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1726 M Street NW, Suite 500 • Washington, DC 20036 • 202-688-4200 • www.cwla.org
This year was marked by continued change for CWLA and many of the other organizations that work on behalf of vulnerable children, youth, and families. Like so many others, we had to significantly reduce our expenses and dramatically change our approach to our work in order to continue to advance our mission. It is always good to pause at the end of each year—particularly one filled with so many challenges—to assess what has been accomplished.

I hope that when you look at the many accomplishments in this annual report, you will agree that much important work has been done. But as always, so much more is needed. In a time when our member organizations are fighting to keep up with the reality of fewer dollars, higher expectations, and increasing needs of children, youth, and families, we can never feel that we have done enough. Moving forward, CWLA will continue to accomplish our work in ways that are more strategic, efficient, and effective. Above all, we will stay focused on our vision of a nation in which all children and youth are safe, are nurtured in their families and communities, and grow up to be productive citizens.

Christine James-Brown

Christine James-Brown
President and CEO
Mission
CWLA leads and engages its network of public and private agencies and partners to advance policies, best practices, and collaborative strategies that result in positive outcomes for vulnerable children, youth, and families.

Vision
CWLA envisions a nation in which all children and youth are safe, nurtured in their families and communities, and grow up to be productive citizens. In achieving this vision, children, youth, and families who are most challenged are effectively assisted by the agencies and individuals that serve them, and they are better supported by the communities where they live.
CWLA by the Numbers: 2009

Advocacy
• 275 visits to Capitol Hill and approximately 200 phone calls and 1,000 e-mails to Hill staff
• 5 presentations of testimony to Congress
• 300 participants in Advocacy Day during the 2009 national conference
• 3 meetings of the National Public Policy Advisory Committee
• 6 regional roundtables on the Fostering Connections to Success Act
• 11 conference calls with CWLA state leaders

Infrastructure
• $91,640 in revenue from 14 company sponsorships at CWLA’s national conference
• 94 new individual donors generating $456,426 in gifts
• $61,795 in revenue from 69 exhibitors at CWLA’s national conference

Outreach
• 41 regional and advisory committee advocacy interactions or requests handled by CWLA staff
• 150 media requests handled, providing coverage of key child welfare issues in a range of domestic and international media outlets
• 6 television appearances and 8 radio interviews by President/CEO Christine James-Brown and other CWLA staff
• 45 radio shows produced for “On the Line with CWLA”
• 49 collaborative relationships with national organizations working on issues of importance to children and families
**Membership**

- 603 member agencies in fiscal year 2009, including 20 new members
- 1,667 member benefit hours used by 90 agencies
- 4,658 attendees at CWLA conferences and teleconferences
- 50 regional steering committee meetings
- 75 national advisory committee/affinity group convenings with staff from member agencies
- 20 national and regional events involving 2,000 individuals, with 1,500 from member agencies
- 5,246 member requests for assistance handled by CWLA staff
- 18 member support activities, including award and recognition events, agency anniversary dinners, graduations, or retirements

**Publications**

- $656,533 in revenue generated by books sold through CWLA Press
- 28 articles or publications on current program and practice issues written by CWLA staff and published by CWLA
- 4 new books for professionals published through CWLA Press
- 15,000 readers for each of 6 issues of *Children’s Voice* magazine published
- 1,180 subscribers to each of 6 issues of *Child Welfare* journal published, including 2 special issues
- 46 issues and about 4,000 subscribers to *Children’s Monitor* e-newsletter
- 45 issues and about 1,100 subscribers to *CWLA In Brief* e-newsletter
- 36.5 million hits to CWLA’s website, with 5 million pages viewed by more than half a million unique visitors
Highlights of 2009

CWLA is committed to engaging people everywhere in promoting the well-being of children, youth, and their families, and protecting every child from harm. The activities highlighted below are representative of our efforts in 2009 to achieve that mission.

