



# 2009 Annual Report

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## Letter from the CEO



This year was marked by continued change for CWLA and many of the other organizations that work on behalf of vulnerable children, youth, and families. Like so many others, we had to significantly reduce our expenses and dramatically change our approach to our work in order to continue to advance our mission. It is always good to pause at the end of each year—particularly one filled with so many challenges—to assess what has been accomplished.

I hope that when you look at the many accomplishments in this annual report, you will agree that much important work has been done. But as always, so much more is needed. In a time when our member organizations are fighting to keep up with the reality of fewer dollars, higher expectations, and increasing needs of children, youth, and families, we can never feel that we have done enough. Moving forward, CWLA will continue to accomplish our work in ways that are more strategic, efficient, and effective. Above all, we will stay focused on our vision of a nation in which all children and youth are safe, are nurtured in their families and communities, and grow up to be productive citizens.

A handwritten signature in black ink that reads "Christine James Brown". The script is fluid and cursive.

Christine James-Brown  
President and CEO

## Mission

CWLA leads and engages its network of public and private agencies and partners to advance policies, best practices, and collaborative strategies that result in positive outcomes for vulnerable children, youth, and families.

## Vision

CWLA envisions a nation in which all children and youth are safe, nurtured in their families and communities, and grow up to be productive citizens. In achieving this vision, children, youth, and families who are most challenged are effectively assisted by the agencies and individuals that serve them, and they are better supported by the communities where they live.



# CWLA by the Numbers: 2009

## Advocacy

- 275 visits to Capitol Hill and approximately 200 phone calls and 1,000 e-mails to Hill staff
- 5 presentations of testimony to Congress
- 300 participants in Advocacy Day during the 2009 national conference
- 3 meetings of the National Public Policy Advisory Committee
- 6 regional roundtables on the Fostering Connections to Success Act
- 11 conference calls with CWLA state leaders

## Outreach

- 41 regional and advisory committee advocacy interactions or requests handled by CWLA staff
- 150 media requests handled, providing coverage of key child welfare issues in a range of domestic and international media outlets
- 6 television appearances and 8 radio interviews by President/CEO Christine James-Brown and other CWLA staff
- 45 radio shows produced for “On the Line with CWLA”
- 49 collaborative relationships with national organizations working on issues of importance to children and families

## Infrastructure

- \$91,640 in revenue from 14 company sponsorships at CWLA’s national conference
- 94 new individual donors generating \$456,426 in gifts
- \$61,795 in revenue from 69 exhibitors at CWLA’s national conference

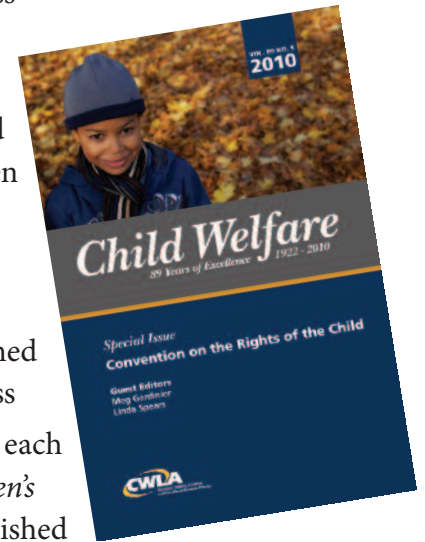


## Membership

- 603 member agencies in fiscal year 2009, including 20 new members
- 1,667 member benefit hours used by 90 agencies
- 4,658 attendees at CWLA conferences and teleconferences
- 50 regional steering committee meetings
- 75 national advisory committee/affinity group convenings with staff from member agencies
- 20 national and regional events involving 2,000 individuals, with 1,500 from member agencies
- 5,246 member requests for assistance handled by CWLA staff
- 18 member support activities, including award and recognition events, agency anniversary dinners, graduations, or retirements

## Publications

- \$656,533 in revenue generated by books sold through CWLA Press
- 28 articles or publications on current program and practice issues written by CWLA staff and published by CWLA
- 4 new books for professionals published through CWLA Press
- 15,000 readers for each of 6 issues of *Children's Voice* magazine published
- 1,180 subscribers to each of 6 issues of *Child Welfare* journal published, including 2 special issues
- 46 issues and about 4,000 subscribers to *Children's Monitor* e-newsletter
- 45 issues and about 1100 subscribers to *CWLA In Brief* e-newsletter
- 36.5 million hits to CWLA's website, with 5 million pages viewed by more than half a million unique visitors



# Highlights of 2009

*CWLA is committed to engaging people everywhere in promoting the well-being of children, youth, and their families, and protecting every child from harm. The activities highlighted below are representative of our efforts in 2009 to achieve that mission.*

## Public Policy

- Renewed education and advocacy efforts with members of Congress to reestablish the White House Conference on Children and Youth.
- Provided testimony and analysis to Congress on child protection, child welfare financing reform, child abuse prevention, home visiting, and other issues.
- Successfully advocated for increased federal support for Title IV-E, Medicaid, and other child and family services through the American Recovery and Reinvestment Act.
- With extensive member participation, conducted a series of community forums on implementation of the new Fostering Connections to Success Act and advocacy for further reforms.

