CORP)

**South Carolina**

• Charleston Orphan House, Inc./ Carolina Youth Development Center
• National Youth Advocate Program, South Carolina
• New Foundations Children and Family Services
• South Carolina Association of Children's Homes & Family Services
• The Center for Child & Family Studies, College of Social Work, USC
• Windwood Farm Home for Children

South Dakota
• South Dakota Department of Social Services, Office of Child Protective Services

Tennessee
• AGAPE
• Children's Home - Chambliss Shelter
• Metropolitan Government Nashville Social Services
• Partnership for Families, Children and Adults of Chattanooga, Inc.
• Tennessee Association For Child Care (TACC)
• Tennessee Center for Child Welfare
• Tennessee Commission on Children and Youth
• Tennessee Department of Children's Services
• The Florence Crittenton Agency, Inc.
• Youth Villages

Texas
• All Church Home for Children
• Casey Family Programs - San Antonio Field Office
• Casey Family Programs - Austin Field Office
• DePelchin Children's Center
• Devereux Texas Treatment Network
• El Paso Guidance Center
• Harris County Protective Services for Children and Adults
• Juliette Fowler Homes, Inc.
• Lena Pope Home, Inc.
• Marywood Children and Family Services
• Protective Services Training Institute of Texas
• School of Social Work, Stephen F. Austin State University
• Spaulding for Children
• Texas Alliance of Child and Family Services (TACFS)
• Texas Department of Family and Protective Services

Utah
• Graduate School of Social Work
University of Utah
• The Children's Services Society
• The Christmas Box House, International
• Utah Department of Human Services
Division of Child & Family Services
• Utah Foster Care Foundation

Vermont
• Casey Family Services - Vermont Division
• Lund Family Center
• New England Network for Child, Youth & Family Services
• The Vermont Children's Aid Society*
• University of Vermont, Department of Social Work
• The Vermont Department for Children and Families

Virginia
• Child Savers
• Fairfax County Department of Family Services
• For Children's Sake of Virginia
• Foster Care Alumni of America
• Friends Association for Children
• NASMHPD Research Institute, Inc.
• Norfolk Department of Human Services
• Orphan Foundation of America
• Richmond Department of Social Services
• Virginia Department of Social Services

Washington
• Casey Family Programs - Seattle Field Office
• Casey Family Programs
• Casey Family Programs - Yakima Field Office
• Children's Home Society of Washington*
• Morning Star Boys’ Ranch
• National Court Appointed Special Advocate (CASA) Association
• National Foster Parent Association
• Ruth Dykeman Children's Center
• Ryther Child Center
• Washington Department of Social and Health Services
West Virginia
- Golden Girl, Inc.
- Kanawha Valley Center (KVC)
- National Youth Advocate Program, West Virginia
- WV Department of Health & Human Resources/Bureau for Children & Families

Wisconsin
- Children’s Service Society of Wisconsin*
- Norris Adolescent Center
- PATH Wisconsin, Inc.
- Wisconsin Association of Family and Children's Agencies
- Wisconsin Department of Children and Families

Wyoming
- Casey Family Programs - Cheyenne Field Office
- Cathedral Home for Children
- Normative Services, Inc.
- Wyoming Department of Family Services
- Wyoming Youth Services Association
- Youth Emergency Services, Inc.

As of May 21, 2009

* Indicates a Founding Member

Founding Member Spotlight
Children’s Home Society of New Jersey

The Children’s Home Society (CHS) of New Jersey has been serving children and families since 1894. Reverend Martin Van Arsdale originally founded the first CHS in Chicago in the 1892. He was moved seeing a mother leaving a poorhouse with a small child and sought a way to find better placement homes for children instead of living in almshouses with adults. With 26 junior reverends, he brought this idea to 26 states. In 1894, Van Arsdale sent Reverend Martin T. Lamb to start the Children’s Home Society of New Jersey. Lamb and his staff worked hard to give children in three states—New Jersey, Eastern Pennsylvania, and Delaware—an appropriate environment to grow up in, finding foster homes in 1894 for every child he temporarily protected in the orphanage.