Public Policy

- Renewed education and advocacy efforts with members of Congress to reestablish the White House Conference on Children and Youth.
- Provided testimony and analysis to Congress on child protection, child welfare financing reform, child abuse prevention, home visiting, and other issues.
- Successfully advocated for increased federal support for Title IV-E, Medicaid, and other child and family services through the American Recovery and Reinvestment Act.
- With extensive member participation, conducted a series of community forums on implementation of the new Fostering Connections to Success Act and advocacy for further reforms.

Conferences

- Welcomed more than 800 attendees at CWLA’s national conference in February, including people from 49 states and Bermuda.
- Led about 300 people to visits with their congressional delegates on Capitol Hill during Advocacy Day.

Membership

- Actively engaged CWLA members in more than 50 network and leadership forum meetings within six regions and nationally.
- Invited members to share knowledge during three national strategic conversations on organization and workforce challenges experienced during the recession.
- Equipped members with superb services, discounts, and publications to support organizational and program development.
Practice Excellence

- Continued CWLA's leadership role on the SAMHSA National Building Bridges Initiative (BBI) Steering Committee, which provides guidance in implementing the BBI framework for improved outcomes for children and families. As part of an overall strategy to enhance the capacity of residential and community-based providers to transform the way they provide services, Children's Voice began a series of articles highlighting providers and communities that are implementing evidence-based programs and practices.


- Successfully completed a five-year cooperative agreement for managing the National Resource Center for Child Welfare Data and Technology and received the award for the next five years. Partners in this endeavor include the National Indian Child Welfare Association, the National Center for State Courts, and Westat.

- Continued CWLA's child fatality review work with the Connecticut Department of Children and Families, examining systems issues, quality of case practice, supervision, and training. This resulted in a “Connect the Dots” training on how a simplified family assessment process results in better decision-making and more positive outcomes for children.

- Administered the CWLA Salary Study, which addressed a broad range of agency child welfare staff in the following areas: management, child protective services, casework/case management, residential/group care, child day care, finance, human resources/administrative, and research and management information systems. In total, 158 (40%) chief administrators responded, and 88 (22%) human resources staff participated.

- The Indian Child Welfare (ICW) Initiative continued to support states in their ICW practice by providing support for the network of state ICW managers, increasing the number of active states to 42.

- Through funding provided by the MacArthur Foundation, CWLA's juvenile justice division completed A Guide to Information-Sharing for use by agencies working on systems integration across child welfare, juvenile justice, mental health, health, and education.
Board of Directors

Board Chair
Julie Sweeney-Springwater

Vice Chairs
Lucille A. Echohawk
Joseph M. Costa

Treasurer
Lowell Kalapa

Secretary
Rhett Mabry

Past Chair
Ross E. Wales

Board Members
Tamar Abrams
Fred Chaffee
April M. Curtis
Brenda Donald
Jim Ernst
Saundra M. Foster
Charles A. Haas
Gwendolyn Harris
William Holicky
James M. Karet
Keith H. Liederman
Larry S. Liederman
C.T. O’Donnell II
Joan B. Poliak
James Purcell
Howard Shiffman
Calvin L. Smith Sr.

Staff List

As of December 31, 2009

Senior Management
Christine James-Brown
President and CEO

Lynda Arnold
Vice President, Knowledge Management

Terri Braxton
Vice President, Business Development

Nadine Harris
Chief Financial Officer

Cassaundra Rainey
Vice President, Regional Services

Linda Spears
Vice President, Policy and Public Affairs

Staff
Maya Barbee
Accounts Payable Associate

Andrea Bartolo
Director, Consultation

Jeff Bormaster
Senior Director, Consulting and Special Projects

Brian Brant
Regional Director, Mountain Plains

Tim Briceland-Betts
Co-Director, Government Affairs

Julie Brite
Executive Assistant, Regional Services

Julie Chang
Senior Information and Technology Specialist

Julie Collins
Director, Practice Excellence

Sorrel Concodora
Program Coordinator, Juvenile Justice
Pat Donnelly
Membership Development Specialist