## Conferences

- Welcomed more than 800 attendees at CWLA's national conference in February, including people from 49 states and Bermuda.
- Led about 300 people to visits with their congressional delegates on Capitol Hill during Advocacy Day.

## Membership

- Actively engaged CWLA members in more than 50 network and leadership forum meetings within six regions and nationally.
- Invited members to share knowledge during three national strategic conversations on organization and workforce challenges experienced during the recession.
- Equipped members with superb services, discounts, and publications to support organizational and program development.



## Practice Excellence

- Continued CWLA's leadership role on the SAMHSA National Building Bridges Initiative (BBI) Steering Committee, which provides guidance in implementing the BBI framework for improved outcomes for children and families. As part of an overall strategy to enhance the capacity of residential and community-based providers to transform the way they provide services, *Children's Voice* began a series of articles highlighting providers and communities that are implementing evidence-based programs and practices.
- In partnership with the National Child Traumatic Stress Network, CWLA presented at the 2009 Commissioners' Roundtable and participated in the development of tools for child welfare agencies and programs regarding secondary traumatic stress. *Children's Voice* also published an article titled "Addressing Secondary Traumatic Stress: Emerging Approaches in Child Welfare."
- Successfully completed a five-year cooperative agreement for managing the National Resource Center for Child Welfare Data and Technology and received the award for the next five years. Partners in this endeavor include the National Indian Child Welfare Association, the National Center for State Courts, and Westat.
- Continued CWLA's child fatality review work with the Connecticut Department of Children and Families, examining systems issues, quality of case practice, supervision, and training. This resulted in a "Connect the Dots" training on how a simplified family assessment process results in better decision-making and more positive outcomes for children.
- Administered the *CWLA Salary Study*, which addressed a broad range of agency child welfare staff in the following areas: management, child protective services, casework/case management, residential/group care, child day care, finance, human resources/administrative, and research and management information systems. In total, 158 (40%) chief administrators responded, and 88 (22%) human resources staff participated.
- The Indian Child Welfare (ICW) Initiative continued to support states in their ICW practice by providing support for the network of state ICW managers, increasing the number of active states to 42.
- Through funding provided by the MacArthur Foundation, CWLA's juvenile justice division completed *A Guide to Information-Sharing* for use by agencies working on systems integration across child welfare, juvenile justice, mental health, health, and education.



## Board of Directors

### Board Chair

Julie Sweeney-Springwater

### Vice Chairs

Lucille A. Echohawk  
Joseph M. Costa

### Treasurer

Lowell Kalapa

### Secretary

Rhett Mabry

### Past Chair

Ross E. Wales

### Board Members

Tamar Abrams  
Fred Chaffee  
April M. Curtis  
Brenda Donald  
Jim Ernst  
Saundra M. Foster  
Charles A. Haas  
Gwendolyn Harris  
William Holicky  
James M. Karet  
Keith H. Liederman  
Larry S. Liederman  
C.T. O'Donnell II  
Joan B. Poliak  
James Purcell  
Howard Shiffman  
Calvin L. Smith Sr.

## Staff List

*As of December 31, 2009*

### Senior Management

Christine James-Brown  
*President and CEO*

Lynda Arnold  
*Vice President, Knowledge Management*

Terri Braxton  
*Vice President, Business Development*

Nadine Harris  
*Chief Financial Officer*

Cassandra Rainey  
*Vice President, Regional Services*

Linda Spears  
*Vice President, Policy and Public Affairs*

### Staff

Maya Barbee  
*Accounts Payable Associate*

Andrea Bartolo  
*Director, Consultation*

Jeff Bormaster  
*Senior Director, Consulting and Special Projects*

Brian Brant  
*Regional Director, Mountain Plains*

Tim Briceland-Betts  
*Co-Director, Government Affairs*

Julie Brite  
*Executive Assistant, Regional Services*

Julie Chang  
*Senior Information and Technology Specialist*

Julie Collins  
*Director, Practice Excellence*

Sorrel Concodora  
*Program Coordinator, Juvenile Justice*

Pat Donnelly  
*Membership Development Specialist*

Karen Dunn  
*Director of Marketing*

William Dupee  
*Office and Facilities Associate*

Margie Fowler  
*Executive Assistant*

John George  
*Senior Consultant*

Connie Hayek  
*Director, National Data and Analysis System*

Tiffany Jefferson  
*Meeting Planner*

Adrienne Lewis  
*Regional Director, Southern Region*

Debbie Milner  
*Director, National Resource Center for Child Welfare  
Data and Technology*