Today, CHS still focuses on every child’s right to a healthy, loving family. Through its mission, “saving children's lives and building healthy families,” CHS serves children and at-risk families from New Jersey and Eastern Pennsylvania with services ranging from permanency and clinical and mental health to community family center-based programs, early childhood, and early childhood parenting education. CHS offers birth parent counseling, counseling for traumatized children and their families, foster care, postadoption counseling, training for child care providers, domestic and international adoption, neighborhood Family Success Parent/Child Centers and a school-based program for middle school youth. After rigorous evaluation, the school-based program, Kids Intervention with Kids in School, was nationally recognized by SAMHSA as a youth primary prevention program, giving it promising best practice status. Each year, CHS helps more than 36,000 infants, children, youth, and families, including grandparents.

Donna Pressma, CHS’s current president and CEO, chaired CWLA’s Task Force on Children, Youth, and Families with HIV Infection, which examined policy and established CWLA guidelines for those working with children and families living with HIV. She testified with Senator Metzenbaum and then-Surgeon General Koop on behalf of CWLA to help establish the Ryan White Act, which now funds many of the HIV services across the country. Pressma has also participated in other CWLA task forces, including child care.
## Funding and Support Statement of Activities

### Unrestricted Funds

<table>
<thead>
<tr>
<th>Support and Revenue</th>
<th>FY 2007</th>
<th>FY 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>$3,922,739</td>
<td>$3,025,631</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>$3,148,911</td>
<td>$2,827,703</td>
</tr>
<tr>
<td>Consultation and Training</td>
<td>$1,284,638</td>
<td>$630,117</td>
</tr>
<tr>
<td>Publication Sales</td>
<td>$758,889</td>
<td>$617,575</td>
</tr>
<tr>
<td>Conferences</td>
<td>$633,686</td>
<td>$608,591</td>
</tr>
<tr>
<td>Contributions</td>
<td>$315,396</td>
<td>$624,988</td>
</tr>
<tr>
<td>Rental Fees</td>
<td>$265,094</td>
<td>$274,690</td>
</tr>
<tr>
<td>Advertising</td>
<td>$22,441</td>
<td>$29,510</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$665,985</td>
<td>$74,466</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$79,761</td>
<td>$48,147</td>
</tr>
<tr>
<td>In-Kind Services</td>
<td>$422,473</td>
<td>$8,000</td>
</tr>
<tr>
<td>Net Assets Released from</td>
<td>$471,200</td>
<td>$1,554,919</td>
</tr>
<tr>
<td>Restrictions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Support and Revenue</td>
<td>$11,991,213</td>
<td>$10,324,337</td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
<th>FY 2007</th>
<th>FY 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services (education, consultation, research)</td>
<td>$10,320,482</td>
<td>$7,527,303</td>
</tr>
<tr>
<td>Management and General</td>
<td>$2,839,818</td>
<td>$1,821,218</td>
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<tr>
<td>Fundraising</td>
<td>$647,572</td>
<td>$455,972</td>
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<tr>
<td>Total Expenses</td>
<td>$13,807,872</td>
<td>$9,804,493</td>
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<tr>
<td>Change in Net Assets before Pension</td>
<td>($1,816,659)</td>
<td>$519,844</td>
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<tr>
<td>Additional Minimum Pension Increase</td>
<td>($624,553)</td>
<td>($444,107)</td>
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<tr>
<td>Change in Net Assets</td>
<td>($2,441,212)</td>
<td>$75,737</td>
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<tr>
<td>Unrestricted Net Assets - Beginning</td>
<td>($487,363)</td>
<td>($2,928,575)</td>
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<tr>
<td>Unrestricted Net Assets - End</td>
<td>($2,928,575)</td>
<td>($2,852,838)</td>
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<tr>
<td>Temporarily Restricted Net Assets</td>
<td>$1,744,920</td>
<td>$193,001</td>
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<tr>
<td>Permanently Restricted Net Assets</td>
<td>$1,927,714</td>
<td>$1,927,714</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>$744,059</td>
<td>($732,123)</td>
</tr>
</tbody>
</table>