Karen Dunn
Director of Marketing

William Dupee
Office and Facilities Associate

Margie Fowler
Executive Assistant

John George
Senior Consultant

Connie Hayek
Director, National Data and Analysis System

Tiffany Jefferson
Meeting Planner

Adrianne Lewis
Regional Director, Southern Region

Debbie Milner
Director, National Resource Center for Child Welfare Data and Technology

Sharon Morris
Accounts Receivable Associate

Tim Murren
Graphic Designer

Aiyana Pucci
Research Assistant

Andy Reitz
Director, Training

Louise Richmond
Regional Director, New England

Bill Robertson
Business Development Specialist

Abe Sarvestani
Information Analyst

Marlene Saulsbury
Art Director

Stephanie Schanck
Executive Assistant to the President/Human Resources Manager

John Sciamanna
Co-Director, Government Affairs

Jennifer Sharma
Regional Director, Mid-West

Emily Shenk
Managing Editor

Gene Thompson
Senior Information and Technology Specialist

John Tuell
Director, Child Welfare-Juvenile Justice

YaMinco Varner
Government Affairs Associate

Laura Weidner
Government Affairs Associate

Janet Wiig
Senior Consultant and Director, Juvenile Justice

Meghan Williams
Editor and Writer
Membership
As of July 9, 2010
*Indicates a founding member

Alabama
Alabama Association of Child Care Agencies
Alabama Department of Human Resources*
Children’s Aid Society*
Christian Services for Children in Alabama
Gateway
Lee County Youth Development Center
University of Alabama School of Social Work

Alaska
Alabama Department of Health and Social Services
Catholic Community Services
Family & Youth Services Training Academy

Arizona
Arizona Council of Human Service Providers
Arizona Partnership for Children LLP
Arizona’s Children Association
Casa de los Ninos
Casey Family Programs – Phoenix Field Office
Child and Family Resources, Inc.
Christian Family Care Agency
Devereux Arizona

Arkansas
Arkansas Advocates for Children and Families
Arkansas Department of Human Services, Division of Children & Family Services
Community Service, Inc.
University of Arkansas at Little Rock

Bermuda
Department of Child and Family Services
PRIDE Bermuda Parent Resource Institute for Drug Education
The Family Centre

California
ACCESS
Aspiranet
Avant-Garde Foster Family Services Agency, Inc.
California Alliance of Child & Family Services
California Department of Social Services, Children and Family Services Division
California Social Work Education Center School of Social Welfare
Casey Family Programs – LA County Field Office
Casey Family Programs – San Diego Field Office
Casey Family Programs – Bay Area Field Office
Center for Human Services
Central California Training Academy
Child Welfare Training Center Department of Social Work
Children and Family Futures, Inc.
Children Uniting Nations
Children’s Bureau of Southern California
Children’s Council of San Francisco
Children’s Home Society of California*
Children’s Institute, Inc.
Consortium for Children
County of Sacramento, Department of Health and Human Services
Department of Social Services, County of Santa Barbara
Drew Child Development Corporation
EMQ Families First
Five Acres – The Boys’ & Girls’ Aid Society of Los Angeles County
Fresno County Department of Children and Family Services
Hillsides
Human Services Agency of San Mateo County
John Burton Foundation for Children Without Homes
Kern County Department of Human Services
Latino Family Institute, Inc.
LeRoy Haynes Center for Children & Family Services, Inc.
Los Angeles County Department of Children and Family Services
Masonic Homes at Covina
Merced County Human Services Agency
PACE Alternative Payment Program (Professional Association for Childhood Education)
Parents Anonymous, Inc.
Rebekah Children’s Services
Riverside County Department of Public Social Services
Rosemary Children’s Services
San Bernardino County Department of Children’s Services
San Joaquin County Human Services Agency – Children’s Services
San Luis Obispo County Department of Social Services
Santa Clara County Social Services Agency
Shasta County Department of Social Services
Solano County Health & Social Services Department
Stars Behavioral Health Group
Sunny Hills Services
Trinity Youth Services
Victor Treatment Centers