Sharon Morris  
*Accounts Receivable Associate*

Tim Murren  
*Graphic Designer*

Aiyana Pucci  
*Research Assistant*

Andy Reitz  
*Director, Training*

Louise Richmond  
*Regional Director, New England*

Bill Robertson  
*Business Development Specialist*

Abe Sarvestani  
*Information Analyst*

Marlene Saulsbury  
*Art Director*

Stephanie Schanck  
*Executive Assistant to the President/Human  
Resources Manager*

John Sciamanna  
*Co-Director, Government Affairs*

Jennifer Sharma  
*Regional Director, Mid-West*

Emily Shenk  
*Managing Editor*

Gene Thompson  
*Senior Information and Technology Specialist*

John Tuell  
*Director, Child Welfare-Juvenile Justice*

YaMinco Varner  
*Government Affairs Associate*

Laura Weidner  
*Government Affairs Associate*

Janet Wiig  
*Senior Consultant and Director, Juvenile Justice*

Meghan Williams  
*Editor and Writer*



# Membership

As of July 9, 2010

*\*Indicates a founding member*

## Alabama

Alabama Association of Child Care Agencies  
Alabama Department of Human Resources\*  
Children's Aid Society\*  
Christian Services for Children in Alabama  
Gateway  
Lee County Youth Development Center  
University of Alabama School of Social Work

## Alaska

Alaska Department of Health and Social Services  
Catholic Community Services  
Family & Youth Services Training Academy

## Arizona

Arizona Council of Human Service Providers  
Arizona Partnership for Children LLP  
Arizona's Children Association  
Casa de los Ninos  
Casey Family Programs – Phoenix Field Office  
Child and Family Resources, Inc.  
Christian Family Care Agency  
Devereux Arizona

## Arkansas

Arkansas Advocates for Children and Families  
Arkansas Department of Human Services, Division of  
Children & Family Services  
Community Service, Inc.  
University of Arkansas at Little Rock

## Bermuda

Department of Child and Family Services  
PRIDE Bermuda Parent Resource Institute for Drug  
Education  
The Family Centre

## California

ACCESS  
Aspiranet  
Avant-Garde Foster Family Services Agency, Inc.  
California Alliance of Child & Family Services  
California Department of Social Services, Children and  
Family Services Division  
California Social Work Education Center School of Social  
Welfare

Casey Family Programs – LA County Field Office  
Casey Family Programs – San Diego Field Office  
Casey Family Programs – Bay Area Field Office  
Center for Human Services  
Central California Training Academy  
Child Welfare Training Center Department of Social Work  
Children and Family Futures, Inc.  
Children Uniting Nations  
Children's Bureau of Southern California  
Children's Council of San Francisco  
Children's Home Society of California\*  
Children's Institute, Inc.  
Consortium for Children  
County of Sacramento, Department of Health and Human  
Services  
Department of Social Services, County of Santa Barbara  
Drew Child Development Corporation  
EMQ Families First  
Five Acres – The Boys' & Girls' Aid Society of Los Angeles  
County  
Fresno County Department of Children and Family Services  
Hillsides  
Human Services Agency of San Mateo County  
John Burton Foundation for Children Without Homes  
Kern County Department of Human Services  
Latino Family Institute, Inc.  
LeRoy Haynes Center for Children & Family Services, Inc.  
Los Angeles County Department of Children and Family  
Services  
Masonic Homes at Covina  
Merced County Human Services Agency  
PACE Alternative Payment Program (Professional  
Association for Childhood Education)  
Parents Anonymous, Inc.  
Rebekah Children's Services  
Riverside County Department of Public Social Services  
Rosemary Children's Services  
San Bernardino County Department of Children's Services  
San Joaquin County Human Services Agency – Children's  
Services  
San Luis Obispo County Department of Social Services  
Santa Clara County Social Services Agency  
Shasta County Department of Social Services  
Solano County Health & Social Services Department  
Stars Behavioral Health Group  
Sunny Hills Services  
Trinity Youth Services  
Victor Treatment Centers

