



Child Welfare League of America, Inc.

2015 ANNUAL REPORT





LETTER FROM THE CEO

I am happy to provide our annual report for 2015. This year was again filled with change, challenge and opportunity. We continued our focus on advancing the *National Blueprint for Excellence in Child Welfare* through our policy and practice work. The *National Blueprint* challenges us to advance a collaborative approach to addressing the needs of children, youth, and families and to leverage the knowledge and resources gained from families, communities, and other systems that can contribute to better outcomes for children and families. In this regard, we continued our work on kinship and launched new work on father engagement and faith-based partnerships with child welfare agencies. Through our focus on substance use and its impact on children and families in the child welfare system, we are encouraging collaboration with the behavioral health community.

This was also a year where we expanded our position in the global community through an extraordinary visit to Cuba and an exciting new partnership that will make our kinship curriculum and training available in countries around the world.

I am especially pleased to say that we have continued to carry out our policy and practice work in collaboration with others. We are deeply indebted to our numerous partners whose expertise, resources, and connections we were able to leverage to achieve our work this year.

On behalf of CWLA's employees and board, I am proud to submit this report that provides only the highlight of our work in 2015.

Christine James Brown

Christine James-Brown
President and CEO

MISSION, VISION AND FOCUS

OUR MISSION

CWLA leads and engages its network of public and private agencies and partners to advance policies, best practices, and collaborative strategies that result in better outcomes for children, youth, and families that are vulnerable.

THE VISION

Our vision is that every child will grow up in a safe, loving, and stable family.

THE FOCUS

Our focus is children and youth who may have experienced abuse, neglect, family disruption, or a range of other factors that jeopardize their safety, permanence, or well-being. CWLA also focuses on the families, caregivers, and the communities that care for and support these children.



WHAT MAKES CWLA UNIQUE?

CWLA is a coalition of over 400 public and private organizations and individuals. CWLA's national programs and expertise reflect the scope of our member agencies' services by spanning a range of community services designed to strengthen and support parents, families, and children.

These services include: adoption, adolescent pregnancy prevention and teen parenting, child day care, child protection, children affected by incarceration, family foster care, group residential care, housing and homelessness, kinship care, juvenile justice, mental health, positive youth development, substance abuse prevention and treatment, and community-based services. CWLA actively involves young people and family members and engages them as active participants in our efforts to support and improve the field of child welfare.

HISTORICAL COMMITMENT TO EXCELLENCE IN CHILD WELFARE PRACTICE

Since our founding in 1920, CWLA has fulfilled a commitment to children and families, starting with advocacy for laws protecting children in the workplace, encouraging childhood immunizations, and supporting families with homemaker services and child care. Over the last 60 plus years, a clear need for practice improvement led CWLA to focus on strengthening practice within the nation's child welfare systems. To that end we established, promoted and maintained, *Standards of Excellence* that have served as a foundation for best practices and the definition of quality in child welfare practice. It is increasingly clear, however, that evidenced-based practice needs to be more evenly applied and that the child welfare system alone cannot solve the problems of children and families. It must work within the community context and with the understanding that what happens to vulnerable children is very interconnected with how the nation treats children and families as a whole.

FOCUS FOR THE FUTURE

With the recent introduction of our *National Blueprint for Excellence in Child Welfare*, CWLA returns to its original broad, holistic approach. It

starts with the vision for all children recognizing that we must look at how to improve outcomes for vulnerable children within that context. Continuing CWLA's role as the credible and neutral advocate for practice excellence, the *National Blueprint* is premised on promoting collaboration among all stakeholders. By continuing to serve as a thought leader and expert in practice excellence, CWLA will facilitate a national conversation around the importance and value of collaboration and coordination of effort in protecting the nation's children. To that end, CWLA will provide printed publications, and other communication mechanisms, resources, training, and consulting services to a broader membership base, empowering all stakeholders with knowledge of and access to evidence-based best practices.