Colorado
Adoption Alliance
American Humane Association
Beacon Center
Casey Family Programs – Indian Child Welfare Programs
City and County of Denver Department of Human Services
Colorado Association of Family & Children's Agencies  
Colorado Department of Human Services  
Denver Children's Home  
Griffith Centers for Children  
Hand Up Homes for Youth  
Jefferson Hills  
Office of the Child's Representative  
Shiloh Home, Inc.  
The Tennison Center for Children at Colorado Christian Home  
The Adoption Exchange  
Third Way Center, Inc.

**Connecticut**

- Boys and Girls Village, Inc.  
- Casey Family Services  
- Casey Family Services – Bridgeport Division  
- Casey Family Services – Hartford Division  
- Child and Family Agency of Southeastern Connecticut  
- Community Residences, Inc.  
- Community Solutions, Inc.  
- Connecticut Association of Foster and Adoptive Parents, Inc.  
- Connecticut Association of Nonprofits, Inc.  
- Connecticut Department of Children and Families*  
- Connecticut Junior Republic  
- Devereux Glenholme School  
- Family & Children's Agency  
- Middlesex Hospital: Family Advocacy Program  
- Mount Saint John, Inc.  
- Office of the Child Advocate  
- The Connection, Inc.  
- The Shelter for Women, Inc.  
- Waterford Country School

**Delaware**

- Delaware Department of Services for Children, Youth and Their Families

**District of Columbia**

- Center for the Study of Social Policy  
- DC Child and Family Services Agency  
- Episcopal Center for Children  
- Family Matters of Greater Washington*  
- Healthy Families Thriving Communities Collaborative Council  
- Ionia R. Whipper Home, Inc.  
- National Association of Social Workers  
- Sasha Bruce Youthwork, Inc.  
- USCCB-MRS-Children's Services  
- Voice for Adoption

**Florida**

- 4Kids of South Florida, Inc.  
- Brevard Family Partnership  
- Center for Family and Child Enrichment, Inc.  
- CHARLEE of Dade County, Inc.  
- ChildNet, Inc.  
- Children's Board of Hillsborough County  
- Children's Campaign, Inc.  
- Children's Services Council of Broward County  
- Children's Services Council of Palm Beach County Community, Education & Training  
- Children's Services Council of St. Lucie County  
- City of Miami Beach Office of Community Services  
- Community Coordinated Care for Children, Inc. (4C)  
- Devereux Florida  
- Families First of Palm Beach County  
- Family Support Services of North Florida, Inc.  
- Florida Coalition for Children  
- Florida Department of Children and Families  
- Florida Network of Youth and Family Services  
- Heartland for Children  
- Hillsborough County Department of Children's Services  
- Hillsborough Kids, Inc.  
- Juvenile Welfare Board of Pinellas County  
- Miami-Dade Department of Human Services  
- National Youth Advocate Program, Florida  
- Neighbor To Family, Inc.  
- Our Kids of Miami-Dade/Monroe, Inc.  
- Partnership for Strong Families  
- Pasco Kids First  
- Positive Spin, Inc.  
- Southeastern Network of Youth and Family Services, Inc.  
- Tampa Metropolitan Area YMCA  
- The Children's Home Society of Florida*  
- The Children's Home, Inc.  
- The Ounce of Prevention Fund of Florida  
- Youth Haven, Inc.