## Colorado

Adoption Alliance  
American Humane Association  
Beacon Center  
Casey Family Programs – Indian Child Welfare Programs  
City and County of Denver Department of Human Services

Colorado Association of Family & Children's Agencies  
Colorado Department of Human Services  
Denver Children's Home  
Griffith Centers for Children  
Hand Up Homes for Youth  
Jefferson Hills  
Office of the Child's Representative  
Shiloh Home, Inc.  
Tennyson Center for Children at Colorado Christian Home  
The Adoption Exchange  
Third Way Center, Inc.

## Connecticut

Boys and Girls Village, Inc.  
Casey Family Services  
Casey Family Services – Bridgeport Division  
Casey Family Services – Hartford Division  
Child and Family Agency of Southeastern Connecticut  
Community Residences, Inc.  
Community Solutions, Inc.  
Connecticut Association of Foster and Adoptive Parents, Inc.  
Connecticut Association of Nonprofits, Inc.  
Connecticut Department of Children and Families\*  
Connecticut Junior Republic  
Devereux Glenholme School  
Family & Children's Agency  
Middlesex Hospital: Family Advocacy Program  
Mount Saint John, Inc.  
Office of the Child Advocate  
The Connection, Inc.  
The Shelter for Women, Inc.  
Waterford Country School

## Delaware

Delaware Department of Services for Children, Youth and  
Their Families

## District of Columbia

Center for the Study of Social Policy  
DC Child and Family Services Agency  
Episcopal Center for Children  
Family Matters of Greater Washington\*  
Healthy Families Thriving Communities Collaborative  
Council  
Ionia R. Whipper Home, Inc.  
National Association of Social Workers  
Sasha Bruce Youthwork, Inc.  
USCCB-MRS-Children's Services  
Voice for Adoption

## Florida

4Kids of South Florida, Inc.  
Brevard Family Partnership

Center for Family and Child Enrichment, Inc.  
CHARLEE of Dade County, Inc.  
ChildNet, Inc.  
Children's Board of Hillsborough County  
Children's Campaign, Inc.  
Children's Services Council of Broward County  
Children's Services Council of Palm Beach County  
Community, Education & Training  
Children's Services Council of St. Lucie County  
City of Miami Beach Office of Community Services  
Community Coordinated Care for Children, Inc. (4C)  
Devereux Florida  
Families First of Palm Beach County  
Family Support Services of North Florida, Inc.  
Florida Coalition for Children  
Florida Department of Children and Families  
Florida Network of Youth and Family Services  
Heartland for Children  
Hillsborough County Department of Children's Services  
Hillsborough Kids, Inc.  
Juvenile Welfare Board of Pinellas County  
Miami-Dade Department of Human Services  
National Youth Advocate Program, Florida  
Neighbor To Family, Inc.  
Our Kids of Miami-Dade/Monroe, Inc.  
Partnership for Strong Families  
Pasco Kids First  
Positive Spin, Inc.  
Southeastern Network of Youth and Family Services, Inc.  
Tampa Metropolitan Area YMCA  
The Children's Home Society of Florida\*  
The Children's Home, Inc.  
The Ounce of Prevention Fund of Florida  
Youth Haven, Inc.

## Georgia

CHRIS Kids  
Families First  
Georgia Association of Homes and Services for Children  
Georgia Department of Human Services, Division of Family  
& Children Services\*  
National Youth Advocate Program, Georgia  
The Alcove, Inc.  
Thomas University Division of Social Work

## Hawaii

Blueprint for Change  
Family Programs Hawaii  
Hale Kipa, Inc.  
Parents And Children Together  
The Consuelo Foundation  
University of Hawaii – Manoa School of Social Work

## Idaho

Casey Family Programs – Boise Field Office  
National Family Preservation Network

## Illinois

Ada S. McKinley Community Services  
Adoptions Unlimited Inc.  
Chicago Child Care Society  
Child Care Association of Illinois  
Children and Family Research Center School of Social Work  
Children's Home & Aid\*  
ChildServ  
Counseling & Family Services  
Evangelical Child and Family Agency  
Firman Community Services  
Illinois Collaboration for Youth  
Illinois Department of Children and Family Services  
Jane Addams College of Social Work, University of Illinois

## Chicago

Juvenile Protective Association  
Kemmerer Village  
Lifelink Corporation/Bensenville Home Society  
Maryville Academy  
National Youth Advocate Program, Illinois  
One Hope United  
Our Children's Homestead  
Sonia Shankman Orthogenic School  
SOS Children's Village Illinois  
The Harbour, Inc.  
The Larkin Center  
Uhlich Children's Advantage Network

## Indiana

Campagna Academy  
Children's Bureau of Indianapolis, Inc.\*  
IARCCA...An Association of Children and Family Services  
Indiana Department of Child Services  
Marion County Commission on Youth, Inc. (MCCOY)  
National Youth Advocate Program, Indiana  
Social Science Research Center  
The Villages of Indiana Foundation  
The Villages of Indiana, Inc.