SELECT KEY ACTIVITIES IN 2014-2015

1. Broadly promoted the *National Blueprint for Excellence in Child Welfare* by identifying and showcasing agency programs and services that are aligned with the Blueprint, conducting sessions at CWLA and other conferences to build support for the Blueprint, and revamping the format for our consultation reports and training curriculum to reflect the Blueprint. We are currently developing implementation tools and guidelines for agencies that want to align their programs and services with the Blueprint.
2. Worked in partnership with the Administration for Children and Families—Region 3, Stoneleigh Foundation, Bryn Mawr College—Graduate School of Social Work and Social Research, and the American Bar Association, Center on Children and the Law to sponsor the National Call to Action, a national, regional and local



partnership designed to increase responsible father engagement across multiple systems of care including: behavioral health, education, child welfare, legal and juvenile justice systems. In addition, produced a special extended session on Fatherhood at the CWLA National Conference that featured a discussion of the *National Blueprint* and its relevance to the fatherhood movement and innovative initiatives that link fatherhood initiatives and child welfare.

3. Established a committee to provide guidance and support to encourage child welfare organizations to leverage the capacity of the faith-based community to support child well-being. Secured a master's level student intern from the Princeton Theological Seminary to help support this effort.
4. Developed a partnership with Northwest Media Inc. to expand the availability of our nationally known *PRIDE Model of Practice* curriculum and training that are designed to provide additional knowledge and resources for foster parents through its FosterParent-College.com.
5. Formed an international partnership with Hopes and Homes for Children based in the United Kingdom to expand the availability of our recently developed curriculum and training for kinship caregivers. The training was tested at an international conference and the program will be piloted in Hungary and Romania.
6. Continued to develop and release special editions of our award winning, peer reviewed *Child Welfare* journals focused on child welfare and housing/family stability, research to practice, substance use and its impact on child welfare (two issues), Kinship Navigator, Family Connections, child fatality, and current kinship research and practice issues.

7. Working to update the CWLA website to ensure that it reflects the organizations new strategic direction, increases in value to members, media, researchers and others, facilitates sales of CWLA products and services that promote the *National Blueprint*.
8. Offered a series of webinars and related issue papers on important topics such as the rights of children related to organ transplants, should medical marijuana be used with children and adolescents, and key issues in kinship care. Partnered with the National Child Traumatic Stress Network to develop and offer a series of webinars pertaining to the impact of trauma on child welfare.
9. Planned and presented a National Conference in 2015 and currently working in partnership with Children and Family Futures to organize a 2016 National Conference on the issue of how substance use impacts child welfare.
10. Developed and advanced a legislative agenda and related policy position papers aligned with the *National Blueprint* and held an Advocacy Conference in 2014, an Advocacy Day at the National Conference in 2015 and planning an Advocacy Conference for 2016.
11. Finalized or in process of finalizing publications on sex trafficking, LGBTQ adoption, trauma, and two children's books.

Visit www.cwla.org to view our current IRS Form 990.



OUR MEMBERSHIP

ALASKA

Alaska Department of Health
and Social Services
Child Welfare Academy,
University of Alaska-Anchorage

ALABAMA

Alabama Department of
Human Resources
Children's Aid Society
Christian Services for Children
in Alabama
Gateway

ARKANSAS

Arkansas Advocates for Children
and Families
Arkansas Department of
Human Services
University of Arkansas at Little Rock

ARIZONA

Arizona Partnership for Children
Casa de los Ninos
Casey Family Programs – Arizona Office
Christian Family Care Agency
Devereux Arizona
Johnson, Dana
Klaehn, Robert L.
Nicholes, Ericka
Tennant, Megan

BERMUDA

Bermuda Department of
Child and Family Services

CALIFORNIA

A Home Within
Access
Ark Homes Foster Family Agency
California Alliance of Child
& Family Services

California Department of Social Services,
Children & Family Services Division
Casey Family Programs – Bay Area
Field Office
Casey Family Programs – Los Angeles
County Field Office
Casey Family Programs – San Diego
Field Office
Center for Human Services
Central California Training Academy
Children and Family Futures, Inc.
Children's Bureau of Southern California
Children's Institute, Inc.
Community Access Network
Consortium for Children
Contra Costa County Employment
and Human Services Department
County of Sacramento, Department
of Health & Human Services
County of Santa Barbara, Department
of Social Services
Drew Child Development Corporation
EMQ Families First
Extraordinary Families
Fresno County Department
of Social Services
Grandparents As Parents, Inc.
Hathaway-Sycamores Child
and Family Services
Hillsides
Human Services Agency
of San Mateo County
John Burton Foundation for
Children Without Homes
Kern County Department
of Human Services
Latino Family Institute, Inc.
Los Angeles County Department
of Children & Family Services
Luvlee's Residential Care, Inc.
Merced County Human Services Agency
North Star Family Center