**Georgia**

- CHRIS Kids  
- Families First  
- Georgia Association of Homes and Services for Children  
- Georgia Department of Human Services, Division of Family & Children Services*  
- National Youth Advocate Program, Georgia  
- The Alcove, Inc.  
- Thomas University Division of Social Work

**Hawaii**

- Blueprint for Change  
- Family Programs Hawaii  
- Hale Kipa, Inc.  
- Parents And Children Together  
- The Consuelo Foundation  
- University of Hawaii – Manoa School of Social Work
Idaho
Casey Family Programs – Boise Field Office
National Family Preservation Network

Illinois
Ada S. McKinley Community Services
Adoptions Unlimited Inc.
Chicago Child Care Society
Child Care Association of Illinois
Children and Family Research Center School of Social Work
Children's Home & Aid*
ChildServ
Counseling & Family Services
Evangelical Child and Family Agency
Firman Community Services
Illinois Collaboration for Youth
Illinois Department of Children and Family Services
Jane Addams College of Social Work, University of Illinois

Chicago
Juvenile Protective Association
Kemmerer Village
Lifelink Corporation/Bensenville Home Society
Maryville Academy
National Youth Advocate Program, Illinois
One Hope United
Our Children's Homestead
Sonia Shankman Orthogenic School
SOS Children's Village Illinois
The Harbour, Inc.
The Larkin Center
Uhlich Children's Advantage Network

Indiana
Campagna Academy
Children's Bureau of Indianapolis, Inc.*
IARCCA...An Association of Children and Family Services
Indiana Department of Child Services
Marion County Commission on Youth, Inc. (MCCOY)
National Youth Advocate Program, Indiana
Social Science Research Center
The Villages of Indiana Foundation
The Villages of Indiana, Inc.

Iowa
Children and Families of Iowa*
Coalition for Family and Children's Services in Iowa
Four Oaks of Iowa, Inc.
Rabiner Treatment Center

Kansas
Children's Alliance of Kansas
Kansas Children's Service League*
Kansas Department of Social & Rehabilitation Services
KVC Behavioral Healthcare
Saint Francis Community Services
TFI Family Services
Wichita Children's Home
Youthville

Kentucky
Boys' and Girls' Haven
Campbell Lodge Boys' Homes, Inc.
Home of the Innocents
Kentucky Department for Community Based Services
Ramey-Estep Homes, Inc.
The Children's Alliance
The Kentucky Educational Collaborative for State Agency Children

Louisiana
Acadiana Youth, Inc.
Jewish Children's Regional Service
Kingsley House
Louisiana Association of Child Care Agencies
Louisiana Department of Social Services, Office of Community Services
Raintree Children Services

Maine
Casey Family Services – Maine Division
Edmund S. Muskie School of Public Service Institute for Child & Family Policy
Harbor Family Services
Maine Department of Health and Human Services, Office of Child & Family Services
Rumford Group Homes, Inc.
Spurwink School
Sweetser
Youth Alternatives Ingraham

Maryland
Adoption Exchange Association, Inc.
Allegany County Department of Social Services
Anne Arundel County Department of Social Services
Baltimore City Department of Social Services
Baltimore County Department of Social Services
Board of Child Care
Calvert County Department of Social Services
Caroline County Department of Social Services
Carroll County Department of Social Services
Casey Family Services – Baltimore Division
Cecil County Department of Social Services
Charles County Department of Social Services
Dorchester County Department of Social Services
Family & Children’s Services of Central Maryland*
Frederick County Department of Social Services
Friends of the Family
Garrett County Department of Social Services
Harford County Department of Social Services
Howard County Department of Social Services
International Social Service United States of America Branch, Inc.
Kent County Department of Social Services
Maryland Association of Resources for Families and Youth
Maryland Department of Human Resources
Montgomery County Department of Health and Human Services
New Pathways, Inc.
Prince George's County Department of Social Services
Queen Anne's County Department of Social Services
Somerset County Department of Social Services
St. Mary’s County Department of Social Services
Talbot County Department of Social Services
The Children’s Home, Inc.
The Martin Pollak Project, Inc.
The National Center for Children & Families
UMD School of Social Work, Ruth H. Young Center for Families & Children
Washington County Department of Social Services
Wicomico County Department of Social Services
Worcester County Department of Social Services