## Iowa

Children and Families of Iowa\*  
Coalition for Family and Children's Services in Iowa  
Four Oaks of Iowa, Inc.  
Rabiner Treatment Center

## Kansas

Children's Alliance of Kansas  
Kansas Children's Service League\*  
Kansas Department of Social & Rehabilitation Services  
KVC Behavioral Healthcare  
Saint Francis Community Services, Inc.  
TFI Family Services  
Wichita Children's Home  
Youthville

## Kentucky

Boys' and Girls' Haven  
Campbell Lodge Boys' Homes, Inc.  
Home of the Innocents  
Kentucky Department for Community Based Services  
Ramey-Estep Homes, Inc.  
The Children's Alliance  
The Kentucky Educational Collaborative for State Agency  
Children

## Louisiana

Acadiana Youth, Inc.  
Jewish Children's Regional Service  
Kingsley House  
Louisiana Association of Child Care Agencies  
Louisiana Department of Social Services, Office of  
Community Services  
Raintree Children Services

## Maine

Casey Family Services – Maine Division  
Edmund S. Muskie School of Public Service Institute for  
Child & Family Policy  
Harbor Family Services  
Maine Department of Health and Human Services, Office of  
Child & Family Services  
Rumford Group Homes, Inc.  
Spurwink School  
Sweetser  
Youth Alternatives Ingraham

## Maryland

Adoption Exchange Association, Inc.  
Allegany County Department of Social Services  
Anne Arundel County Department of Social Services  
Baltimore City Department of Social Services  
Baltimore County Department of Social Services  
Board of Child Care  
Calvert County Department of Social Services  
Caroline County Department of Social Services  
Carroll County Department of Social Services

Casey Family Services – Baltimore Division  
 Cecil County Department of Social Services  
 Charles County Department of Social Services  
 Dorchester County Department of Social Services  
 Family & Children’s Services of Central Maryland\*  
 Frederick County Department of Social Services  
 Friends of the Family  
 Garrett County Department of Social Services  
 Harford County Department of Social Services  
 Howard County Department of Social Services  
 International Social Service United States of America  
 Branch, Inc.  
 Kent County Department of Social Services  
 Maryland Association of Resources for Families and Youth  
 Maryland Department of Human Resources  
 Montgomery County Department of Health and Human  
 Services  
 New Pathways, Inc.  
 Prince George’s County Department of Social Services  
 Queen Anne’s County Department of Social Services  
 Somerset County Department of Social Services  
 St. Mary’s County Department of Social Services  
 Talbot County Department of Social Services  
 The Children’s Home, Inc.  
 The Martin Pollak Project, Inc.  
 The National Center for Children & Families  
 UMD School of Social Work, Ruth H. Young Center for  
 Families & Children  
 Washington County Department of Social Services  
 Wicomico County Department of Social Services  
 Worcester County Department of Social Services

## **Massachusetts**

Berkshire Children and Families, Inc.\*  
 Brightside for Families and Children  
 Casey Family Services – Massachusetts Division  
 Catholic Social Services of Fall River, Inc.  
 Center for Human Development, Inc.  
 Children’s Friend, Inc.\*  
 Children’s League of Massachusetts  
 Community Care Services  
 Department of Early Education and Care  
 Devereux Massachusetts  
 Fall River Deaconess Home School  
 Hillcrest Educational Centers, Inc.  
 Home for Little Wanderers\*  
 Italian Home for Children, Inc.  
 Justice Resource Institute  
 Massachusetts Adoption Resource Exchange, Inc.  
 Massachusetts Association for Mental Health, Inc.  
 Massachusetts Association of 766 Approved Private Schools  
 (MAAPS)  
 Massachusetts Council of Human Service Providers, Inc.  
 Massachusetts Department of Children and Families