**Note:** A full audit with accompanying notes is available by e-mailing Ray Bierra at rbierra@cwla.org
For 97 years, the Children’s Aid Society in Homewood, Alabama, has kept in line with its mission that all children have a right to a secure household and a nurturing environment. It began when a group of concerned citizens in Birmingham held a meeting and concluded that a formal agency should be created to care for neglected children. Starting off with managing a juvenile detention center and a couple of orphanages, CAS has slowly developed to accommodate adoption services and training programs. CAS has grown into a much larger network of charitable groups and agencies aimed at providing assistance to families lacking in resources to support their children, and seeking to find other alternatives for children without adequate care.

The Children’s Aid Society offers a wide variety of services, ranging from Prevention Services, Alliance Services, Family Preservation Services, to Permanency Planning and Support Services. These were all tailored to help build and reestablish households that are conducive to the healthy growth of a child. Among many others, CAS programs include training sessions that help teenagers resist drugs and peer pressure, sessions for adoptive and foster families to smooth the transitional periods, and programs that reunified families with their children by supplying them with the knowledge and skills to be able to stay together. More than 800 families, tens of thousands of individuals, were helped by CAS in 2007 alone.

As a founding member of CWLA, CAS and CWLA have worked together to better the lives of children throughout the country. In 2005, after Hurricane Katrina left an insurmountable number of children orphaned and homeless, CAS offered support services and counseling to families. In 2007, CWLA staff visited CAS in Alabama to witness disaster relief efforts and the hurricane’s impact on child welfare.
### Corporations and Foundations

- AMD Matching Gift Program
- American Express Foundation/Employee Gift Matching Program
- Ameriprise Financial Employee Giving Campaign
- Annie E. Casey Foundation
- Arie and Ida Crown Memorial
- Boston Foundation, Inc.
- CARF International
- Carpinteria Yacht Club
- cars4charities
- Casey Family Programs
- CNA Foundation
- Combined Jewish Philanthropies
- Community Foundation of Western North Carolina, Inc.
- Conrad N. Hilton Foundation
- Consuelo Zobel Alger Foundation
- Cry America
- Dalio Family Foundation Inc.
- Dave Thomas Foundation for Adoption
- Defran Systems
- Dow Jones & Company, Inc.
- Duke Endowment
- Elizabeth MacMaster Allen Priestly Credit Shelter Trust
- Employees Community Fund of The Boeing Company
- Family Affairs, LLC
- Foster Family Foundation
- Freddie Mac Foundation
- Genesis Donor Program
- Geppetto Group
- Global Impact
- Hand Family Fund
- Handel Information Technologies
- Harmony Information Systems
- Hewlett Packard
- Hite Foundation
- I Do Foundation
- J.P. Morgan Chase Foundation
- Jack and Bessie Fiterman Foundation
- Jessie Ball duPont Fund
- Jim Casey Youth Opportunities Initiative
- John D. and Catherine T. MacArthur Foundation
- Just Give
- Lehman Brothers Inc.
- Louis Joliet Pointe Currency Exchange, Inc.
- Mathew Greenwald & Associates, Inc.
- Marguerite Casey Foundation
- Marie C. & Joseph C. Wilson Foundation
- McGraw Hill, Inc.
- Microsoft
- MOMS Club of Rancho Cucamonga
- Morgan Stanley Annual Appeal Campaign
- Mudlark Papers, Inc.
- New York Life Foundation
- Park Synagogue
- Raleigh Consulting Group, Inc.
- Raytheon Charitable Giving
- Richard W. Higgins Charitable Foundation
- Tides Foundation
- United Health Group
- United Way California Capital Region
- United Way of Central Maryland
- United Way of San Joaquin County
- United Way of Southeastern Pennsylvania
- Universal Traffic Service, Inc.
- USG Foundation
- Vanguard Charitable Endowment Program
- William Penn Foundation
- Wilsons3 Foundation
Federal Grants and Contracts

- Adoption Exchange Association
- Department of Health and Human Services, Administration for Children and Families, Children’s Bureau

Individual Donors ($500+)

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