**Massachusetts**

Berkshire Children and Families, Inc.*
Brightside for Families and Children
Casey Family Services – Massachusetts Division
Catholic Social Services of Fall River, Inc.
Center for Human Development, Inc.
Children’s Friend, Inc.*
Children’s League of Massachusetts
Community Care Services
Department of Early Education and Care
Devereux Massachusetts
Fall River Deaconess Home School
Hilcrest Educational Centers, Inc.
Home for Little Wanderers*
Italian Home for Children, Inc.
Justice Resource Institute
Massachusetts Adoption Resource Exchange, Inc.
Massachusetts Association for Mental Health, Inc.
Massachusetts Association of 766 Approved Private Schools (MAAPPS)
Massachusetts Council of Human Service Providers, Inc.
Massachusetts Department of Children and Families
New England Association of Child Welfare Commissioners and Directors
North American Family Institute
Robert F. Kennedy Children’s Action Corps, Inc.
Stetson School, Inc.
The Center for Family Connections
The Evan B. Donaldson Adoption Institute
The Key Program, Inc.
The Walker Home and School
Walden School Learning Center for Deaf Children

**Michigan**

Child and Family Services of Michigan, Inc.*
Methodist Children's Home Society
Michigan Federation for Children and Families
Wolverine Human Services

**Minnesota**

Hennepin County Human Services and Public Health Department*
Minnesota Council of Child Caring Agencies
PATH Alliance

**Mississippi**

Mississippi Children's Home Services*

**Missouri**

Boys Hope Girls Hope
Edgewood Children’s Center*
Family Resource Center
Family Support Network
Lutheran Family & Children’s Services of Missouri
Missouri Alliance for Children & Families
Missouri Coalition of Children’s Agencies
Missouri Department of Social Services, Children’s Division
Niles Home for Children, Inc.
Parents as Teachers National Center

**Montana**

Intermountain Children’s Home and Services
Montana Children’s Initiative Providers Association
New Day Ranch, Inc.
Summit Preparatory School

**Nebraska**

Cedars Youth Services
Child Saving Institute
Nebraska Department of Health & Human Services, Division of Children & Family Services
OMNI Behavioral Health
Nevada
Agape Children’s Services, Inc.
Nevada Department of Human Resources, Division of Child and Family Services
Specialized Alternatives for Families & Youth (SAFY of NV)

New Hampshire
Casey Family Services – New Hampshire Division
Child and Family Services of New Hampshire*
New Hampshire Partners in Service
New Hampshire Division for Children, Youth & Families
Odyssey NH

New Jersey
AIDS Resource Foundation for Children, Inc.
Bonnie Brae
Choice Services International, Inc.
Community Access Unlimited
Harvest of Hope Family Services Network, Inc.
New Jersey Alliance for Children, Youth and Families, Inc.
New Jersey Department of Children and Families
New Jersey Office of the Child Advocate
The Children’s Home
The Children’s Home Society of New Jersey*
UIH Family Partners

New Mexico
Action for Child Protection
All Faiths Receiving Home, Inc.
Childhaven, Inc.
Family Pride Foundation
La Familia
NAMASTE, Inc.
New Mexico Child Advocacy Networks
New Mexico Children, Youth and Families Department, Protective Services Division
TeamBuilders Counseling Services