New England Association of Child Welfare Commissioners  
 and Directors  
 North American Family Institute  
 Robert F. Kennedy Children’s Action Corps, Inc.  
 Stetson School, Inc.  
 The Center for Family Connections  
 The Evan B. Donaldson Adoption Institute  
 The Key Program, Inc.  
 The Walker Home and School  
 Walden School Learning Center for Deaf Children

## **Michigan**

Child and Family Services of Michigan, Inc.\*  
 Methodist Children’s Home Society  
 Michigan Federation for Children and Families  
 Wolverine Human Services

## **Minnesota**

Hennepin County Human Services and Public Health  
 Department\*  
 Minnesota Council of Child Caring Agencies  
 PATH Alliance

## **Mississippi**

Mississippi Children’s Home Services\*

## **Missouri**

Boys Hope Girls Hope  
 Edgewood Children’s Center\*  
 Family Resource Center  
 Family Support Network  
 Lutheran Family & Children’s Services of Missouri  
 Missouri Alliance for Children & Families  
 Missouri Coalition of Children’s Agencies  
 Missouri Department of Social Services, Children’s Division  
 Niles Home for Children, Inc.  
 Parents as Teachers National Center

## **Montana**

Intermountain Children’s Home and Services  
 Montana Children’s Initiative Providers Association  
 New Day Ranch, Inc.  
 Summit Preparatory School

## **Nebraska**

Cedars Youth Services  
 Child Saving Institute  
 Nebraska Department of Health & Human Services, Division  
 of Children & Family Services  
 OMNI Behavioral Health

## Nevada

Agape Children's Services, Inc.  
Nevada Department of Human Resources, Division of Child  
and Family Services  
Specialized Alternatives for Families & Youth (SAFY of NV)

## New Hampshire

Casey Family Services – New Hampshire Division  
Child and Family Services of New Hampshire\*  
New Hampshire Partners in Service  
New Hampshire Division for Children, Youth & Families  
Odyssey NH

## New Jersey

AIDS Resource Foundation for Children, Inc.  
Bonnie Brae  
Choice Services International, Inc.  
Community Access Unlimited  
Harvest of Hope Family Services Network, Inc.  
New Jersey Alliance for Children, Youth and Families, Inc.  
New Jersey Department of Children and Families  
New Jersey Office of the Child Advocate  
The Children's Home  
The Children's Home Society of New Jersey\*  
UIH Family Partners

## New Mexico

Action for Child Protection  
All Faiths Receiving Home, Inc.  
Childhaven, Inc.  
Family Pride Foundation  
La Familia  
NAMASTE, Inc.  
New Mexico Child Advocacy Networks  
New Mexico Children, Youth and Families Department,  
Protective Services Division  
TeamBuilders Counseling Services

## New York

Baker Victory Services  
Berkshire Farm Center and Services for Youth  
Big Brothers Big Sisters New York City  
Brooklyn Bureau of Community Service\*  
Catholic Charities, Diocese of Brooklyn  
Catholic Guardian Society and Home Bureau  
Citizens' Committee for Children of New York, Inc.  
Coalition for Hispanic Family Services  
Committee for Hispanic Children and Families, Inc.  
Council of Family and Child Caring Agencies  
Council on Accreditation for Children and Family Services  
Devereux New York  
Elmcrest Children's Center, Inc.

Episcopal Social Services  
Good Shepherd Services  
Hale House Center, Inc.  
Hope for Youth, Inc.  
Jewish Board of Family and Children's Services, Inc.\*  
Jewish Child Care Association of New York\*  
Martin de Porres Group Homes  
MercyFirst  
National Foster Care Reform Initiative  
New Directions Youth & Family Services, Inc.  
New York State Association of Deans of Social Work Schools  
New York State Coalition for Children's Mental Health  
Services  
New York State Office of Children and Family Services  
Northside Center for Child Development, Inc.  
Professional Development Program Rockefeller College,  
University at Albany, SUNY  
Seamen's Society for Children and Families  
Spence-Chapin Services to Children & Families  
St. Catherine's Center for Children  
St. Christopher-Ottile  
St. Joseph's Villa of Rochester  
Steinway Child and Family Services, Inc.  
The Children's Aid Society\*  
The Children's Home of Kingston  
The Children's Village  
The City of New York Administration for Children's Services  
The House of the Good Shepherd  
The New York Foundling  
The Salvation Army, Syracuse Area Services  
Westchester County Department of Social Service\*

## North Carolina

Barium Springs Home for Children  
Catawba County Department of Social Services  
Children and Family Services Association of North Carolina  
Children's Home Society of North Carolina, Inc.\*  
Elon Homes for Children, Inc.  
Florence Crittenton Services  
FRIENDS National Resource Center for CBCAP  
Masonic Home For Children at Oxford, Inc.  
North Carolina Department of Health & Human Services,  
Division of Social Services  
Second Family Foundation  
The Duke Endowment  
UNC-Greensboro Department of Social Work  
Youth Unlimited, Inc.