Orange County Social Services Agency
Rosemary Children's Services
San Bernardino County Department
of Children and Family Services
San Luis Obispo County Department
of Social Services
Santa Clara County Social
Services Agency
School of Social Work, California
State University, Long Beach
Trinity Youth Services
Green, Tonika Duren
Iniguez, Roseanne
Jackson, Gail
Myers, Raquelle
Nichols, Mary Alvin
Schilling, Mary C.
Turrentine, Naomi

COLORADO

Casey Family Programs – Indian
Child Welfare Program
Colorado Association of Family
& Children's Agencies
Colorado Office of the Child's
Representative
Denver Department of Human Services
Devereux Cleo Wallace
Eagle County Children, Family
& Adult Services
Jefferson Hills
Tennyson Center for Children
at Colorado Christian Home
Third Way Center, Inc.
Brasher, Sheri Szeles
Hodge, Lee

CONNECTICUT

Community Residences, Inc.
Connecticut Association of Foster and
Adoptive Parents, Inc.
Connecticut Association of Nonprofits, Inc.

Connecticut Department of
Children and Families
Connecticut Junior Republic
The Connection, Inc.

DISTRICT OF COLUMBIA

American Institutes for Research
Anthem Inc.
District of Columbia Child and
Family Services Agency
Episcopal Center for Children
Family Matters of Greater Washington
Human Rights Campaign Foundation
National Children's Alliance
SOS Children's Villages – USA
Voice for Adoption
O'Grady, Kathryne

DELAWARE

Delaware Department of Services
for Children, Youth and Their Families
Gillette, Bruce
Stancell, Melanie R.

FLORIDA

4Kids of South Florida, Inc.
Center for Family and Child
Enrichment, Inc.
CHARLEE of Dade County, Inc.
ChildNet, Inc.
Children's Campaign, Inc.
Children's Services Council
of Broward County
Children's Services Council
of Palm Beach County
Devereux Florida
Families First of Palm Beach County
Family Support Services of North
Florida, Inc.
Florida Coalition for Children
Florida Department of Children
and Families

Florida Network of Youth and Family Services
 Heartland for Children
 Juvenile Welfare Board of Pinellas County
 Miami Bridge Youth & Family Services, Inc.
 Miami-Dade Community Action and Human Services Department
 Neighbor To Family, Inc.
 Our Kids of Miami-Dade/Monroe, Inc.
 Partnership for Strong Families
 Pasco Kids First
 The Ounce of Prevention Fund of Florida
 Blanco, Isabel
 Laitman, James
 Marinaro, NJ
 Shiffman, Howard
 Tatterson, Bryan R.
 Watford, Charles Russell

GEORGIA

CHRIS Kids
 FaithBridge Foster Care
 Georgia Department of Human Services, Family & Children Services
 Multi-Agency Alliance for Children, Inc.
 Together Georgia
 Whitley, Deborah

HAWAII

Consuelo Foundation
 Family Programs Hawaii

IOWA

Children and Families of Iowa
 Coalition for Family and Children's Services in Iowa

IDAHO

Casey Family Programs — Idaho Office
 PATH Idaho

ILLINOIS

Ada S. McKinley Community Services
 Chicago Child Care Society
 Child Care Association of Illinois
 ChildServ
 Firman Community Services
 Healthcare Consortium of Illinois
 Hoyleton Youth and Family Services
 Illinois Department of Children and Family Services
 Jane Addams College of Social Work, University of Illinois-Chicago
 Kemmerer Village
 Maryville Academy
 Flammini, Ami
 Sharp, Jackie

INDIANA

Choices
 Coordinated Care Solutions
 Indiana Association of Resources and Child Advocacy
 Indiana Department of Child Services
 The Villages of Indiana Foundation
 The Villages of Indiana, Inc.

KANSAS

Children's Alliance of Kansas
 Saint Francis Community Services, Inc.