New York
Baker Victory Services
Berkshire Farm Center and Services for Youth
Big Brothers Big Sisters New York City
Brooklyn Bureau of Community Service*
Catholic Charities, Diocese of Brooklyn
Catholic Guardian Society and Home Bureau
Citizens’ Committee for Children of New York, Inc.
Coalition for Hispanic Family Services
Committee for Hispanic Children and Families, Inc.
Council of Family and Child Caring Agencies
Council on Accreditation for Children and Family Services
Devereux New York
Elmcrest Children’s Center, Inc.
Episcopal Social Services
Good Shepherd Services
Hale House Center, Inc.
Hope for Youth, Inc.
Jewish Board of Family and Children’s Services, Inc.*
Jewish Child Care Association of New York*
Martin de Porres Group Homes
MercyFirst
National Foster Care Reform Initiative
New Directions Youth & Family Services, Inc.
New York State Association of Deans of Social Work Schools
New York State Coalition for Children’s Mental Health Services
New York State Office of Children and Family Services
Northside Center for Child Development, Inc.
Professional Development Program Rockefeller College, University at Albany, SUNY
Seamen’s Society for Children and Families
Spence-Chapin Services to Children & Families
St. Catherine’s Center for Children
St. Christopher-Ottillie
St. Joseph’s Villa of Rochester
Steinway Child and Family Services, Inc.
The Children’s Aid Society*
The Children’s Home of Kingston
The Children’s Village
The City of New York Administration for Children’s Services
The House of the Good Shepherd
The New York Foundling
The Salvation Army, Syracuse Area Services
Westchester County Department of Social Service*

North Carolina
Barium Springs Home for Children
Catawba County Department of Social Services
Children and Family Services Association of North Carolina
Children’s Home Society of North Carolina, Inc.*
Elon Homes for Children, Inc.
Florence Crittenton Services
FRIENDS National Resource Center for CBCAP
Masonic Home For Children at Oxford, Inc.
North Carolina Department of Health & Human Services, Division of Social Services
Second Family Foundation
The Duke Endowment
UNC–Greensboro Department of Social Work Youth Unlimited, Inc.

North Dakota
Children & Family Services Training Center
Home On The Range
North Dakota Department of Human Services
PATH North Dakota, Inc.
Pride Manchester House
Ohio
Beech Acres Parenting Center
Catholic Charities Services Corporation
Cleveland Christian Home, Inc.
Cuyahoga County Department of Children and Family Services
Erie County Department of Job and Family Services
Focus on Youth, Inc.
Franklin County Children Services Board
Hamilton County Department of Job and Family Services
Institute for Human Services
Licking County Department of Job and Family Services
Lorain County Children Services
Lucas County Children Services
Montgomery County Children Services
Muskingum County Children Services
National Youth Advocate Program, Inc.
National Youth Advocate Program, Ohio
Oesterlen Services for Youth, Inc.
Ohio Department of Job and Family Services
Ohio Department of Youth Services
Public Children Services Association of Ohio
Richland County Children Services
Specialized Alternatives for Families and Youth America, Inc.
The Children's Home of Cincinnati, Ohio*
The Ohio Association of Child Caring Agencies, Inc.
Trumbull County Children Services Board
Wingspan/Applewood Centers*
Wingspan/Bellefaire Jewish Children's Bureau*

Oklahoma
Oklahoma Department of Human Services, Children and Family Services Division
Sunbeam Family Services
The University of Oklahoma National Resource Center for Youth Services

Oregon
Child Welfare Partnership Portland State University
Confederated Tribes of the Umatilla Indian Reservation
Jasper Mountain
National Indian Child Welfare Association
Oregon Alliance of Children's Programs
Oregon Department of Human Services, Children, Adults & Families Division
The Boys and Girls Aid Society of Oregon*

Pennsylvania
Allegheny County Department of Human Services, Office of Children, Youth and Families
Children's Service, Incorporated
Department of Human Services, City of Philadelphia
Devereux

Rhode Island
Casey Family Services – Rhode Island Division
Children's Friend and Service*
Rhode Island Council of Resource Providers for Children & Youth, Inc. (RICORP)
Rhode Island Foster Parents Association

South Carolina
Charleston Orphan House, Inc./Carolina Youth Development Center
National Youth Advocate Program, South Carolina
New Foundations Children and Family Services
South Carolina Association of Children's Home & Family Services
The Center for Child & Family Studies, College of Social Work USC
Windwood Farm Home for Children

South Dakota
South Dakota Department of Social Services, Division of Child Protective Services