## North Dakota

Children & Family Services Training Center  
Home On The Range  
North Dakota Department of Human Services  
PATH North Dakota, Inc.  
Pride Manchester House

## Ohio

Beech Acres Parenting Center  
Catholic Charities Services Corporation  
Cleveland Christian Home, Inc.  
Cuyahoga County Department of Children and Family Services  
Erie County Department of Job and Family Services  
Focus on Youth, Inc.  
Franklin County Children Services Board  
Hamilton County Department of Job and Family Services  
Institute for Human Services  
Licking County Department of Job and Family Services  
Lorain County Children Services  
Lucas County Children Services  
Montgomery County Children Services  
Muskingum County Children Services  
National Youth Advocate Program, Inc.  
National Youth Advocate Program, Ohio  
Oesterlen Services for Youth, Inc.  
Ohio Department of Job and Family Services  
Ohio Department of Youth Services  
Public Children Services Association of Ohio  
Richland County Children Services  
Specialized Alternatives for Families and Youth America, Inc.  
The Children's Home of Cincinnati, Ohio\*  
The Ohio Association of Child Caring Agencies, Inc.  
Trumbull County Children Services Board  
Wingspan/Applewood Centers\*  
Wingspan/Bellefaire Jewish Children's Bureau\*

## Oklahoma

Oklahoma Department of Human Services, Children and Family Services Division  
Sunbeam Family Services  
The University of Oklahoma National Resource Center for Youth Services

## Oregon

Child Welfare Partnership Portland State University  
Confederated Tribes of the Umatilla Indian Reservation  
Jasper Mountain  
National Indian Child Welfare Association  
Oregon Alliance of Children's Programs  
Oregon Department of Human Services, Children, Adults & Families Division  
The Boys and Girls Aid Society of Oregon\*

## Pennsylvania

Allegheny County Department of Human Services, Office of Children, Youth and Families  
Children's Service, Incorporated  
Department of Human Services, City of Philadelphia  
Devereux

Devereux Beneto Center  
Devereux Leo Kanner Center  
Episcopal Community Services  
Family Design Resources, Inc.  
Field Center for Children's Policy, Practice & Research, University of Pennsylvania  
National Adoption Center  
NRCCFI/FCN  
Pathways PA  
Pennsylvania Council of Children, Youth and Family Services  
Pennsylvania Department of Public Welfare, Office of Children, Youth & Families\*  
Stoneleigh Center  
Turning Points for Children\*  
University of Pittsburgh, The Pennsylvania Child Welfare Training Program  
Wyoming County Human Services, Children & Youth  
Young Men & Women's African Heritage Association  
Youth Service, Inc.

## Rhode Island

Casey Family Services – Rhode Island Division  
Children's Friend and Service\*  
Rhode Island Council of Resource Providers for Children & Youth, Inc. (RICORP)  
Rhode Island Foster Parents Association

## South Carolina

Charleston Orphan House, Inc./Carolina Youth Development Center  
National Youth Advocate Program, South Carolina  
New Foundations Children and Family Services  
South Carolina Association of Children's Home & Family Services  
The Center for Child & Family Studies, College of Social Work USC  
Windwood Farm Home for Children

## South Dakota

South Dakota Department of Social Services, Division of Child Protective Services

## Tennessee

AGAPE  
Children's Home – Chambliss Shelter  
Metropolitan Government Nashville Social Services  
Partnership for Families, Children and Adults of Chattanooga, Inc.  
Tennessee Alliance for Children and Families  
Tennessee Center for Child Welfare  
Tennessee Commission on Children and Youth  
Tennessee Department of Children's Services



The Florence Crittenton Agency, Inc.  
Youth Villages

## Texas

Casey Family Programs – Austin Field Office  
Casey Family Programs – San Antonio Field Office  
DePelchin Children's Center  
Devereux Texas Treatment Network  
El Paso Guidance Center  
Harris County Protective Services for Children and Adults  
Juliette Fowler Homes, Inc.  
Lena Pope Home, Inc.  
Marywood Children and Family Services  
School of Social Work, Stephen F. Austin State University  
Spaulding for Children  
Texas Alliance of Child and Family Services  
Texas Department of Family and Protective Services