KENTUCKY

Boys and Girls Haven
 Children's Alliance
 Kentucky Department for Community Based Services
 University of Kentucky, College of Social Work
 Ratliff, Stephanie



LOUISIANA

Jewish Children's Regional Service
 Kingsley House
 Louisiana Association of Children and Family Agencies
 Louisiana Department of Children and Family Services
 Raintree Children and Family Services
 Tulane University School of Social Work
 Youth Empowerment Project
 Hammack, Bill
 Hood-Mucker, Lisa

MASSACHUSETTS

Berkshire Children and Families, Inc.
 Boston University School of Social Work
 Center for Human Development, Inc.
 Children's League of Massachusetts
 Devereux Massachusetts
 Fall River Deaconess Home School
 Home for Little Wanderers
 Italian Home for Children, Inc.
 Lower Roxbury Coalition
 Massachusetts Adoption Resource Exchange, Inc.
 Massachusetts Association of 766 Approved Private Schools (MAAPS)
 Massachusetts Council of Human Service Providers, Inc.
 Massachusetts Department of Children & Families
 New England Association of Child Welfare Commissioners and Directors
 Robert F. Kennedy Children's Action Corps, Inc.

Walden School, Learning Center for Deaf Children
 Bierwas, Katherine J.
 Elias, Eileen

MARYLAND

Adoption Exchange Association, Inc.
 Allegany County Department of Social Services
 Anne Arundel County Department of Social Services
 Baltimore City Department of Social Services
 Baltimore County Department of Social Services
 Calvert County Department of Social Services
 Caroline County Department of Social Services
 Carroll County Department of Social Services
 Cecil County Department of Social Services
 Charles County Department of Social Services
 Dorchester County Department of Social Services
 Family & Children's Services of Central Maryland
 Frederick County Department of Social Services
 Garrett County Department of Social Services
 Harford County Department of Social Services
 Howard County Department of Social Services
 International Social Service — United States of America Branch, Inc.
 Kent County Department of Social Services
 Lutheran Immigration & Refugee Service

OUR MEMBERSHIP — CONTINUED —

Maryland Association of Resources
for Families & Youth
Maryland Department of
Human Resources
Montgomery County Department
of Social Services
New Pathways, Inc.
Prince George's County Department
of Social Services
Queen Anne's County Department
of Social Services
Somerset County Department
of Social Services
St. Mary's County Department
of Social Services
Talbot County Department
of Social Services
The Children's Home, Inc.
The Martin Pollak Project, Inc
The National Center for Children & Families
Washington County Department
of Social Services
Wicomico County Department
of Social Services
Worcester County Department
of Social Services
Finn, Karen
Johnson, Beth
Johnson Pettaway, Stephanie
Lank, Deborah
Wilson, Dana B.

MAINE

Maine Department of Health & Human
Services, Office of Child & Family Services
Spurwink Services

MICHIGAN

Child and Family Services of Michigan, Inc.
Methodist Children's Home Society
Michigan Federation for Children
and Families
Flynn-Hahn, Diane

MINNESOTA

Hennepin County Human Services
and Public Health Department
Minnesota Council of Child Caring Agencies
PATH Minnesota
Pfohl, Mary

MISSOURI

Community Response
Family Resource Center
Lutheran Family & Children's
Services of Missouri
Missouri Coalition of Children's Agencies
Missouri Department of Social Services,
Children's Division
Parents as Teachers National Center
Harvey, Kristin

MISSISSIPPI

Mississippi Children's Home Services

MONTANA

New Day Ranch, Inc.
Summit Preparatory School

NORTH CAROLINA

Another Choice for Black Children, Inc.
Catawba County Department
of Social Services
Eliada Homes, Inc.
FRIENDS National Resource Center
for CBCAP
Lutheran Services Carolinas
Masonic Home for Children at Oxford, Inc.
SAS Institute Inc.
Second Family Foundation
Atack, Linda
Bradley, Charles
Eagan, Peggy A.

NORTH DAKOTA

Children & Family Services
Training Center
Home On The Range

National Foster Parent Association
North Dakota Department
of Human Services
PATH
Pride Manchester House

NEBRASKA

Center for Holistic Development, Inc.
OMNI Behavioral Health
Project Harmony
Newell, David
Wymore, Diana



NEW HAMPSHIRE

Child and Family Services
of New Hampshire
New Hampshire Partners in Service
Holstein, Barbara

NEW JERSEY

AIDS Resource Foundation
for Children, Inc.
Anchor House, Inc.