Tennessee
AGAPE
Children's Home – Chambliss Shelter
Metropolitan Government Nashville Social Services Partnership for Families, Children and Adults of Chattanooga, Inc.
Tennessee Alliance for Children and Families
Tennessee Center for Child Welfare
Tennessee Commission on Children and Youth
Tennessee Department of Children's Services
The Florence Crittenton Agency, Inc.
Youth Villages

Texas
Casey Family Programs – Austin Field Office
Casey Family Programs – San Antonio Field Office
DePelchin Children’s Center
Devereux Texas Treatment Network
El Paso Guidance Center
Harris County Protective Services for Children and Adults
Juliette Fowler Homes, Inc.
Lena Pope Home, Inc.
Marywood Children and Family Services
School of Social Work, Stephen F. Austin State University
Spaulding for Children
Texas Alliance of Child and Family Services
Texas Department of Family and Protective Services

Utah
Graduate School of Social Work, University of Utah
The Children’s Services Society
The Christmas Box House, International
Utah Department of Human Services, Division of Child & Family Services
Utah Foster Care Foundation

Vermont
Casey Family Services – Vermont Division
Lund Family Center
New England Network for Child, Youth & Family Services
The Vermont Children’s Aid Society*
University of Vermont, Department of Social Work
Vermont Department for Children and Families

Virginia
Child Savers
Child Welfare Information Gateway
Fairfax County Family Services
For Children’s Sake of Virginia
Foster Care Alumni of America
Friends Association for Children
Norfolk Department of Human Services
Orphan Foundation of America
Richmond Department of Social Services
Virginia Department of Social Services

Washington
Casey Family Programs
Casey Family Programs – Seattle Field Office
Casey Family Programs – Yakima Field Office
Children’s Home Society of Washington*
Morning Star Boys’ Ranch

National Court Appointed Special Advocate (CASA) Association
National Foster Parent Association
Ruth Dykeman Children’s Center
Washington Department of Social and Health Services

West Virginia
Golden Girl, Inc.
Kanawha Valley Center (KVC)
National Youth Advocate Program, West Virginia
West Virginia Department of Health & Human Resources, Bureau for Children & Families

Wisconsin
Anu Family Services
Children’s Service Society of Wisconsin*
Norris Adolescent Center
Wisconsin Association of Family and Children’s Agencies
Wisconsin Department of Children & Families

Wyoming
Casey Family Programs – Cheyenne Field Office
Cathedral Home for Children
Wyoming Department of Family Services
Wyoming Youth Services Association
Youth Emergency Services, Inc.
Funding and Support

Summarized Statement of Activities*

<table>
<thead>
<tr>
<th>Support and Revenue</th>
<th>FY 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>$3,652,194</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>$2,470,284</td>
</tr>
<tr>
<td>Consultation and Training</td>
<td>$479,435</td>
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<tr>
<td>Publication Sales</td>
<td>$656,533</td>
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<tr>
<td>Conferences</td>
<td>$435,245</td>
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<tr>
<td>Contributions</td>
<td>$709,179</td>
</tr>
<tr>
<td>Investments</td>
<td>$18,391</td>
</tr>
<tr>
<td>Other Sources of Revenue</td>
<td>$406,511</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>$8,827,772</strong></td>
</tr>
</tbody>
</table>

Expenses FY 2009

<table>
<thead>
<tr>
<th>Expenses</th>
<th>FY 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td></td>
</tr>
<tr>
<td>Consultation</td>
<td>$995,458</td>
</tr>
<tr>
<td>Research</td>
<td>$5,837,326</td>
</tr>
<tr>
<td>Education</td>
<td>$74,954</td>
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<tr>
<td>Management and General</td>
<td>$1,410,310</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$215,129</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$8,533,177</strong></td>
</tr>
</tbody>
</table>

Change in Net Assets Before Pension $294,595
Additional Minimum Pension Increase ($59,404)
Change in Net Assets $235,191

* As of September 30, 2009. A full audit with accompanying notes is available by e-mailing Ray Bierria at rbierria@cwla.org.

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