## Utah

Graduate School of Social Work, University of Utah  
The Children's Services Society  
The Christmas Box House, International  
Utah Department of Human Services, Division of Child & Family Services  
Utah Foster Care Foundation

## Vermont

Casey Family Services – Vermont Division  
Lund Family Center  
New England Network for Child, Youth & Family Services  
The Vermont Children's Aid Society\*  
University of Vermont, Department of Social Work  
Vermont Department for Children and Families

## Virginia

Child Savers  
Child Welfare Information Gateway  
Fairfax County Family Services  
For Children's Sake of Virginia  
Foster Care Alumni of America  
Friends Association for Children  
Norfolk Department of Human Services  
Orphan Foundation of America  
Richmond Department of Social Services  
Virginia Department of Social Services

## Washington

Casey Family Programs  
Casey Family Programs – Seattle Field Office  
Casey Family Programs – Yakima Field Office  
Children's Home Society of Washington\*  
Morning Star Boys' Ranch

National Court Appointed Special Advocate (CASA)  
Association  
National Foster Parent Association  
Ruth Dykeman Children's Center  
Washington Department of Social and Health Services

## West Virginia

Golden Girl, Inc.  
Kanawha Valley Center (KVC)  
National Youth Advocate Program, West Virginia  
West Virginia Department of Health & Human Resources,  
Bureau for Children & Families

## Wisconsin

Anu Family Services  
Children's Service Society of Wisconsin\*  
Norris Adolescent Center  
Wisconsin Association of Family and Children's Agencies  
Wisconsin Department of Children & Families

## Wyoming

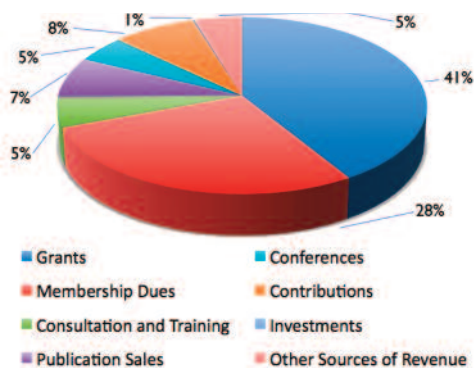
Casey Family Programs – Cheyenne Field Office  
Cathedral Home for Children  
Wyoming Department of Family Services  
Wyoming Youth Services Association  
Youth Emergency Services, Inc.



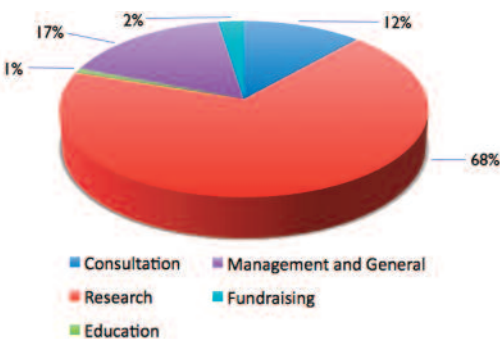
# Funding and Support

## Summarized Statement of Activities\*

Support and Revenue	FY 2009
Grants	\$3,652,194
Membership Dues	\$2,470,284
Consultation and Training	\$479,435
Publication Sales	\$656,533
Conferences	\$435,245
Contributions	\$709,179
Investments	\$18,391
Other Sources of Revenue	\$406,511
<b>Total Support and Revenue</b>	<b>\$8,827,772</b>



Expenses	FY 2009
Program Services	
Consultation	\$995,458
Research	\$5,837,326
Education	\$74,954
Management and General	\$1,410,310
Fundraising	\$215,129
<b>Total Expenses</b>	<b>\$8,533,177</b>



Change in Net Assets Before Pension	\$294,595
Additional Minimum Pension Increase	(\$59,404)
<b>Change in Net Assets</b>	<b>\$235,191</b>

Net Assets (Deficits) – Beginning of Year	(\$732,123)
Net Assets (Deficits) – End of Year	(\$496,932)

\* As of September 30, 2009. A full audit with accompanying notes is available by e-mailing Ray Bierria at [rbierria@cwla.org](mailto:rbierria@cwla.org).

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## Corporations and Foundations

The Annie E. Casey Foundation  
 Casey Family Programs  
 CRY America  
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 Richard W. Higgins Charitable Foundation  
 Southwest Airlines Co.  
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 The William Penn Foundation

## Federal Grants and Subcontracts

Chapel Hill Training and Outreach Project  
 National Resource Center for Child Welfare Data and Technology

*Donations made between October 31, 2008, and September 30, 2009.*



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