Choice Services International, Inc.
Community Access Unlimited
Community Treatment Solutions
Foster Family-based Treatment Association
Harvest of Hope Family Services
Network, Inc.
New Jersey Alliance for Children,
Youth and Families, Inc.
New Jersey Department of Children
and Families
The Children's Home Society
of New Jersey
UIH Family Partners
Cannaveno, Charles

NEW MEXICO

All Faiths
Childhaven, Inc.
La Familia - Namaste
New Mexico Children, Youth and
Families Department, Protective
Services Division
Faller, Kathleen

NEVADA

Nevada Department of Health
& Human Services, Division
of Child & Family Services

NEW YORK

Berkshire Farm Center & Services for Youth
Catholic Guardian Society & Home Bureau
Citizens' Committee for Children of
New York, Inc.
Coalition for Hispanic Family Services
Council of Family and Child
Caring Agencies
Good Shepherd Services
Hope for Youth, Inc.
Jewish Child Care Association
of New York
Lower East Side Family Union
Martin de Porres Group Homes
MercyFirst

New Directions Youth & Family Services, Inc.
New York State Coalition for Children's Mental Health Services
Professional Development Program
Rockefeller College, University at Albany
SCO Family of Services
Seamen's Society for Children and Families
Spence-Chapin
The Children's Aid Society
The Children's Village
The Donaldson Adoption Institute
The New York Foundling
The Salvation Army, Syracuse Area Services
Westchester County Department of Social Services
Ayers, Frances
Cohen-Filipic, Katherine
DuMont, Kimberly
Horan, Sarah Burns
Jones, Irene M.
McConaughy, Susan
Riley, Julie
Waite, Douglas
Wallace, Gerard

OHIO

Catholic Charities Corporation
Cleveland Christian Home, Inc.
Franklin County Children Services
Licking County Department of Job and Family Services
Lorain County Children Services
Montgomery County Children Services
Muskingum County Children Services
Ohio Association of Child Caring Agencies, Inc.
Public Children Services Association of Ohio

Richland County Children Services
Trumbull County Children Services
Drummond, Susan M.
Harman, Emily
Voltolini, Krista J.

OKLAHOMA

Oklahoma Department of Human Services, Child Welfare Services
The University of Oklahoma
OUTREACH National Resource Center for Youth Services

OREGON

Boys & Girls Aid
Jasper Mountain
National Indian Child Welfare Association

PENNSYLVANIA

Devereux
Family Design Resources, Inc.
JusticeWorks YouthCare, Inc.
PathWays PA
Pennsylvania Child Welfare Resource Center, University of Pittsburgh
Pennsylvania Council of Children, Youth and Family Services
Pennsylvania Department of Human Services, Office of Children, Youth & Families
Philadelphia Department of Human Services
Stoneleigh Foundation
The Field Center for Children's Policy, Practice & Research, University of Pennsylvania
Wyoming County Human Services, Children & Youth
Youth Service, Inc.
Bitler, Beth
Kulick, Anita



OUR MEMBERSHIP — CONTINUED —

PUERTO RICO

Proyecto Nacer, Inc.

RHODE ISLAND

Children's Friend and Service
Foster Forward
Rhode Island Council of Resource
Providers for Children, Youth
and Families (RICORP)

SOUTH CAROLINA

Center for Social Welfare Research
& Assessment
Pendleton Place
Harling, Randy
Littleton, Rhonda

SOUTH DAKOTA

South Dakota Department
of Social Services, Division of
Child Protective Services

TENNESSEE

Chambliss Center for Children
Tennessee Department
of Children's Services
The Florence Crittenton Agency, Inc.
Youth Villages

TEXAS

Boy Scouts of America
Casey Family Programs —
Austin Field Office
Casey Family Programs —
San Antonio Field Office
Cenpatico
Covenant House Texas
Devereux Texas Treatment Network
Harris County Protective Services
for Children and Adults
Juliette Fowler Homes, Inc.
Lena Pope
Rainbow of Love Adoption Agency, Inc.

Texas Alliance of Child and
Family Services
Texas Department of Family and
Protective Services
Biera Miracle, Anais Isela
Deckinga, Audrey
DeMontrond, Marilyn G.
Harris, Ashley
Levine, Joel A.
Mauk, Joyce Elizabeth
Rodriguez, Annette
Williams, Dawnita
Willis, Jeanette McCrea

UTAH

Children's Service Society
Utah Department of Human Services,
Division of Child & Family Services
Utah Foster Care Foundation

VIRGINIA

Child Savers
Child Welfare Information Gateway
Fairfax County Department
of Family Services
Foster Care Alumni
of America
Foster Care to Success
Friends Association for
Children
Richmond Department
of Social Services
Virginia Beach Department
of Human Services
Virginia Department
of Social Services
Irvine, Kimberly
Jemmott, Edry
Molloy, Barbara
Waid, Meagan Marie
Whiting Blome, Wendy

VERMONT

Vermont Department for Children
and Families
Youth Catalytics
Richards, Annie

WASHINGTON

Casey Family Programs
Casey Family Programs —
Seattle Field Office
Casey Family Programs —
Yakima Field Office
National Court Appointed Special
Advocate (CASA) Association
Miller, Sara Charlene
Packard, William Benjamin

WISCONSIN

Chileda Institute, Inc.
Wisconsin Association of Family
and Children's Agencies
Wisconsin Department
of Children and Families

WEST VIRGINIA

West Virginia Department
of Health & Human Resources,
Bureau for Children & Families
Harper-Dorton, Karen

WYOMING

Wyoming Department
of Family Services
Wyoming Youth Services Association
Howell, William J.
Petersen, Mary



OUR LEADERSHIP

BLAKE, ALLISON

Commissioner, New Jersey
Department of Children and Families
Trenton, NJ

COLE, ADAM CPA

Managing Partner, Greater New York
Health Care and Non-Profit Practices
New York, NY

COSTA, JOSEPH M.

CWLA Board Vice Chair and Chair,
Resource Development Committee
CEO, Hillside, Pasadena, CA

DAY, KIMBERLY

Deputy Director
National Children's Alliance
Washington, DC

DEMONTROND, MARILYN

Immediate Past Chair, Harris County
Protective Services
Houston, TX

FORD, KRISZTINA

President and CEO, All Faiths
Albuquerque, NM

HAMMONS, MARVA

Executive Vice President
of Child and Family Services,
Casey Family Programs
Seattle, WA

KELLEY, EDWARD

President and CEO
Robert F. Kennedy Children's
Action Corps
Boston, MA

KELLY, VICTORIA PSY.D., MSW, MHA

Director, DFS, Delaware Department
of Services for Children, Youth
and Families
Millsboro, DE

LANDRY, TODD

CWLA Board Chair
Executive Director, Lena Pope
Fort Worth, TX

LIEDERMAN, KEITH PHD

CWLA Chair
Membership Committee
President and CEO,
Kingsley House
New Orleans, LA

LIEDERMAN, LARRY

CWLA Board Treasurer
and Chair, Finance Committee
Controller, Live Ramp, Inc.
Tampa, FL

MCGENCEY, STEPHANIE PHD, MPH

CWLA Board Secretary
Senior Network Manager,
Council on Foundations
College Park, MD

MORALES, ALEX LCSW

President and CEO, Children's Bureau
Los Angeles, CA

O'DONNELL II, C.T. PHD

O'Donnell's Strategy & Results
Bethlehem, PA

SWEENEY-SPRINGWATER, JULIE

CWLA Chair
Governance Committee
CEO, New England Association
of Child Welfare Commissioners
and Directors
Boston, MA

TUA-LOPEZ, ANAYRA

Executive Director, Proyecto Nacer, Inc.
Bayamon, Puerto Rico

WHITE, CARNITRA

Director, Anne Arundel County
Department of Social Services
Annapolis, MD

OUR STAFF TEAM

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and Chief Executive Officer

Rachel Adams

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Managing Editor, *Child Welfare*

Andrea Bartolo

Director, Consultation

Peter Breen

Senior Fellow

Tim Briceland-Betts

Senior Policy Consultant

Julie Brite

Member Services Manager

Ray Bierria

Chief Financial Officer

Julie Collins

Director of Standards
for Practice Excellence

Karen Dunn

Marketing Director

William Dupee

Office and Facilities Associate

Margie Fowler

Executive Assistant

Zuline Gray Wilkinson

Faith-Based Specialist

Benjamin Henry

Accountant

Charlene Ingram

Senior Fellow

Eileen Mayers Pasztor

Curriculum Developer
and Trainer

Donna Petras

Director, Models of Practice
and Training Development

Cassandra Rainey

Vice President
Member Services

Marlene Saulsbury

Art Director, Publications

John Sciamanna

Senior Policy Consultant



Child Welfare League of America, Inc.

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